



HH Sheikh

Nawaf Al-Ahmad Al-Jaber Al-Sabah

Emir of the State of Kuwait



HH Sheikh

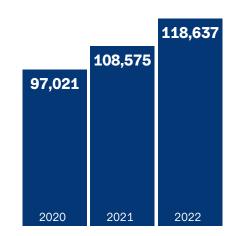
Mishal Al-Ahmad Al-Jaber Al-Sabah

Crown Prince of the State of Kuwait

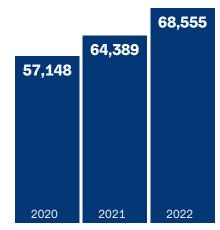
At a Glance

Continents

7,760 **Global Employees**



Total Assets (USD million)



Loans, Advances and Islamic Financing (USD million)

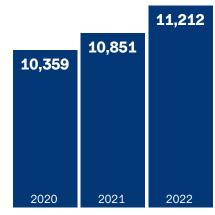
1.42%

14.3%

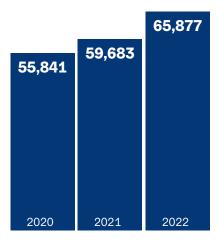
Return on Average

Equity

NPL Ratio



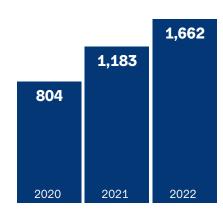
Total Equity (USD million)



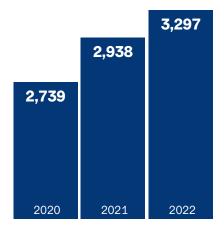
Customer Deposits (USD million)

118.6 **USD Billion Total Assets**

17.4% **Capital Adequacy Ratio**



Net Profit Attributable to Shareholders (USD million)



Net Operating Income (USD million)

About NBK

Founded in Kuwait City in 1952, the National Bank of Kuwait S.A.K.P. ('NBK' or the 'Bank') is the country's longest-serving local bank – and the first shareholding company in Kuwait and the Gulf Cooperation Council ('GCC'). Over 70 years, NBK has established itself as Kuwait's leading financial institution, extending its franchise across the Middle East and beyond, to global markets. Today, NBK has around 140 branches in 13 countries across 4 continents.

The Bank has a reputation for experienced and stable management, with a clear strategy for strengthening its core business and expanding into new segments and markets. It has consistently achieved a highly competitive level of profitability, leading to robust shareholder returns, supported by high quality assets and a strong level of capitalization. NBK offers customers a comprehensive range of financial products and investment services, with solutions for individuals, corporates, and financial institutions. NBK is Kuwait's leading conventional banking Group in terms of assets, customer deposits, and customer loans and advances.

Vision

The trusted bank of choice, building on our core values, people and expertise

Ownership

Established by a group of leading Kuwaiti merchants, NBK has retained its core shareholder base since inception. Its shares have been listed on the Kuwait Stock Exchange since 1984, with a single shareholder (the Public Institution for Social Security) owning more than 5% of the share capital (5.74% as of 31 December 2022). NBK's market capitalization as of 31 December 2022 was USD 26.6 billion.

Operations

With an international footprint, NBK's operational focus is on the Middle East and North Africa ('MENA') region. The Group also has presence in China, France, Singapore, Switzerland, the United Kingdom, and the United States. NBK's main business segments are:



To deliver world class products and the highest service quality to our customers

To attract, develop and retain the best banking talent in the region

To support the communities in which we operate

To adhere to our core values of passion, integrity, conservatism and knowledge

By doing so, we believe that we will be able to achieve consistently superior returns to our shareholders

- 1. Consumer and private banking
- 2. Corporate banking
- **3.** Islamic banking (through subsidiary Boubyan Bank)
- Investment banking and asset management (through subsidiary NBK Capital)



Passion
Integrity
Conservatism
Knowledge

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A Solid Foundation for a Sustainable Future

Since its establishment in 1952, NBK has been contributing to Kuwait's economic development and setting the financial foundation for the banking system. We will build on this foundation to deliver future sustainable growth.





Chairman's Statement

Hamad Mohamed Al-Bahar

"Throughout our journey, we remained faithful to our vision and principles as we continued to drive prosperity through our heritage and solid brand name"



On behalf of the Board of Directors, it is my pleasure to present the National Bank of Kuwait's 2022 Annual Report. This year's report highlights a significant milestone as we celebrate our 70th anniversary, honoring seven decades of strategic growth and development. It also reflects our continued commitment to both impact and value throughout our successful journey. This year's report sheds light on the progress we have made throughout 2022, the measures we implemented to deliver on our innovation and digitalization strategies, and the steps we have taken to expand on our sustainable development approach.

As we celebrate our 70th anniversary, we would also like to reflect on what has been built over the last seven decades, as well as the unprecedented challenges of the past years and the way in which everyone in the Group has helped rise above challenges.

We are also focused on the valuable lessons we learned throughout this journey as we continue to fine-tune our strategies to achieve the highest growth and best performance while mitigating risks.

As the first national bank established in Kuwait, we shouldered the responsibility of laying a solid foundation for an efficient, effective, and stable banking system. Our determination, persistence, and resilience enabled us to maintain a strong position while navigating some of the most difficult political, economic, and social challenges that emerged over the years. Competent and unwavering leadership was vital to the Group's journey through turbulent times. Our well-thought-out strategic planning paved the way to consistent growth, operational efficiency, and technological advancement.

35%

Total recommended cash dividend to be distributed to shareholders

Around

140

branches

13 countries

Most importantly, throughout our journey, we remained faithful to our vision and principles as we continued to drive prosperity through our heritage and solid brand name.

Starting from a single location with just a handful of employees, NBK set out to transform the financial industry as a trendsetter, not only in digital transformation but across all domains. We have been creating a culture of innovation since we first opened our doors, hitting significant milestones along the way. From introducing the first ATM to launching Kuwait's first digital bank, we have pioneered optimizing the banking experience. We are also firm believers in creating a positive impact; therefore, we are integrating ESG principles as a core component of our corporate strategy, which has been assessed and acknowledged by all our stakeholders.

NBK looks very different today than it did when we first opened our doors in 1952. Throughout this amazing journey, we have become a future-ready banking institution, effectively repositioning and strengthening our solid foundation to bring forward stability and resilience that will serve us for years to come.

Economic Backdrop

In 2022, the world continued to face several additional challenges in an already highly complex environment. For most of the world, the acute phase of the Covid-19 pandemic appeared to have passed a year earlier; however, its effects still resonated in 2022. Despite global efforts to return to normal, a substantial monetary and fiscal policy stimulus over the past few years has resulted in record high inflation. The war in Ukraine has further exacerbated the problem. For the first time in years, central banks across the world faced the challenge of taming persistently high inflation. While 2023 may still have its own set of challenges, and as economic growth forecasts are being revised downward, we still see a year of transition and capturing growth opportunities.

Solid Performance

Against that backdrop, once again, NBK fulfilled its purpose, making financial lives better. This was widely reflected on our clients, employees, shareholders, and society alike. Despite the challenges, we managed to deliver yet another year of responsible growth.

In 2022, NBK delivered exceptional results as it leveraged its geographical diversification, digital advancement, and strong financial position, strengthening our revenue streams while continuing to benefit from our prudent policies over the years in the form of solid asset quality and strong capitalization.

Our strategic direction is based on balancing long-term investment with meeting current financial commitments to drive growth in today's challenging economic environment. We have increased investment behind NBK brand and sustained our leadership among the top five banking brand names in the region. Moving forward, we will continue to invest heavily in our digital capabilities, in order to capture efficiency gains, upgrade customers' experiences, and ward off fierce competition from FinTech players.

Supporting National Economy

We continued to fulfill our national duty and serve as a catalyst for national development. Our strategic goals are fully aligned with Kuwait National Development Plan (KNDP), which places the private sector's participation as a core component of its elements.

Since Kuwait launched its ambitious plan "Vision 2035", we have continued to support a wide array of megaprojects and played a crucial role in advancing this development agenda.

"Our strategic direction is based on balancing long-term investment with meeting current financial commitments to drive growth in today's challenging economic environment"

Another area of expertise to which we lend our support is digitalization. We continue to invest in developing digital infrastructures to serve as the foundation for a plethora of new services, applications, and business models.

ESG & Reporting

2022 marked a landmark year for the Group through our deeply rooted commitment to driving sustainable economic and business growth. NBK has made great strides in its ESG efforts, reflecting the Group's promise to create and deliver shared value to all our stakeholders. Indeed, the Group's efforts were recognized by prominent memberships, awards, and ratings. NBK furthered its commitment to environmental transparency and climate resilience by disclosing its environmental impact for 2022 through CDP. We are convinced that we must fully embrace the environmental challenges facing our planet. We believe we must build a stronger, more equitable, and more diverse social fabric among all the people impacted by our business, and we do this by assuming a leading role in financing the transition and becoming a responsible and strategic partner to our customers and communities.

During 2022, NBK launched its Sustainable Financing Framework to support and advance NBK's goal to integrate ESG into its culture, business, and operations, thereby advancing the transition to a sustainable and low-carbon economy and contributing to achieve New Kuwait Vision 2035.

Since our founding, NBK has been trusted to be a leader in providing secure financial services for both our customers and the nation itself. Our position as the leading financial institution in Kuwait and increasingly in the larger region reflects our ability to fulfill that trust and leadership for 70 years. Stakeholders count on us to emerge and lead the way in providing both insights and services that offer financial security and prosperity. In 2022, we launched our transformed Group ESG Strategy, designed to align with and reinforce our roots of being the trusted bank of choice. We are choosing now to pursue ESG as the core strategic component of what it means for us to be a trusted leader in this dynamic new world. Building on our core values, people, and expertise, our ESG strategy focuses on promoting economic prosperity and serving as a model for sustainable development. By reinforcing our responsible banking commitments and integrating a resilient governance and risk culture, NBK strives to empower all stakeholders, drive a positive impact on society, and deliver superior returns to our shareholders.

Robust Corporate Governance Framework

While our corporate governance continues to evolve in response to new expectations and technologies, it remains NBK's driving

"Building on our core values, people, and expertise, our ESG strategy focuses on promoting economic prosperity and serving as a model for sustainable development"

force, dictating how we achieve immediate and long-term success. Our board members are fully committed to serving the best interests of all our stakeholders and are equipped with the necessary communication and corporate monitoring tools to have a significant positive influence on the Group. The Board provides an oversight of the Bank's affairs and constantly works to improve and build on the Bank's strong corporate governance practices.

As part of our commitment to maintaining the highest standards of corporate governance practices, our Board Sub-committees stay current with the latest trends, ensure that we have a comprehensive set of policies and procedures in place, monitor the effectiveness of our governance policies and guidelines, oversee the adequate execution of our strategies, and ensure that NBK is in full compliance with its legal and fiduciary duties.

NBK held its 2021 Annual General Meeting (AGM) and Extraordinary General Meeting (EGM) for 2021 on March 12, 2022, at which there was a quorum of 75.46%. The AGM approved the Board of Directors' recommendation to distribute 30% cash dividends to shareholders (30 fils per share) in addition to 5% bonus shares (5 shares for every 100 shares owned). Furthermore, this year, the Bank marked a new milestone by approving the distribution of 10% semi-annual cash dividends (10 fils per share) for the period ended June 2022. Moreover, the Board of Directors recommended the distribution of 25 fils per share for the second half of 2022, bringing out the total cash distribution for the year to 35 fils per share, in addition to 5% bonus shares. That brings the cash payout ratio for 2022 to 52% of the profits attributable. This step demonstrates NBK's solid capital adequacy, confidence in its financial position, and ability to generate profits.

Acknowledgements

On behalf of the Board, I would like to extend my sincere gratitude to all our stakeholders for their continued support. I would also like to thank my fellow directors and our executive management for their dedication and valuable contributions in 2022.

To our customers, we highly value your continued trust and confidence in NBK, and we continue our commitment to the complete satisfaction of each and every product and service we provide to you. I would also like to thank our devoted staff and assure them that their dedication and tireless efforts are not going unnoticed. Finally, thanks are also due to the Central Bank of Kuwait and the Capital Markets Authority for their ongoing efforts to propel the banking sector, and to our valued shareholders for their enduring support for our vision to further cement NBK's leadership of the Kuwaiti banking sector.

I would also like recognize and thank Mr. Nasser Musaed Al-Sayer, who retired from the Board in March 2022 after serving as NBK Group Chairman for almost nine years and as NBK Board member since 1980. He has made significant contributions by chairing the Board and different board committees. We wish him the best of luck in his future endeavors and thank him for his outstanding service.

Also, taking this opportunity, I wish to thank you all for your longstanding interest in and support for NBK's development and prosperity.

Year in Review

January

- · Launched KWT Visa Infinite credit card
- NBK reports Net Profit of KD 362.2 million for FY 2021

February

- NBK is the first bank in the Middle East to adopt SWIFT Payment Pre-validation service.
- STC signs strategic financing facility with NBK worth KD 50 million
- Weyay App launched on App Store and Google Play

March

- NBK wins "Best Retail Bank in Kuwait" at Service Hero 2021 Awards
- NBK's AGM approved distribution of 30% cash dividends and 5% bonus shares
- NBK's iconic Headquarters achieves the Gold Certification for Leadership in Energy and Environmental Design
- NBK launches Sustainable Financing Framework

April

- National Bank of Kuwait supports Public Authority for Industry's mega projects
- · NBK is the first Kuwaiti bank to partner with Turkish Airlines

May

- Isam Al-Sager named Top CEO in Kuwait's banking industry
- Weyay wins "Outstanding Innovation in Mobile Banking" Award for 2022
- NBK reinforce its sustainability commitment, embracing eco-friendly practices across its branch network
- NBK named Gold Winner at MMA 2021 Smarties MENA Awards

June

- NBK provides EV Charging Stations at its Headquarters parking
- NBK named Best Trade Finance Bank in Kuwait for 2022 in the annual survey of Global Trade Review (GTR)
- NBK garlanded with 4 Banking Excellence Awards from MEED
- MEED: NBK Academy named "Best Youth Programme Initiative"

July

 NBK awarded "The Social Work Pioneer Project Award" from the GCC Council of Ministers of Social Affairs and Labor

September

- NBK launches expansion project for its Children's Hospital
- NBK supports fully-digital payment solutions at its Headquarters

October

 NBK officially launches NBK RISE, a Global Women Leadership Initiative

November

- Shaikha Al-Bahar receives "Distinguished Services to Arab Banking" Award from ABA
- NBK launches "Bankee" Financial Literacy Program in schools

December

- NBK brings Apple Pay to customers
- NBK named "Bank of the Year in the Middle East" for 2022 by The Banker

Institutional Strength

NBK is a robust financial institution, as demonstrated by the trust that its customers and shareholders have placed in it, as well as its long-term credit ratings.

Rating agency	Long-term rating	Standalone rating	Outlook
Moody's	A1	аЗ	Stable
STANDARD &POOR'S	A	a-	Stable
Fitch Ratings	A+	a-	Stable

Awards and accolades



- Best Private Bank Award 2022
- Most innovative Private Bank ME 2022
- Best Trade Finance Provider Kuwait 2022
- FX Providers- Kuwait 2022
- Best SME Bank Award Kuwait 2022
- Best Bank in Kuwait 2022
- Best Financial Innovation Labs 2022 Group Digital office
- The Innovators 2022 Outstanding Innovations In Mobile Banking- Weyay
- Best Bank for Sustainable Finance Kuwait 2022
- Best Consumer Digital Bank Kuwait 2022
- Best Consumer Digital Bank ME 2022
- Best Mobile Banking App Kuwait 2022
- Best Mobile Banking App ME 2022
- Most Innovative Digital Bank Kuwait 2022
- Most Innovative Digital Bank ME 2022
- Best Online Deposit, Card and Investment Product Offerings Kuwait 2022
- Best Online Deposit, Card and Investment Product Offerings ME 2022
- Best in Lending Kuwait 2022
- Best in Lending ME 2022
- Best Bill Payment and Presentment Kuwait 2022
- Private Banking and Wealth Management (Euromoney)
- Best Bank for Digital Solutions in Kuwait (Euromoney)
- Best Bank for ESG in Kuwait (Euromoney)
- Best Bank for diversity & Inclusion in Kuwait (Euromoney)
- best trade finance bank Kuwait 2022 (GTR)
- Best Retail Bank Kuwait 2022 (MEED in partnership with Retail Banker International and Private Banker International)
- Best Credit Card Initiative 2022 (MEED in partnership with Retail Banker International and Private Banker International)
- Best Youth Programme Initiative 2022 (MEED in partnership with Retail Banker International and Private Banker International)
- Bank of the year Kuwait 2022 (The Banker)
- Bank of the year ME 2022 (The Banker)



NBK's rating at 'BB' per the MSCI audit



Constituent of the FTSE4Good Index Series



Number 1 Banking Brand in Kuwait



"C" Score for 2022 for both the Climate Change and Forests Categories

Vice Chairman & Group CEO's Message



"This 70th anniversary is an invitation to reflect on accumulated treasures minted in our relationship with all our stakeholders and how we lived our strong core values while delivering numerous innovations"



By virtually any measure, 2022 was a successful year and a milestone worth celebrating. Not only does it commemorate 70 years of establishing a market-leading position, but it also marks numerous accomplishments and achievements.

When NBK first opened its doors in 1952, the banking industry did not look anything like it does today, and we are fortunate to have decades of impact. This 70th anniversary is an invitation to reflect on accumulated treasures minted in our relationship with all our stakeholders and how we lived our strong core values while delivering numerous innovations. That extended period was full of considerable accomplishments and milestones. We strengthened the foundation of the Group: through strategic investments in people, processes, technology, and products. Our focus has always been on our people and their well-being, which is the foundation of our culture. We created an environment that supports our employees and fosters their growth. Our customercentric approach enabled us to build strong relationships with our customers and invest in our digital offerings to provide them with a unique banking experience. That includes new tools and services for our retail customers, including our industry-leading NBK Mobile Application. During our journey, we have expanded our geographical footprint: seventy years ago, we started in a single location; today, we have a vast network of around 140 branches in 13 countries across four continents. We continue to grow across key growth markets; today, 26% of our revenues come from our international operations. We invested in our wealth management business to drive growth: our Global Wealth Management Division provides a comprehensive suite of solutions to produce solid and sustainable long-term investment returns

through a customized strategy that enriches our clients' lives. We have woven ESG principles into the fabric of our culture: as we continue to make significant progress in our ESG commitments, our community investments in 2022 alone totaled KD 23 million. We have demonstrated enhanced climate commitment, with an aspiration to reach net zero operationally by 2035. We have launched a leading ESG strategy framework to establish a consistent and comprehensive approach for integrating our sustainability practices into our business activity and decision-making process. Furthermore, we have also made great strides in our diversity and inclusion efforts. Our efforts going forward can benefit from considering the past and present as driving forces to put those lessons to good use to drive future growth.

Exceptional Success Despite Challenging Conditions

Following a promising rebound in 2021, the global economic scene in 2022 was progressively unwelcoming as economic challenges began to materialize. Several shocks have hit a world economy already weakened by the pandemic: higher-than-expected global inflation, particularly in the United States and major European economies, causing tighter financial conditions; a worse-than-expected slowdown in China, reflecting COVID-19 outbreaks and extended lockdowns; and additional negative spillovers from the Russian-Ukraine war.

This global challenge was mainly addressed by raising benchmark interest rates. The US Federal Reserve raised interest rates seven times this year, officially bringing the benchmark interest rate up to a target range of 4.25-4.50%— the highest since 2007. Similar measures were implemented by almost all major central banks around the world. In Kuwait, however, the Central Bank of Kuwait (CBK) has favored a more gradual approach to rate hikes compared to its GCC peers, raising its discount rate to 3.5% by the end of 2022.

Despite those challenges, the orderly implementation of NBK's strategic objectives has paved the way for consistent and long-term profitability. Our diversification strategy, flexible business model, and our commitment to a disciplined approach to risk management will help us thrive throughout various economic cycles. This year, we have achieved the highest profits in the Bank's history, reflecting the soundness of our prudent strategy and solid financial position. The gradual improvement in the

operating environment following a return to business as usual continued to weigh positively on earnings, as a result of increasing business volumes and improving cost of risk. We achieved year-on-year growth of 40.5% in net profits for 2022, reaching KD 509.1 million, driven by solid operational performance across all business segments, with net operating income exceeding KD 1 billion, up 12.2% year-on-year.

Meanwhile, our prudent risk-management approach and sustained solid capitalization levels allowed the Group to maintain positive momentum throughout the year. Our net loan portfolio witnessed a year-on-year growth of 6.5% to reach KD 21.0 billion, while customer deposits reached KD 20.2 billion, increasing by 10.4% year-on-year; further capitalizing on NBK's brand reputation. In the meantime, we continue to place a strong emphasis on the quality of our assets and have been able to consistently maintain healthy asset quality metrics. By the end of 2022, our NPL/gross loans ratio reached 1.42%, and our NPL coverage ratio was 267%, affirming NBK's success with its proactive risk management approach over the years.

Strategic Deliverables

We are constantly identifying opportunities to expand on our strong foundations and visionary strategies to forge a more successful path of growth and development. This year was no exception. We have outperformed our peers financially and operationally in many areas, our balance sheet has remained solid, and we have continued to digitally re-engineer our operations, so our strategy has served us well and helped maintain our solid position.

Through weaving digital innovation into every aspect of the Group's operations, we strengthened our position as an industry trendsetter, allowing us to effectively create a seamless client experience. In 2022, the **Consumer Banking Group** rolled out a number of innovative and exciting services and products to its customers. We continue to lead with an industry-leading mobile experience, with NBK Mobile Banking Application crowned the "Best Mobile Banking Application in the Middle East" during the year by Global Finance. Meanwhile, Weyay, Kuwait's first digital bank, received the "Outstanding Innovation in Mobile Banking" Award in Global Finance's annual Innovators Awards for 2022.

"Our diversification strategy, flexible business model, and our commitment to a disciplined approach to risk management will help us thrive throughout various economic cycles" Driven by its customer-centric approach, **Corporate Banking Group** has continued to support its clients and further strengthen its strategic relationships, elevating client experiences and utilizing its capabilities to provide the best financial solutions to its clients. Despite challenging market conditions, our Corporate Banking Relationship Model proved to be effective in maintaining its dominant position as the leading corporate bank in Kuwait. Additionally, the Group successfully managed to capture new business opportunities in numerous industries, particularly oil and gas, as the industry started to witness some consistent growth towards the end of 2022 on the back of stronger oil prices.

Global Wealth Management division continued to leverage its competitive edge of proven capabilities in tailored products, cutting-edge technology, and quality customer service to provide a seamless cross-boarder experience for its HNWIs. Building on last year's accomplishments, we focused on rolling out our best-in-class wealth management integration plan, to ensure the timely and effective execution of a number of key focus areas to further strengthen our value proposition of providing holistic solutions and delivering the best wealth management experience to our clients. The new plan was predicated on creating a new operating model, cementing the new value proposition, developing and expanding on our human capital, and initiating a brand strategy review to take into account the new positioning for the business moving forward.

Going forward, we expect to complete the last branding work stream with a new visual identity in 1H2023. We will also finalize a strategic partnership for our liquid products platform to improve our solutions portfolio and ensure customer satisfaction. Furthermore, we will provide additional solution-based services, including advisory services, to increase our Kuwaiti clients' share of wallet.

Additionally, our Assets under Management (AUM) continues to grow consistently as a result of the good momentum of our inflows, with our primary growth market, KSA, surpassing USD 1 billion in Assets under Management since inception.

Treasury Group had a stellar performance in 2022 both on the financial and non-financial fronts. Financially, the Group benefited from increased volatility in the foreign exchange markets, and improved income from forex activity. Trading in major currencies yielded the highest return in years. Meanwhile, after successfully implementing the Treasury and Investment Booking System (Murex) in Kuwait and Bahrain, actions are underway to roll out the new system to NBK's other international locations in order to achieve the necessary Group-wide synergy.

Another key achievement in 2022 was transitioning our assets and liabilities from LIBOR to the new risk-free rates (RFRs). This is

considered a huge undertaking due to the fact that for over three decades, LIBOR, which is often referred to as the world's most important number, has been hardwired in all financial activities, most notably treasury.

In 2022, the **International Banking Group's (IBG)** performance remained resilient in terms of strengthening its balance sheet and returns. Banking on NBK Group's stellar reputation, IBG maintained a strong pipeline of business transactions while executing transactions in line with our tactical initiatives to maintain a diversified credit portfolio and funding base. This strategy enabled sustained profitable expansion, with overseas operations contributing 26% of the Group's net operating income in 2022.

In 2022, NBK Group continued to focus on its diversification strategy and expand its international presence, by growing its business sectors in core markets, with a special focus on Egypt and the GCC.

Going forward, IBG will continue to focus on cross-selling opportunities as network reciprocity enhances a value-accretive mindset.

Our unique diversification blueprint extends far beyond the services and products we offer, expansion in various regional and international locations, and reaching a diverse client base, as we have managed to position ourselves as the sole provider of both conventional and Islamic banking services in Kuwait through our Islamic banking arm, **Boubyan Bank**. In 2022, Islamic banking operations contributed 21% to the Group's net operating income.

As we continue to go beyond digital transformation and truly optimize our business by empowering every team to turn data insights and digital experiences into customer value-powered growth streams, **IT and Operations** continue to play a key role in emphasizing productivity and efficiency to keep NBK operations running smoothly.

Throughout 2022, IT and Operations had multiple contributions across the Group, as it continued to support achieving our corporate goals. As a critical enabler, IT assists each individual department in achieving its own set of goals. We also rely heavily on IT and Operations to ensure regulatory compliance. Moreover, we successfully launched SWIFT Payment Pre-validation, a highly advanced solution that helps make cross-border payments faster and more secure.

This year, IT and Operations continued to focus on award-winning innovative solutions for digital banking enablement and the development of the best mobile application, garnering 13 digital awards, including six local and five regional awards, in addition to two awards in Financial Innovation Labs.

To achieve our ambitions, we have always believed that our employees are our most valuable asset. Our **Group Human Resources** strategy strives to build an agile and dynamic workforce, guided by four key pillars: placing the right competencies in the right roles at the right time, empowering and developing future leaders, attracting and nurturing high-caliber talent, and most importantly, creating a diverse, inclusive and equitable workplace. By focusing on the physical, mental, and financial well-being of our workforce, we enable our people to thrive at work.

We believe that building a high-performing workforce by attracting, retaining, and developing high-caliber talent is instrumental to achieving our long-term aspirations. During 2022, we made substantial progress in upholding our legacy of promoting and nurturing national talent, while fostering an inclusive, engaging, and rewarding workplace; as of year-end 2022, our Nationalization rate stood at 75.1%.

NBK is an equal-opportunity employer that communicates a sincere appreciation of diversity in the workplace. In line with the Group's prominent ESG focus and strategic goals to promote diversity, equity, and inclusion, we made great strides in developing and attracting talents and competencies on the Group's digital channels while empowering and retaining women. Pursuing our strategy to promote women's leadership, regionally and internationally, NBK launched its global women's leadership initiative, "NBK RISE", a first-of-its-kind program designed to elevate women leaders to higher leadership roles. Further, the Group strives to build a digital culture that fosters, enables and drives a digital mindset throughout the organization to drive next-generation banking. Therefore, in 2022, we designed and implemented various digitization initiatives targeted at improving employee experience and streamlining HR operations. We integrated AI and data science into Competency Assessment and NBK Learning Hub to provide the most targeted talent attraction and development experience.

We are convinced that we must build a stronger, more equitable, more diverse social fabric among all the people touched by our business. And we must do so with the utmost integrity and transparency, continuing to earn the trust in our leadership that has served us all these years.

Sustainable Progress

This year marked a transition in our sustainability journey, re-imagining our focus to proactively embed ESG across all of our operations, enabling us to become role models in our own transformation. We are convinced, now more than ever, that achieving the Group's Business Strategy is enhanced by our ESG commitments.

In 2022, the Group transformed its ESG Strategy with the purpose of balancing the dynamics of maintaining and building the trust of our customers, regulators, investors, employees, and the community as we lead the way in innovation to navigate through our customers' evolving needs and stakeholders' expectations. Our ESG strategy evolved from a six-pillar approach to four interrelated pillars designed to reinforce what it means for us to be a trusted leader in this dynamic world. Although ESG has long been a key element of our success, the Group's new ESG strategy focuses on promoting economic prosperity and serving as a model for sustainable development, aligned with the dynamic market conditions and our stakeholders' expectations.

In conjunction with our commitment to play a vital role in our region's transition to a sustainable, low-carbon economy, the Group launched its Sustainable Financing Framework to respond to the growing demand for sustainable finance and to recognize our responsibility in mobilizing capital to solve some of the biggest environmental and social challenges we face. This year the Group's progress on its environmental objectives was recognized by CDP in both the Climate Change and Forest Categories. The CDP "C" score achieved confirms the Group's commitment to continuously improve its environmental performance, while contributing to the industry's efforts to accelerate the transition towards a net zero economy.

With the transformation of the Group's ESG Strategy, NBK aims to build on the strong foundations we have established to unlock the full potential of the opportunities that lie ahead while delivering long-term sustainable value to all our stakeholders.

The Way Forward

Since our founding, NBK has been trusted as a leader in providing secure financial services for both our customers and the nation itself. Our position as the leading financial institution in Kuwait and increasingly in the larger region reflects our ability to fulfill that trust and leadership for 70 years. Our success has always depended on the success of our clients, the strength of our communities, and the well-being of our employees.

In 2023, we will continue to follow our proven business model and build on the robust foundations we achieved in the past year of creating, delivering, and capturing value for all our stakeholders. Supported by our long-term vision, we will continue to deliver sustainable revenue growth, implement strategic investments, act as a catalyst in transition finance, introduce innovative products and services, expand on our digital capabilities, drive equitable community development, and assume a leading role in having an impactful contribution to economic growth under New Kuwait Vision 2035.

A Solid Foundation for a Sustainable Future

We are proud to have contributed to the foundation of Kuwait's banking system by bringing several firsts to the market, establishing excellent brand recognition, client loyalty, and a sizeable market share.

We maintained our relevance by recognizing the market's changing demands, creating new business models, developing strategic partnerships, and committing to continuous innovation NBK has been a leading financial institution and a significant contributor to Kuwait's economic development for seven decades. Founded in 1952 by Kuwaiti merchants in a quest to lay the foundation for financial and economic independence, NBK established its position as a beacon of excellence across the GCC and beyond.

Since its establishment as a shareholding company on 19 May, 1952, NBK has firmly maintained a leading position across the financial industry, providing the best banking services and recording impressive growth, genuinely worthy of its slogan, "The Bank You Know and Trust."

As the first national bank in the country, we built a culture of leadership by setting the pace and direction for the financial industry in Kuwait. We are proud to have contributed to the foundation of Kuwait's banking system by bringing several firsts to the market, establishing excellent brand recognition, client loyalty, and a sizeable market share. As the leading provider of financial services solutions in Kuwait and the leading banking brand, NBK has embraced a forward-looking mentality to ensure continuous development and profitability. We were better able to position the bank to deliver an exceptional banking experience due to the customer-centric strategy. We have effectively cultivated solid connections, sound corporate governance, and robust liquidity throughout the years. As technology began to alter the face of the banking sector, we welcomed the digital era by integrating digitalization into every element of our organization to promote future growth.

Laying the Financial Foundation

From a single location in the heart of Kuwait, NBK successfully grew into a massive financial empire with a vast network of around 140 branches in 13 countries across four continents. Over the years, NBK has managed to exponentially grow its initial paid-up capital of approximately KD 1 million when it first started to KD 755.2 million today. By the end of 2022, the Group's assets reached KD 36.3 billion, while shareholders' equity stood at KD 3.4 billion.

Throughout our exciting journey, we upheld our core values while successfully achieving our long-term goals and setting NBK on the right track for success.

Our mission continues to guide our decisions. It drives our actions and positions us as the leading financial institution to achieve our future goals. Our corporate strategy evolved over the years but remained focused on three cornerstones: to defend our leadership in core businesses, grow outside the core, and improve profitability while staying connected with our clients and giving them personalized experiences that fit their needs and lifestyles.

In doing so, we concentrated on extending our business to a diverse range of customers while improving the quality of our services. On the retail banking front, we improved our customers' lifestyles and were an integral part of fulfilling their financial aspirations. We focused on providing the best banking experience, operating at higher efficiency ratios, and dominating the market through offering customers more diversified choices and multiple value-added services. Over the past year alone, NBK increased its customer base by more than 84,000 new customers through our network, including our digital channels.

For our corporate clients, we are the go-to banking partner as we handle all of their financial needs so that they can concentrate on running their businesses. To let our corporate clients focus on what they do best, we diversified our offerings to include a range of intuitive solutions. We leveraged our technological capabilities to enable flexibility, provide tailored services and improve connectivity with our clients, offering salary portal and various payment solutions, in addition to our continuous support to SMEs and encouraging home businesses through NBK Mashroey Account.

In our endeavor to support our local economy, we have significantly contributed to realizing some vital elements in Kuwait's development plans over the years. From supporting infrastructure projects to committing to support its digital leadership expertise, NBK adds considerable value in this domain.

Creating the Groundwork for Digital Banking

Technology is a crucial asset to our business and a strategic imperative to help us maintain our competitive edge. For many years now, NBK Group has been utilizing the latest digital technology to provide the groundwork for further growth of its digital capabilities.

Elevating customer experience is part of our daily lives at NBK. Building on our decades of experience, we always aspire to understand their needs, assess their goals, and exceed their expectations. Over the past year, we continued to gradually extricate from legacy systems and replace specific pieces of functionality with new applications and services. Our new NBK Mobile Application with a new user experience is on track to launch in early 2023. The process is driven by NBK Group Digital Office in collaboration with stakeholders across the Group, with an emphasis on high-quality design and best-in-class customer experience. Working closely with our customers, conducting focus groups and addressing customer feedback enabled this important task to be possible.

We have also strategically integrated emerging technologies into our digital mix. "Weyay," the first digital bank in Kuwait, has become part of everyday life. Convenience is one of the biggest advantages of digital banking solutions to create meaningful experiences for our younger customers. This is much more than simply digital change. We maintained our relevance by recognizing the market's changing demands, creating new business models, developing strategic partnerships, and committing to continuous innovation. Weyay Bank was one of many steps we are determined to take in this direction.

Within the realm of disruptive innovation, WealthTech has been growing at a tremendous speed. As a trendsetter and pioneer in high-quality development, NBK, in collaboration with NBK Capital, identified an opportunity to introduce retail banking clients to investments via NBK Mobile Banking application by adding SmartWealth to the platform, with improved onboarding functions, simplifying financial transfers for investing, and the ability to have full online access to their portfolios.

Solid Foundation Leading to Future Value Creation

NBK Group's focus has always been on creating value for all its stakeholders. In our quest to achieve that, we followed a balanced approach to maximize our revenue from various streams and enhance our profitability year after year without losing sight of delivering the highest value to everyone involved. Our strategy is focused on creating long-term value by cementing our position in our core business, growing by accessing segments beyond our core, and delivering consistent improvements in profitability. Strong corporate governance practices and best-in-class risk management supported this approach.

Over the last 70 years, we have continued to expand on this core strategy with an agile approach, continuously monitoring the newest emerging trends, implementing the most recent technological breakthroughs, and capitalizing on the greatest opportunities that the markets present. Our prudent strategy and conservative risk profile have been critical to our long-term performance and development in recent years. They should continue to pave the way for future success.

Our ability to consistently deliver profitability growth to our shareholders reflects NBK's dependability and consistency. This is accomplished by keeping our strategic focus, fostering rapid innovation, and implementing our digital transformation strategies.

We have consistently maintained healthy distributions of cash dividends and bonus shares over the years, generating greater returns for our shareholders. For 2022, our Board of Directors has recommended a distribution of 25 fils per share for the second half of 2022, bringing total cash distributions for the year to 35 fils per share, in addition to 5% bonus shares.

Our business has been built on a rich legacy of knowledge, which we actively apply to optimize the NBK banking experience for our customers and bring forward the best value through building long-term partnerships to achieve sustainable growth. NBK customers benefit from the financial stability and strength of a solid foundation built on a tradition of integrity, trust, and the relentless pursuit of excellence. Over the years, we launched various customer-centric initiatives, fostering a positive customer experience at every stage of their journey while also considering the ongoing shifts in consumer behavior. We improved our operating processes, made them more efficient, and tackled issues becoming more important to regulators and society, such as net zero emissions, women empowerment, and financial inclusion, among other key topics. Furthermore, we effectively used our wide array of financial products and regional coverage, expanding our strategic alignment and connection across the GCC and international locations.

Meanwhile, drawing on Wealth Management Group's extensive expertise in accessing local, regional, and global markets, we continue to provide our customers with insights and the widest range of investment opportunities to make informed financial decisions, which we back up with the highest quality of service and a vibrant ecosystem of digital innovations. Our personalized approach is comprised of highly knowledgeable financial guidance, forward-thinking solutions, and competent and dedicated staff to satisfy individual needs.

NBK's digital culture fosters, enables, and drives a digital mindset throughout the organization. Investing in our people is a key factor for our growth and aligns with our corporate values. Therefore, in 2022, we started designing and implementing various digitization projects to improve employee experience and streamline

1 / Strategic Review

human resources operations. NBK Group Digital Office continued to assist Group Human Resources with the Digital Mindset Training Series, a bank-wide digital literacy training program. Building on this successful experience, the NBK Digital Learning Hub was extended to various international locations to enable access to a broader spectrum of learning interventions. The general training needs analysis process was automated and implemented in NBK Kuwait. Additionally, various workshops and training programs were implemented throughout the year.

Our holistic management approach is centered around the well-being of our employees. The approach focuses on their physical, mental, and financial health. We have run several communication campaigns this year, such as a strategic Training Needs Analysis to identify the knowledge gaps the Group needs to fill. After looking at the feedback, this process will be improved and used by many more people in 2023.

ESG Commitment

NBK has always sought to provide exceptional value to its stakeholders while embracing the social and environmental challenges facing our planet, with those concepts engrained in many facets of our operations. We set our ESG goals early on, acquired information into our ESG stance, and identified future actions. We have taken steps to build sustainability into our brand as a responsible bank. NBK was founded with the goal of supporting customers, contributing to economic development, and empowering the communities where we operate. Over the past seven years since publishing our first comprehensive sustainability report in 2016, NBK has built a strong foundation in moving towards advancing our performance and reporting on the material ESG topics by actively engaging with our stakeholders.

Preserving the environment has always been a vital issue for NBK. For five consecutive years, the Group has committed to measuring its direct environmental impact following the GHG protocol. Our environmental commitments extended to new arenas to assume an enabling and leading role in the transition to a sustainable future. With that in mind, the Group launched its Sustainable Financing Framework in 2022 to support the move towards a sustainable, low-carbon future; putting ESG at the heart of our operations. Indeed, the Group's efforts were recognized by prominent memberships, awards, and ratings. NBK's iconic Headquarters was awarded the LEED Gold Certification for embracing the highest ESG standards, redefining the concept of construction in Kuwait. Further, the Group remains a constituent of Refinitiv AFE Low Carbon Select Index in the MENA region, holding the index's largest weight among regional banks and Kuwaiti companies. In conjunction with NBK's environmental

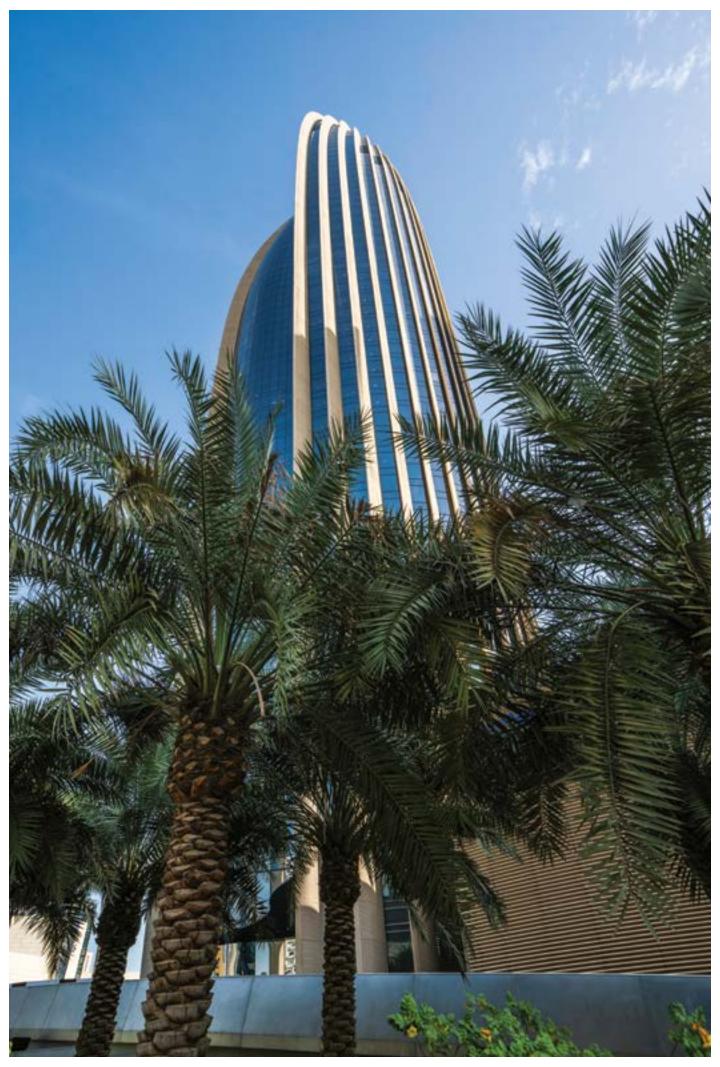
responsibility, NBK furthered its commitment to environmental transparency and climate resilience by disclosing its environmental impact for 2022 through CDP for both the Climate Change and Forests Categories across the Financial Services Sector, receiving a score of 'C', one of the highest score achieved by any bank in the GCC.

Providing equal opportunities and driving an inclusive and equitable economy has always been our priority. We invest in the communities where we operate through strategic philanthropy that goes beyond corporate donations. Our social responsibility extends to our commitment to strategically align with the UN SDGs by prioritizing the Environment, Health Care, Youth, Women Empowerment, Quality Education, Social and Economic Advancement, and Employees' Well-being.

To achieve the greatest impact on the community and the environment, we believe that our employees are our most valuable asset and enabler of our success. Building an agile workplace that focuses on our employees' well-being and development while fostering diversity, equity, and inclusion is the key driver to organizational resilience. In that sense, the Group made substantial progress during the year in upholding our legacy of developing and nurturing talent through implementing HR initiatives driven by our values that place employees' voices at the core of our decisions.

Our stakeholders' satisfaction and engagement are more essential to our success than they have ever been before. Therefore, we are now choosing to pursue ESG as the core strategic component of what it means for us to be a trusted leader. In the face of rapidly changing regulatory, operating, and geopolitical environments, NBK re-imagined its Group ESG Strategy by leveraging its strong foundations of trust and leadership that it has built for 70 years. Although ESG has always been a key element in our strategic focus across the years, our new ESG strategy draws a clear pathway forward by integrating ESG into the Group's business strategy and shifting our approach to a pro-active, stakeholder-driven stance. NBK is committed to continuing to generate superior business returns for our shareholders, while changing our mindset of how to do business and integrating ESG into our core business strategy and operations to pave the way for sustainable future growth.

With the transformation of the Group's ESG Strategy, and its solid positioning NBK aims to play a vital leadership role in our region's growth while seizing the opportunity to generate long-term sustainable value for all of our stakeholders and serve as a catalyst in shaping the future of banking.



Business Model

The business model strives to deliver value to all key stakeholders – from customers and employees to the local community, regulators and shareholders.

NBK's business model is designed to capitalize on the extensive resources that are available to the Group, including a strong brand, international reach, a high level of financial strength, and a powerful corporate culture. We focus our operations and initiatives on a wide range of customer types,

across local and international markets, to build a suite of products and services that will meet and exceed their expectations. The business model strives to deliver value to all key stakeholders – from customers and employees to the local community, regulators, and shareholders.

Resources



- Strong brand with a strong bond and reputation among our clientele as well as international recognition as a trusted institution and a regional leader
- International reach bridging capital and trade flows within MENA and the global markets
- Financial strength enabling us to support our clientele with significant transactions
- **Strong corporate culture** that values passion, integrity, conservatism and knowledge

Business focus



- Dominant banking franchise in Kuwait, delivering world class products and highest service quality to retail and wholesale clients
- Expanding footprint and establishing regional clientele in MENA
- Playing an active role in trade flows between MENA and the rest of the world
- Building a global Private Banking and Asset Management franchise serving regional customer base



and sustainable economic development

Digital Transformation

NBK is embracing the changing business environment and evolving customer demands resulting from technological advances by launching a digital transformation plan.

Strategy

Our corporate strategy guides the priorities across our Group and enables us to achieve our strategic purpose – 'to achieve consistently superior returns for our shareholders' – while ensuring the sustainability of our business through the integration of key environmental, social and governance factors.

In order to fulfil our vision, we work each day to deliver our mission and live by our values, which are the foundation of our corporate culture and allow our diverse team of talented professionals to focus on our strategic priorities, which are encapsulated by our three strategic cornerstones.

While these cornerstones remained unchanged in 2022, we remained agile in adapting to the changing marketplace and needs of our customers, particularly as the demand for seamless digital financial offerings has been accelerating.

Defend Leadership at the Core: Our core business of retail and wholesale banking in Kuwait makes up about two thirds of the Group's bottom line. As the conventional market leader, NBK pursues a defensive strategy in Kuwait across our business lines, while continuing with our digital transformation to deliver the best experience on a protracted basis to customers, with a focus on:

- 1. Customer facing initiatives to enhance all touchpoints;
- 2. Internal initiatives to transform processes at the backend, so that we can deliver against the customer promise; and
- 3. Building digital culture and execution capacity.

Strategic cornerstones

The cornerstones of our corporate strategy remain unchanged while the "HOW" reflects the way NBK adapts to the changing context

Defend the leadership at the core

Achieve consistently superior returns for our shareholders

Improve profitability

Forces at work

Macroeconomic trends

Regulatory trends



In 2022, we achieved a remarkable increase in acquisition of Kuwaiti Youth beyond our expectations, driven primarily by the enhance perception and appreciation of NBK's increasing relevance in this segment.

Grow Outside the Core: We pursue diversification beyond the core, through growth in Islamic banking within and outside of Kuwait, through our subsidiary Boubyan Bank; continuous expansion of our presence and customer base in MENA; and building a global network facilitating our customers' trade, investment and wider banking needs. Our Business Diversification Program leverages digital disruption outside the core by:

- 1. scaling up our Islamic franchise with a digital-enabled approach;
- 2. building a disruptive digital proposition in regional markets;
- transforming our retail franchise in Egypt with enhanced digital capabilities; and
- 4. building a regional powerhouse for wealth management.

In 2022, we further diversified our revenues through significant growth in contribution from our international business.

Two-pronged approach

Customer preferences

Technology development

Improve Profitability: We seek to improve profitability by balancing our focus between delivering against absolute targets and maintaining key ratios. Our investments in the Digital Transformation of the existing business also aims to achieve sustainable improvement in our cost structure in the long term through automation of services as well as internal processes. Meanwhile, our Business Diversification Program prioritizes capital-light businesses in order to enhance the Group's return on capital gradually.

In 2022, we once again achieved significant improvement in all key ratios over the previous year.

Digital transformation of the core

Execution streams

Over the next 3-years, we aim to transform our business and deliver the best customer experience. Actions will be executed across 3 streams

Customer facing initiatives

Internal initiatives to transform processes

Digital culture and execution capacity

Business diversification leveraging digital disruption

Business diversification priorities

Building digital disruptive businesses

Scaling up Islamic Banking via Boubyan Bank

Building a regional powerhouse in wealth management

Transforming the retail business in Egypt

Key Performance Indicators

The delivery of NBK's strategy is measured against Key Performance Indicators (KPIs), which enable management and the Board to monitor progress towards strategic goals. The KPIs are categorized as 'financial' and 'non-financial'. The table summarizes our overarching KPIs and provides an overview of performance against them in 2022.

	Dimension	KPIs	Objectives	Performance 2022
		Return on Assets	Gradual recovery towards 2019 level	
Financial -	Profitability	Return on Equity	Gradual recovery towards 2019 level	
		Cost-to-Income ratio	Gradual recovery towards 2019 level	
	Growth	Core asset growth	Outperform home market	
	Resilience	% of FX, fees and commissions to total income	Maintain current level	
		% of income from international business	Gradual recovery towards 2019 level	
Non-financial	Customer perception	Attitude and behaviour survey results	Maintain perception as leading bank in Kuwait	•
	Market perception	Ratings assigned by credit agencies	Maintain high credit ratings	•
	Maintenance of Kuwait	Market share of salaried Kuwaitis	Gradually improve	
	leadership position	Market share of corporate assets in Kuwait	Maintain current level	

Note: The objectives for the Bank's KPIs assume the execution of the Government of Kuwait's development plans towards the long-term goals defined in New Kuwait 2035. They also depend

on gradual improvements in the political and economic stability of the MENA region over time, provisions returning to pre-financial crisis levels and no major acquisitions.



Financial Review

In 2022, National Bank of Kuwait made excellent progress on all strategic priorities and delivered for all stakeholders. In this landmark year, celebrating our seventieth anniversary, we achieved our highest net profits in history, demonstrating the value creation inherent to our business model, the continued success of our strategy and our ability to capture opportunities.

KD 509.1 million Net Profit in 2022

17.4% Capital Adequacy Ratio as of 31 December 2022

2022 Business Performance

This year, the Group recorded a net profit of KD 509.1 million (USD 1.7 billion), up 40.5% year-on-year from KD 362.2 million (USD 1.2 billion) in 2021, driven by solid operational performance and improved cost of risk.

The Group's international operations, as well as its Islamic subsidiary, Boubyan Bank, had a significant part in earnings growth. This contribution reflects continued success of our diversification strategy, particularly the Group's concentration on growth markets. In 2022, international operations contributed 26% of Group's net operating income, while Islamic banking operations contributed 21%.

Likewise, our net operating income mix continues to show healthy trends and is driven by core banking activities. Net operating income stood at KD 1.0 billion, up by 12.2% from KD 899.8 million in 2021; supported by higher interest income, fees & commission and FX gains.

Net interest income at KD 755.8 million was boosted by higher volumes of loans and other interest earning assets across geographies while benefiting from higher interest rates. Net interest income for the year accounted for 74.9% of net operating income and grew by 12.9% compared to 2021. On the other hand, non-interest income at KD 253.9 million represented 25.1% of net operating income and grew by 10.1% year-on-year; benefitting from the impact of favorable currency movements as well as stronger underlying transaction volumes.

Furthermore, the Group's increased activity levels across network and continued investments in key businesses, digital technologies, processes and human capital, reflected a year-on-year cost growth of 9.6% at KD 386.1 million. These investments enable the Group to offer best-in-class service to its customers and optimize resources to improve operational efficiency. The

Group's cost to income ratio stood lower at 38.2% compared to 39.2% in 2021, while operating surplus grew by 13.9% year-on-year to reach KD 623.6 million. The Group remains committed to its conservative approach in managing credit exposures and historically has reacted proactively in setting aside precautionary general provisions. In 2022, total provisions and impairments dropped significantly to KD 45.4 million, a 65.8% decrease from KD 132.5 million in 2021; resulting from recoveries of amounts provided towards credit losses during prior years. Favorably affected by considerably lower credit provisions, cost of risk for the year reached 3 basis points compared to 63 basis points for the year 2021.

Healthy Balance Sheet

The Group continues to build on the solid foundations established over 70 years, its strategic position to capture growth opportunities, and its ability to generate healthy operating profits that continue solidifying the credit loss-absorption capacity. As of the end of December 2022, total assets grew by 9.3% year-on-year to reach KD 36.3 billion, whereas, customer deposits surged by 10.4% to reach KD 20.2 billion, with the overall funding mix remaining stable and favorable to the Group.

Meanwhile, total loans and advances stood at KD 21.0 billion, up by 6.5% year-on-year on increased volumes achieved in both conventional and Islamic customer segments, in Kuwait and overseas, while equity attributable to shareholders reached KD 3.4 billion, growing by 3.3% year-on-year.

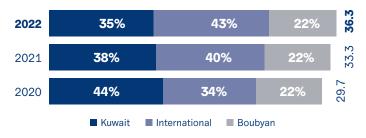
Solid Financial Ratios

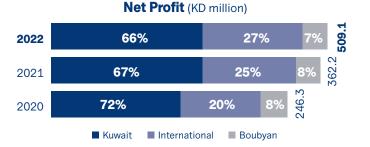
Our continued growth and strong performance allowed us to invest in our business and our people, and we ended the year with a solid capital position resulting in CET1 and Tier1 ratios of 12.9% and 15.0%, respectively. Total Capital adequacy ratio stood at 17.4% as of December 2022.

Asset quality remained strong, with the Bank's ratio of non-performing loans to gross loans at 1.42% as of December 2022. Loan loss coverage ratio is at 267%, reflecting the conservative provisioning policy of the Group.

The Board of Directors proposed a cash dividend of 25 fils per share for the second half of 2022, bringing the total cash dividends for the year to 35 fils (30 fils in 2021), in addition to 5% bonus shares (5% bonus shares in 2021). Earnings per share (EPS) stood at 65 fils compared to 45 fils per share in 2021, with equity attributable to shareholders at KD 3.43 billion compared to KD 3.32 billion in 2021. NBK's market capitalization as of 31st December 2022 was KD 8.1 billion.

Total Assets (KD billion)







Key ratios (%)	2022	2021	2020
Return on average assets	1.48	1.15	0.82
Return on Average Equity	14.3	10.2	7.0
Net Interest Margin	2.30	2.21	2.21
Non-interest income as % of total income	25.1	25.6	24.5
Cost to Income	38.2	39.2	36.7
NPL Ratio	1.42	1.04	1.72
Loan Loss Coverage Ratio	267	300	220
Common Equity Tier 1 Capital Adequacy Ratio	12.9	13.3	13.6
Tier 1 Ratio	15.0	15.7	16.0
Capital Adequacy Ratio	17.4	18.1	18.4

"NBK continues to build on the solid foundation established over 70 years, our strategic position to capture growth opportunities and the ability to generate healthy operating profits supported by a strong balance sheet"

Market Outlook

International Economy: Cautious outlook amid elevated cost-of-living pressures and higher interest rates

3.4% global GDP growth estimated for 2022 (IMF)

3.1% anticipated non-oil GDP growth in Kuwait for 2022

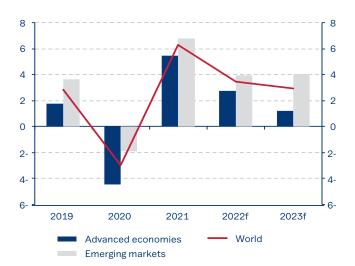
The year 2022 was challenging for the international economy, with the ongoing Russia-Ukraine conflict weighing on energy, food, and commodity markets as well as the broader geopolitical climate. China's stringent Covid-19 protocols exacerbated supplychain bottlenecks amid rebounding post-pandemic global demand. Supply shortfalls intensified cost-of-living pressures globally, forcing central banks to initiate aggressive monetary tightening. The US Federal Reserve raised its target rate by a cumulative 425 bps in 2022. Yields on sovereign bonds adjusted to higher policy interest rates, while equity markets witnessed significant corrections. Further rate hikes are expected in early 2023 or until inflation retreats closer to the preferred levels of major central banks.

Heading into 2023, the global economic mood remains cautious, given the fading post-pandemic demand boom and withdrawn or reversed policy support. In January, the International Monetary Fund projected 2.9% global economic growth for 2023, below the 3.4% estimated for 2022. A

flat-line-to-narrow recession over the next few quarters in western countries is a central theme, with risks to global growth skewed to the downside in the event that inflation remains stubbornly high and/or energy prices spike further amid renewed supply constraints. Emerging markets should see growth of 4% in 2023, although this would hinge on a pick-up in the Chinese economy post-Covid, the prospect for which has improved since the Chinese authorities abandoned their 'Zero-Covid' policy of citywide lockdowns. A further positive is the relatively strong state of the global jobs market, which could potentially help to ward off an economic hard landing.

Russia's invasion of Ukraine in February 2022 had a seismic impact on the oil market, stoking volatility and raising the risk that global supplies would be threatened. The price of oil (Brent futures) surged in the immediate aftermath of the invasion to \$128/bbl, the highest level since 2008, as the US and its partners moved to ban imports of Russian oil and introduced severe sanctions

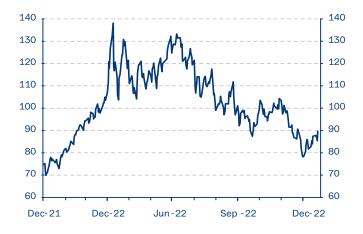
World GDP growth (% y/y)



Source: IMF World Economic Outlook (October 2022)

2022

International oil price (ICE Brent) (\$/bbl)



Source: Refinitiv

Annual Report

against Russia's economy and officials. Russia responded by curtailing energy supplies to Europe in order to raise the economic cost for the continent.

Meanwhile, the OPEC+ group of oil exporters, led by Saudi Arabia and Russia, stuck to its gradual monthly crude production increase schedule. However, collective output ultimately fell short of the target due to a combination of outages, eroded spare capacity, and shut-ins among members such as Angola, Nigeria, and Russia.

Nevertheless, from mid-2022 onwards, oil prices were in retreat, falling to the mid-80s in September on growing concerns about the global economy and especially lacklustre Chinese economic growth. OPEC+'s announcement of a 2 mb/d production cut through to end-2023 attempted to arrest the decline, but global recession headwinds continued to dominate. These worries could pressure the Brent oil price down to an average of \$90/bbl in 2023 from \$99 in 2022. However, the oil market is expected to tighten substantially from 2Q23 as EU sanctions on Russian oil begin to be fully felt.

GCC: Economy should hold up well in 2023 if oil prices remain high

GCC economic metrics were robust through 2022, reflecting the continued recovery from the pandemic, a strong global energy market, and progress on economic reforms in key markets. The unwinding of OPEC+ production cuts during the year saw oil output surge, contributing to an estimated 6.9% overall GDP growth. Growth is projected to slow sharply to 2.3% in 2023 as oil output flattens off or even falls. But the non-oil economy could prove resilient to the global slowdown, expanding by 3.7% in

2023 from an estimated 4.6% in 2022, assuming that oil prices remain high and reform momentum is maintained. Among GCC countries, Saudi Arabia is expected to post the fastest GDP growth in 2022, at 8.6% y/y, driven by both rising oil output and strong investment-led non-oil growth. The latter should be well-supported in 2023 by competitiveness and investment-enhancing economic reforms.

GCC public finances have also been transformed by higher oil prices and production, with the region last year set to have recorded its first fiscal surplus since 2013, at 6% of GDP. A further, albeit smaller, surplus is expected for 2023. This improvement has cut the need for aggressive fiscal consolidation, supporting the growth outlook. Inflation rose to an average of 3.3% in 2022 but stood well below the generation-high rates recorded in Europe and the US, and we expect it to ease slightly in 2023 as economic growth moderates.

The main upside to the GCC outlook in 2023 is potentially higher oil prices, leading to more substantial fiscal and economic outcomes than currently forecast. The main negative risks include slowing global growth, lower oil prices, high-interest rates, which would weigh on demand and asset prices, and potentially persistent inflation.

Kuwait: Economic growth accelerates on oil sector output and consumer gains

Kuwait's post-pandemic economic recovery continued apace in 2022, with the oil and consumer sectors driving gains, underpinned by elevated government spending and higher oil prices. GDP is forecast to have expanded by 7.8% in 2022.

GCC economic aggregates

	Units	2019	2020	2021e	2022e	2023f
Nominal GDP	\$ trn	1.7	1.4	1.7	2.1	2.0
Real GDP	% y/y	0.5	-4.6	3.0	6.9	2.3
- Oil sector	% y/y	-2.6	-5.5	0.0	11.2	0.0
- Non-oil sector	% y/y	2.3	-4.1	4.6	4.6	3.7
Budget balance (FY)	% of GDP	-2.7	-10.0	-1.0	5.9	3.0
Current act. balance	% of GDP	5.3	-1.1	9.2	18.6	14.0
Inflation (avg.)	% y/y	-1.4	0.7	1.9	3.3	2.8

Kuwait Key Economic Indicators

	Units	2019	2020	2021e	2022e	2023f
Nominal GDP	\$ bn	136	106	136	175	169
Real GDP	% y/y	-0.6	-8.9	1.1	7.8	0.8
- Oil sector	% y/y	-1.0	-8.9	-1.0	12.1	-1.1
- Non-oil sector*	% y/y	-0.1	-8.8	3.5	3.1	3.2
Budget balance (FY)	% of GDP	-9.5	-33.2	-7.1	9.6	4.3
Current act. balance	% of GDP	10.1	1.4	27.0	33.3	27.5
Inflation (avg.)	% y/y	1.1	2.1	3.4	4.0	2.7

Source: Official sources, NBK forecasts

Official sources, NBK forecasts; *includes refining

Oil output increased in 2022 by 292 kb/d to 2.71 mb/d in average annual terms, in line with OPEC+ policy. This corresponds to an increase in oil GDP of about 12% y/y. Kuwait's output in 2023 is, however, likely to be lower after the OPEC+ decision to cut production from November 2022 onwards, which would translate into a drop in oil GDP of 1.1%. The outlook for Kuwait's refined products sector, however, is very positive, given the recent completion of the Clean Fuels and New Refinery projects, which have doubled Kuwait's refining capacity to 1.4 mb/d.

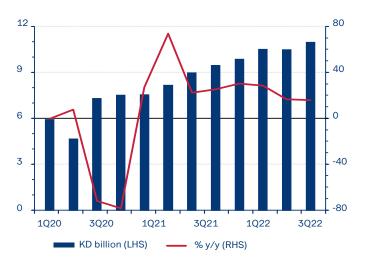
Kuwait real GDP growth (% y/y, 2010 prices)



Source: Central Statistical Bureau (CSB), NBK forecasts; *includes refining

Non-oil sector activity has been solid on the back of strong, albeit softening, post-pandemic consumer spending and is forecast to expand by around 3.2% in 2022 and 2023. Consumer spending growth trended lower in 2022, falling to a still-robust 16% y/y by 4Q22, according to Central Bank of Kuwait (CBK) card data.

Kuwait consumer spending (cards)



Source: Central Bank of Kuwait

This improvement in consumer demand also translated into increased demand for household credit, which expanded at double-digit rates, while business credit also picked up, generating overall credit growth of 7.7% y/y at the end of 4Q22. Meanwhile, real estate activity moderated from its peak in 2Q22, as the surging demand for residential properties seen in 2021 abated. Demand for investment and commercial properties, in contrast, accelerated as the business environment normalized.

Kuwait private bank credit (% y/y)



Source: Central Bank of Kuwait

Kuwait's public finances have dramatically improved due to the increase in oil prices. A first budget surplus in 8 years is forecast for the current fiscal year (FY22/23), at 9.6% of GDP (KD5.2 billion). A further surplus of 4.3% of GDP is forecast for next year. The FY22/23 forecast is substantially stronger than the Ministry of Finance's official budget of a small deficit, based on an assumed oil price of \$80/bbl and a 2% rise in spending. The improved financial picture resulted in liquid assets in the General Reserve Fund reportedly back up to KD9 billion (17% of GDP) by the middle of the year.

Kuwait fiscal balance (Fiscal year)



Source: Kuwait Ministry of Finance (MOF), NBK estimates

Monetary policy in Kuwait tightened in 2022 as the CBK tracked the US Fed in lifting interest rates to tame rising inflation. However, the CBK took a more measured view of rate hikes, observing that local consumer price inflation, which peaked at 4.7% y/y in April, was fairly moderate by international standards and trending lower and reasoning that support for the non-oil economy was key. The CBK only raised its discount rate by a cumulative 200 bps since March to 3.5% by December, which

compares to the Fed's 425 bps increase over the same period. More modest rate hikes are expected in 2023, and inflation in Kuwait is forecast to slow to 2.7% in 2023 from 4.0% in 2022.

Longer-term fiscal and economic reforms that reduce the country's dependence on oil revenues and diversify its productive base remain a priority. The recent ministerial-approved four-year "Plan of Action", which exists under the auspices of Kuwait's Vision 2035 strategy, envisages substantial socio-economic and governance reforms, including measures to augment non-oil revenues, stimulate the private sector, raise nationals' private sector participation rates, and enhance the efficiency and effectiveness of the government. The plan awaits parliamentary approval.

Kuwait's banking sector: higher credit growth and rising profitability

The complete normalization of business activities supported banks' results in 2022 in terms of higher credit growth and stronger non-interest income. Business credit growth rebounded given the post-pandemic pent-up demand for capital investments, while household credit remained very robust though softened slightly.

In addition, banks have started to see the benefit of higher interest rates in terms of rising margins, despite increasing cost of funds. The robust economic growth and the improving operating environment led to a continued decrease in provisioning, further supporting banks' bottom lines and profitability indicators.

In contrast, ongoing investments in technology and digital capabilities, higher inflation, and stronger business flows drove banks' cost expansion, which often exceeded their revenue growth.

Looking ahead, after two solid years for Kuwaiti banks, in which profitability improved sharply, 2023 might be more challenging on the back of a weaker global macroeconomic backdrop and potentially higher risk costs as well as softer credit growth. An improvement in Kuwait's politics, allied to structural reforms, would immeasurably help the banking sector in 2023 and beyond.

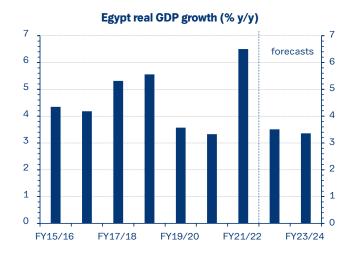
Egypt: Near-term challenges, but IMF deal and reforms offer the prospect of recovery

Last year was a tough one for Egypt's economy, with external pressures (partly triggered by the Ukraine-Russia war) and persistent structural imbalances giving way to a sharp drop in the currency, rising inflation, higher interest rates and slowing economic growth. As the challenges unfolded, Egypt was in negotiations with the IMF over a loan deal for almost eight months in 2022 until an agreement was finally approved in December 2022.

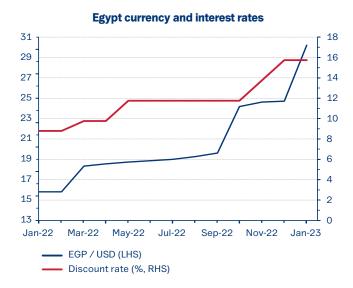
With the \$3 billion deal agreed, Egypt's economy and public finances will undergo important, Fund-mandated structural changes over the coming one to two years. The conditions attached to the financing package include fiscal restructuring, monetary tightening and privatization of state-owned enterprises. Some of these – including a shift to a more flexible currency regime – were already underway before the deal was agreed. Meanwhile, economic growth, although still positive, had fallen to 3.3% y/y in 4Q FY2021/22 (April-June 2022) – well short of its longer-term trend. In the medium term, however, growth is seen improving to around 5%, led by solid private consumption and a recovery tourism helped by the weaker pound.

Urban inflation reached 21% y/y in December, well above the Central Bank of Egypt's (CBE) target range of 7% +/-2%. Inflation will continue rising in 1H 2023 on the back of the depreciation in the Egyptian pound that took place between October 2022 and January 2023 (34%), in addition to the subsidy cuts as prescribed by the IMF. However, inflation is seen declining thereafter. In response to the inflationary headwinds, the CBE is likely to raise interest rates further in 1H 2023, with the first window to cut rates to be in early 2024.

The IMF deal, together with fresh funding from regional partners, has substantially improved the near-term dynamics of the external financing gap. However, given a projected current account deficit and debt maturities, longer-term pressures will persist and likely require a combination of additional regional support, increased foreign direct investments and Eurobond issuance. Financing prospects can be strengthened by the government committing to a program of confidence-building economic reforms that would include improving the business climate, boosting investment and reducing the role of the state and military in the economy. These would also help lift the economy's long-term potential growth rate.



Source: Refinitiv, Central Bank of Egypt, NBK estimates



Source: Central Bank of Egypt, NBK estimates



ESG

ESG Strategy

ESG represents fundamentally new business realities. The business context regarding ESG-related impacts, risks, and opportunities has shifted dramatically. Integrating ESG into our core operations and business strategy is now seen as more essential to drive sustainable future growth whilst ensuring equitable economic development. It is important that we recognize the full breadth of our responsibility to all our stakeholders and the environment. Our stakeholders count on us to be attuned to fundamental new risks and opportunities as they emerge and to fully embrace the environmental challenges facing our planet.

With this in mind, we transformed the Group's ESG Strategy;

transitioning it from a six-pillar approach to a focused strategy that proactively embeds ESG across the business and core operations. We are choosing now to pursue ESG as the core strategic component of what it means for us to be a trusted leader in this dynamic new world. Our sustainability approach is guided by four interrelated key pillars: Responsible Banking, Capitalizing on our Capabilities, Investing in our Communities, and Governance for Resilience. All four pillars ultimately reinforce NBK's goal of supporting customers, contributing to economic development, and benefiting the communities where we operate.

In developing our Group ESG Strategy, we engaged with our internal and external stakeholders to determine which ESG-related topics are regarded as most material to the Group and most significant to our stakeholders under each of these four pillars.

NBK Group ESG Strategy Framework



Responsible Banking



Governance for Resilience



- Launched NBK's Sustainable Financing Framework and received SPO by S&P Global.
- Achieved the LEED Gold Certification for NBK Kuwait's new Headquarters.
- Established interim goals to reduce gross operational emissions by 25% by 2025 through increasing dependency on renewable and clean energy solutions.
- Installed 12 EV charging stations at different levels of the multi-story car park attached to NBK's green Headquarters.

- Finalized and approved the new **Group ESG Strategy**.
- Elected eleven board members for a three-year term; including two additional Independent members – totaling four independent members, one with extensive ESG experience.
- Elected first female Board Member.
- **CDP Score of 'C'** for both the Climate Change and Forest Categories.
- Aligned our operational environmental footprint with GHG Protocol global framework.
- Constituent in Refinitiv AFE Low Carbon Select Index
 MENA

Capitalizing on our Capabilities



Investing in our Communities



- "Best Bank for Diversity and Inclusion in Kuwait".
- Women in workforce 43.6%, women in management 29.2%.
- Launched NBK RISE, a global leadership initiative designed to elevate women to more significant leadership roles.
- Launched a new training and development approach titled "Ready for the Future" aimed at accelerating the Group's digital strategy.
- In 2022, **92.1%** of employees received training.
- "Best Financial Innovation Lab in Kuwait 2022"
- Fostering employee well-being, NBK partnered with Wara Hospital to provide specialized on-site medical advice to staff.

- Launched "Bankee" financial literacy program in
- Kuwait's schools.
 NBK Academy named "Best Youth Programme
 Initiative" by MEED (MENA Banking Excellence Awards) international magazine.
- Received the "Job Replacement and Nationalization Award" on the GCC level. Nationalization rate currently stands at 75.1%.
- Committed KD 13 million for the expansion of NBK Children's Hospital, specialized in stem cell transplant, project to start 2023.
- **Community Investments** totaled **KD 23 million** in 2022, a 45% increase from 2021.
- Continued its support to the Kuwait Dive Team project to help protect coral reefs in a number of islands in Kuwait.
 During 2022, 19 tons of plastic waste and discarded fishing nets were removed from Kuwait's ocean.

Responsible Banking

Climate change is one of the most pivotal challenges faced by our planet today. Preserving the environment, whether through our operations or engaging with our clients to adopt sustainable practices by financing their transitions, has always been one of NBK's strategic focuses. Responsible Banking outlines NBK's approach to the net zero transition by channeling capital into the low-carbon economy while reducing our environmental impact from operations.

Our goal is to develop a more diverse and equitable economy that benefits all of our stakeholders. We are deeply committed to playing an active role in financing and supporting environmental and social initiatives while fostering diversity, inclusion, accountability, and transparency across the organization and with all of our stakeholders. The Sustainable Financing Framework enables the Group to integrate ESG standards across all its operations and business processes and to recognize its responsibility in mobilizing capital to address environmental and social challenges, by providing innovative and best-in-class sustainable finance value propositions to assist and enable NBK customers to effectively transition to a carbon-neutral economy.

To ensure we take responsibility for our own environmental impact, we will set specific, well-defined, and measurable targets to minimize the Group's financed and operational carbon footprint, while accelerating dependency on renewable and energy-efficient technologies.

Our environmental and social commitments are reinforced through the integration of ESG standards into our procurement decisions and supply chain management. The Group aims to integrate ESG metrics within its policies, procedures, and processes to ensure our relationships with all our stakeholders reflect our values. We believe that building robust relationships with our partners and stakeholders is a key driver towards sustainable and equitable economic growth.

Governance for Resilience

Building a robust governance structure has always been considered vital by NBK to ensure financial and economic stability. Our stakeholders trust us to uphold our legacy of protecting their rights and interests through accountable and well-governed decisions. Governance for Resilience outlines NBK's approach to governance by committing to the highest standards of transparency and accountability through embedding ESG across the Group. Building on the robust foundations of corporate governance, NBK strives to integrate ESG standards into our corporate culture, managerial practices, and operations.

The Board of Directors plays a very important role in governing how emerging ESG and climate change risks and opportunities

are addressed in line with the Group's business strategy, material risks, and business drivers. Accordingly, we are continuously revising responsibilities, policies, and procedures in line with our ambitions and strategic priorities, to build trust with all our stakeholders. NBK's Board of Directors is adamant about obtaining the tools they need to manage ESG risks while capitalizing on opportunities, setting the Group up for long-term success and value creation. Hence, we will establish a comprehensive ESG governance structure that assigns accountability across the Group, in line with the Group ESG Strategy. To that extent, building an ESG risk culture across the organization is equally important for setting an effective ESG governance structure. We will adopt a holistic approach to developing the tools and methods required to identify, assess, and manage ESG risks and opportunities.

We believe that to build high-impact multi-stakeholder partnerships and drive measurable change across the industry, stakeholder engagement is crucial. With that in mind, we are always committed to aligning our efforts and decisions with international sustainability standards and ESG-focused capital market requirements as a key driver for driving sustainable future growth.

Capitalizing on our Capabilities

We are convinced that building a dynamic and agile workforce is pivotal for driving a sustainable economy. Capitalizing on our Capabilities outlines NBK's approach to organizational resilience through nurturing the talents of our employees and capitalizing on our digital capabilities. NBK is committed to establishing a workforce that represents the communities where it operates. Our efforts are combined to build a diverse, inclusive, and supportive work environment driven by our core values of passion, integrity, conservatism, and knowledge.

Our propositions are designed to provide our employees with high momentum for personal growth, while ensuring a diverse and inclusive work environment. NBK's employee value proposition is designed around the physical, mental, and financial well-being of our workforce, as key elements of a thriving work environment. Building on the solid foundations established over the years, the Group would continue to offer rewarding opportunities for young professionals through innovative approaches that take into consideration the changing market dynamics and our employees' needs. NBK is committed to remaining a step ahead by building an agile workforce prepared to tackle the opportunities and challenges presented by this new operating landscape. Using agile methodologies, design thinking, and global research processes, NBK strives to drive creativity and innovation to reflect the needs of our evolving operating landscape, in line with its digital transformation strategy.

7,760Group employees

56% to 44%
Male to Female employee ratio

75.1%Kuwaitization for domestic operations

To support the growth of our business and empower employees, NBK has always been committed to promoting continuous development through investing into high-caliber talents and preparing them for future leadership roles. These collective efforts represent our continuous commitment to contribute to the development of the people touched by our business. Building a compelling employee value proposition is vital to nurture our communities' talents and deliver long-term value for all our stakeholders.

Investing in our Communities

We believe our work with society helps create new opportunities for individuals and corporates that ensure a quality life for everyone. Investing in our Communities outlines NBK's approach to social responsibility by re-imaging our focus to community development that maximizes impact on the communities we serve. The Group is strategically aligning its community investments with the UN SDGs, as we believe that the urgency to act upon them has accelerated to embrace the environmental and social challenges that have emerged.

This year, we decided to elevate the Group's perception of social responsibility and redefine what it means to be a responsible bank. With the transformation of the Group's ESG Strategy, we are empowering our communities not only by expanding our efforts in social responsibility but also by making banking more accessible to all. We believe financial inclusion and financial literacy empower all individuals by equipping them with the right skills and knowledge to recognize the value of the resources at the reach of their hands.

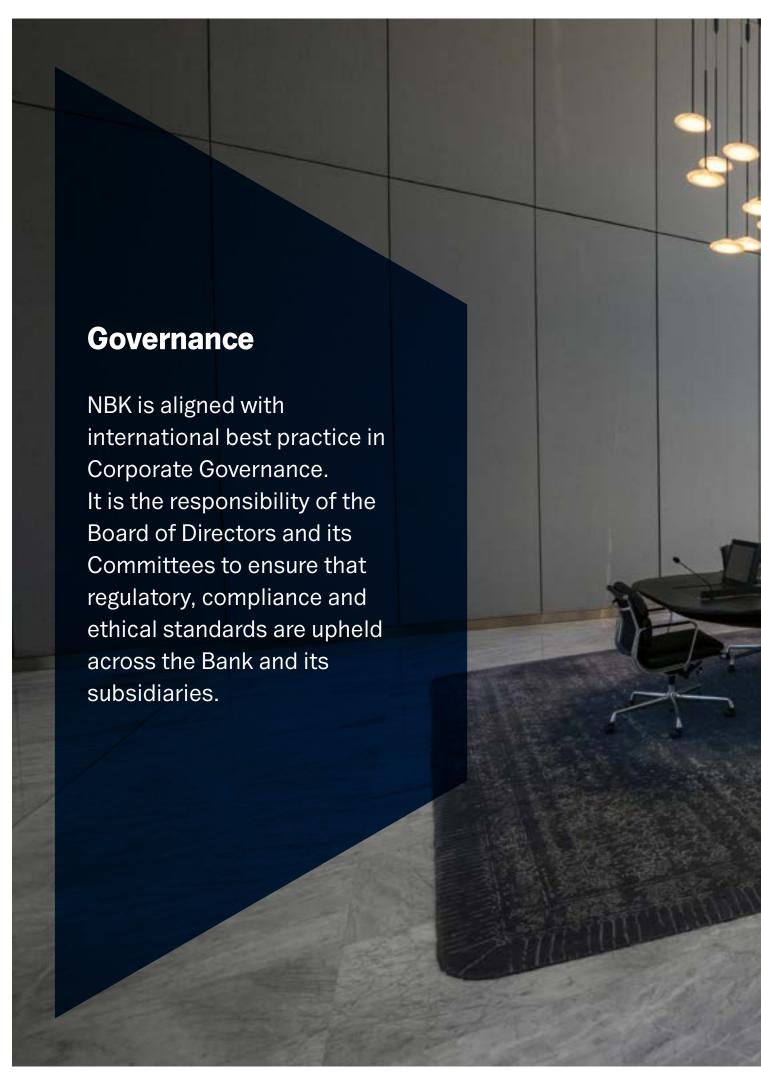
Our customers' satisfaction is one of the key indicators of the Group's success. Customers' needs are placed at the heart of

our decisions to continuously provide them with innovative and exceptional products and services. Through our decades of experience, we understand our customers' needs and assess their goals to continuously exceed their expectations. Our stakeholders' satisfaction and engagement are more essential to our success than it has ever been before. Therefore, the Group is committed to elevating and strengthening customer experience by servicing our customers at the utmost best of our capacity.

Our volunteers' efforts are steered towards supporting a wide range of community projects tackling Health Care, Youth Development, Women Empowerment, Quality Education, Social and Economic Advancement, and Employees' Well-being. Our strategic focus on social responsibility is designed to position us as a key contributor to the New Kuwait Vision 2035. NBK strives to continue to expand its efforts in investing in the communities we serve, recognizing our role as a responsible and sustainable bank.

Looking ahead

Building on the robust foundations we built for 70 years, we will continue taking the necessary steps to drive equitable and sustainable growth for all our stakeholders. The Group ESG Strategy reinforces our vision of what it means to be a trusted leader in this dynamic world we operate in today. We are recognizing our role as a key player in maintaining a stable financial system, built to tackle systemic risks proactively. NBK aims to strengthen its position in accelerating the transition to a net zero economy and serving as a catalyst for collaboration in shaping the future of banking.





Board of Directors



Mr. Hamad Mohamed Al-Bahar Chairman

Mr. Al-Bahar has been a Board Member of NBK since 2005 and Chairman of the Board since March 2022. He is Chairman of Board **Corporate Governance Committee** and a member of the Board Credit Committee. Mr. Al-Bahar sat on the Board of the Kuwait Investment Company from 1981 to 1991, where he served as Chairman and Managing Director. He also served as Managing Director of the Bank of Bahrain and Kuwait. He has extensive experience in Investment Banking and Asset Management, in addition to internal controls. Mr. Al-Bahar holds a Bachelor of Arts degree in Economics from Alexandria University, Egypt.



Mr. Isam Jassim Al-Sager **Vice Chairman and Group Chief Executive Officer**

Mr. Al-Sager joined the Bank in 1978 and was appointed as Vice Chairman & GCEO in March 2022. He had previously served as Group Chief Executive Officer since 2014. He is a member of the Board Credit Committee. Mr. Al Sager serves as the Chairman or member of several group's management Committees. Mr. Al-Sager is the Chairman of the Board of NBK (International) PLC and serves on the Board of Directors of Watani Wealth Management (KSA). Mr Al-Sager is a Board member of MasterCard. He was the Chairman of National Bank of Kuwait - Egypt, Vice Chairman of The Turkish Bank and Board member of Watani Holding and NBK Trustees (Jersey) Limited. Mr Al-Sager enjoys an extensive banking experience at NBK and has played a major role in turning the Bank into a leading regional institution with a wide international presence. Mr. Al-Sager holds a Bachelor of Science Degree in Business Administration from California State Polytechnic University, USA.



Mr. Yacoub Yousef Al-Fulaii **Board Member**

Mr. Al-Fulaij has been a Board Member of NBK since 1998 and was General Manager at the Bank from 1983 to 1998. He is also a member of the Board Credit Committee and Board Corporate Governance Committee. Mr. Al-Fulaij has broad experience of banking activities, including Risk Management and Internal Controls.

Mr. Al-Fulaij holds a Bachelor of Arts degree in Business Administration from the University of Miami, USA.



Mr. Muthana Mohamed Ahmed Al-Hamad Board Member

Mr. Al-Hamad has been a Board Member of NBK since 2007. He is also a member of the Board Nomination and Remuneration. the Board Audit, the Board Risk and Compliance Committee and the Board Corporate Governance Committee. Additionally, Mr. Al-Hamad is the Vice-Chairman of Alwatyah United Real Estate Company and was Chairman of **Future Communication Company** International from 2005 to 2014. He was previously a Board Member of the Arab European Company for Financial Management (AREF) from 1987 to 1993, and served on the Board of the Commercial Bank of Kuwait from 1993 to 1997, as well as the United Bank of Kuwait from 1996 to 1997. He has considerable experience in Finance and Business Economics.

Mr. Al-Hamad holds a Bachelor of Arts degree in Economic and Political Science from Kuwait University.



Mr. Haitham Sulaiman Hamoud Al-Khaled Board Member

Mr. Al-Khaled has been a Board Member of NBK since 2010. He is also a member of the Board Audit Committee, Board Risk & Compliance Committee and the Board Nomination and Remuneration Committee. Mr. Al-Khaled has been a Board Member of Al Shall Investments Holding Co. since 2005 and Al Arjan International Real Estate Company since 2010, where he has been Chairman since 2014. Mr. Al-Khaled is also a Board member of Rasameel Investments Co. since 2016 and Kuwait Insurance Co. since 2019 and at ACICO Industries Co. since 2021. Mr. Al-Khaled previously held the following positions at the leading telecom operator, Zain: Chief Business Development Officer, Chief Executive Officer for the Middle East and Chief Strategy and Business Planning Officer, amongst other responsibilities. He has extensive experience in strategic planning, investments, mergers and acquisitions, corporate governance and internal controls. Mr. Al-Khaled holds a Bachelor of Science degree in Electronic

Engineering from Kuwait University.



Mr. Emad Mohamed Al-Bahar Board Member

Mr. Al-Bahar joined NBK as a Board Member in August 2014, following the passing away of the former Chairman, Mr. Mohamed Abdul Rahman Al-Bahar. He is also a member of the Board Nomination and Remuneration Committee and the Board Credit Committee. Mr. Al-Bahar is the Chairman of Dar Labit Holding since 2015 and a Member of the Executive Board of Al-Bahar Group, one of the oldest trading conglomerates in Kuwait and the Middle East. In addition to his role on the Executive Board and in the strategic decision-making team at Al-Bahar, he is a Board Member of Al Ahlia Insurance Company Kuwait since 1999 and the Vice-Chairman since 2017 and served on the Board of the Gulf Bank from 1992 to 1994. Mr. Al-Bahar holds a Bachelor's degree in management from the American University in Washington DC, USA.

Board of Directors (continued)



Mrs. Huda Mohammad S. Al-Refaei **Board Member**

Mrs. Al-Refaei has been a Board member since March 2022. She is a member of the Board Risk and Compliance Committee and the Board Corporate Governance Committee

Mrs. Al-Refaei worked as a risk management officer at the Bank from 1999 to 2003. She served as a board member of Posta Plus Company from 2008 to 2012 and as a senior lawyer at Abdullah Al-Refaei Legal Consultancy & Law Firm from 2009 to 2019. Mrs. Al-Refaei holds a Bachelor's degree in Industrial and Systems Engineering from Kuwait University, Kuwait and a Bachelor of Law degree from Cairo University, Egypt.



Dr. Robert Maroun Eid **Independent Board Member**

Dr. Eid has been an Independent Board member since March 2021. He is the Chairman of the Board Risk and Compliance Committee. He is also a member of the Board Audit Committee.

Dr. Eid has served as a Managing Director & Chief Executive Officer of the Arab National Bank in Saudi Arabia from 2005 till January 2021. He also spent over 22 years with the National Bank of Kuwait as head of International Banking Group in addition to serving as a Managing **Director & Chief Executive Officer** of the National Bank of Kuwait (International) PLC from 1998 till 2005. He has nearly four decades of international experience in banking. Dr. Eid holds a PhD in Money & Banking from Sorbonne University, France.



Dr. Nasser Saidi **Independent Board Member**

Dr. Saidi has been an independent Board member since March 2021. He is a member of the Board Audit Committee.

Dr. Saidi was the Minister of **Economy and Trade and Minister** of Industry of Lebanon between 1998 and 2000. He was the first Vice-Governor of the Central Bank of Lebanon for two successive mandates, from 1993 to 2003. He is the former Chief Economist and Head of External Relations of Dubai International Financial Centre and Executive Director of the Hawkamah-Institute for Corporate Governance. He chairs the MENA Clean Energy Business Council. Dr. Saidi holds a PhD and a MA in Economics from the University of Rochester in the USA, a M.Sc. from University College, London University, United Kingdom and a BA from the American University of Beirut, Lebanon.



Mr. Abdulwahab Ahmad Al-Bader Independent Board Member

Mr. Al-Bader has been an Independent Board member since March 2022. He is the Chairman of the Board Nomination and Remuneration Committee and member of the Board Corporate Governance Committee. Mr. Al-Bader held a number of senior positions at Kuwait Fund for Arab Economic Development from 1977 to 2021, with the most recent being the General Manager from 2005 to 2021. He was also the alternate governor for the State of Kuwait to the OPEC Fund for International Development from 1981 to 1986, governor from 1986 to 2014 and Chairman of the governing board from 2014 to 2021. He has also been a director of various entities. Mr. Al-Bader holds a Bachelor of Arts degree from Whittier College, USA



Mr. Farouk Ali Akbar Bastaki Independent Board Member

Mr. Bastaki has been an Independent Board member since March 2022. He is the Chairman of the Board Audit Committee and a member of the Board Risk and Compliance Committee. Mr. Bastaki has been an Independent Board Member of Mabanee Co. since March 2022. He held a number of senior positions including member of the Board of Directors and Managing Director of the Kuwait Investment Authority, Chairman of the Board of St. Martins Property Group (London) and Chairman of the Board of Directors of National Technology Enterprises Company. Mr. Bastaki previously served as board member of Gulf Bank and Board member of the Kuwait Fund for Economic Development in addition to a membership in Fosterlane (USA). He has extensive experience for more than 33 years in finance, alternative investments and real estate investments locally and internationally. He also has deep knowledge in internal audit, risk management, governance, compliance and anti-money laundering. Mr. Bastaki holds a Bachelor's degree in Industrial Engineering from University of Miami, USA.

Executive Management



Mr. Isam Jassim Al-Sager (Vice Chairman & Group Chief Executive Officer)

Mr. Al-Sager joined the Bank in 1978 and was appointed as Vice Chairman & GCEO in March 2022. He had previously served as Group Chief Executive Officer since 2014. He is a member of the Board Credit Committee. Mr. Al Sager serves as the Chairman or member of several group's management Committees.

Mr. Al-Sager is the Chairman of the Board of NBK (International) PLC and serves on the Board of Directors of Watani Wealth Management (KSA). Mr Al-Sager is a Board member of MasterCard. He was the Chairman of National Bank of Kuwait -Egypt, Vice Chairman of The Turkish Bank and Board member of Watani Holding and NBK Trustees (Jersey) Limited.

Mr Al-Sager enjoys an extensive banking experience at NBK and has played a major role in turning the Bank into a leading regional institution with a wide international presence.

Mr. Al-Sager holds a Bachelor of Science Degree in Business Administration from California State Polytechnic University, USA.



Mrs. Shaikha Khaled Al-Bahar (Deputy Group Chief Executive Officer)

Mrs. Al-Bahar has been the Deputy Group Chief Executive Officer since March 2014. She is a member of various Management Committees. She is the Chairperson of NBK Egypt, NBK France and NBK Lebanon. Mrs. Al-Bahar serves on the Board of NBK (International) PLC, United Kingdom, NBK Global Asset Management Limited and Turkish Bank. Mrs. Al-Bahar has experience in project finance, advisory services, bond issues, Build/Operate/Transfer financing and Initial Public Offerings. She holds a Bachelor of Science degree in International Marketing from Kuwait University, and has attended specialized programs at Harvard Business School, Stanford University, Wharton School and Duke University (USA).



Mr. Salah Yousef Al-Fulaij (Chief Executive Officer - Kuwait)

Mr. Al-Fulaij joined NBK in 1985 and has been the Chief Executive Officer - Kuwait since 2015. He is a member of various Management Committees. Mr. Al-Fulaij serves on the board of NBK France and NBK Capital. He was the Chief Executive Officer of NBK Capital from 2008 to 2014, and previously Group General Manager of Treasury and Investments Services. Mr. Al-Fulaij is a graduate of the University of Miami, where he received his Bachelor's Degree in Industrial Engineering and his MBA in Business Management. He has participated in a number of executive programs at Harvard Business School, Stanford Graduate School of Business, and Duke University (USA).



Mr. Sulaiman Barrak Al-Marzouq
(Deputy Chief Executive Officer - Kuwait)

Mr. Al-Marzouq joined NBK in 2002 and now he is the Deputy Chief Executive Officer – Kuwait. He moved to the Central Bank of Kuwait from 2012 to 2015, where he headed the Department of Foreign Operations, before moving back to NBK as Group Treasurer. Mr. Al-Marzouq serves on the board of NBK Egypt, NBK Capital and Hayat Investment Company. He has extensive experience in Investment and Wealth Management, in addition to experience in Treasury and Banking Operations. He has served as a Board Member for several banks and companies in Kuwait.

Mr. Al-Marzouq holds a bachelor's degree in Economics from Portland State University, USA.

Executive Management (continued)



Faisal Abdulatif Al-Hamad (CEO of Global **Wealth Management)**

Mr. Al-Hamad has been the CEO of Global Wealth Management since April 2021. He serves as the Chairperson of NBK Capital and on the Board of Watani Wealth Management Co., NBK Capital; Watani Financial Brokerage Company, NBK Global Asset Management Company Ltd and NBK- France. In addition to previously leading NBK Capital as CEO, Mr. Al-Hamad held several leadership positions since he joined in 2007. Prior to joining NBK Capital, Mr. Al-Hamad held several senior positions in leading organizations, including General Manager at Agility Kuwait and Associate Director at Wellington Management International in the UK, Mr. Al-Hamad holds an MBA from Harvard Business School and a Bachelor's Degree from the University of Chicago.



Mr. Omar Bouhadiba (CEO International **Banking Group)**

Mr. Omar Bouhadiba joined NBK in November 2020 as CEO of International Banking Group. Mr. Bouhadiba serves on the Board of NBK (International) PLC, United Kingdom, NBK Egypt and NBK France. He has an extensive experience in corporate and investment banking, with Bank of America, Mashreq Bank, NBK, Arab Bank plc and most recently with Barwa Bank as Senior Advisor to the Board of Directors and International Bank of Qatar as Chief Executive Officer. Mr. Bouhadiba holds a Master's Degree in Business Administration (MBA) in Finance from the Wharton School of Finance of the University of Pennsylvania (USA).



Mr. Parkson Cheong (Group Chief Risk Officer)

Mr. Cheong joined NBK in 1993 and has been the Group Chief Risk Officer since 2008. He is Chairman or a member of several management level Supervisory Committees at the Bank. Mr. Cheong has extensive experience in Commercial Banking, Syndication Lending, Investment Banking and Corporate Finance. He holds Bachelor of Science Degree in Economics from the University of Wales (UK) and a master's degree in Business Administration (MBA) in Finance from the Wharton School, University of Pennsylvania (USA).



Mr. Emad Al-Ablani (General Manager - Group Human Resources)

Mr. Al-Ablani joined NBK in March 2003 and was appointed as General Manager - Group Human Resources in 2014. He is also a member of various Management Committees. Former appointments at NBK include Deputy General Manager, Head of Human Resources - Kuwait and Assistant General Manager - Recruitment & HR Operations. He has an extensive experience in Human Resources. Mr. Al-Ablani holds an Executive Master's degree in Business Administration (EMBA), from the American University of Beirut (Lebanon) and a Bachelor of Arts Degree in Educational Psychology from Kuwait University.



Mr. Mohammed Al Othman (General Manager - Head of Consumer Banking Group)

Mr. Mohammed Al Othman joined NBK Group in 2006 and has been Head of Consumer Banking Group since April 2018. He is also a member of various Management Committees. Mr. Al Othman was the Chairman of the Shared Electronic Banking Services Company (K-Net) 2015-2020 and a member since 2014. Mr. Al Othman has extensive expertise in retail banking, personal banking payment services and banking products. Mr. Al-Othman holds a Bachelor's Degree in Philosophy from Kuwait University and has attended several training programs at Harvard Business School.



Mr. Sujit Ronghe (Group Chief Financial Officer)

Mr. Ronghe joined the Bank in 2002 and was appointed as Group Chief Financial Officer from June 2022. He has been the Group Financial Controller since 2012. Prior to joining the Bank, Mr. Ronghe worked as a Senior Auditor at a Big4 accounting firm in Kuwait. He has extensive experience in finance and banking. Mr. Ronghe is a member of the Institute of Chartered Accountants of India and a graduate of the Institute of Cost Accountants of India. He also holds a Bachelor of Commerce Degree from the University of Pune, India.

Executive Management (continued)



Mr. Ahmed Bourisly (General Manager - Corporate **Banking Group)**

Mr. Bourisly joined NBK in 1998 and has been General Manager, Domestic Corporate Banking at NBK since June 2019. He served on the Board of NBK Capital until January 2015. He serves on the Board of Boubyan Takaful. He is also a member of various Management and Credit Committees. Mr. Bourisly has extensive experience in all areas of Credit and Corporate Banking Management. He holds a Bachelor's Degree in Business Administration with a concentration in Marketing from University of the Pacific, CA. He attended numerous training courses and seminars at Harvard University (USA) and INSEAD, France.



Mr. Pradeep Handa (General Manager - Foreign Corporate, Oil and Trade Finance Group)

Mr. Handa joined NBK in 1980 and has been General Manager - Foreign Corporate, Oil and Trade Finance Group since 2012. He is also a member of various Management Committees. Former appointments at NBK include Assistant General Manager, Executive Manager and Senior Manager at Corporate Banking Group - Kuwait. He has an extensive experience in handling Foreign Corporate Banking and Oil and Trade Finance matters. Mr. Handa holds a Master's Degree from the University of Delhi, India.



Mr. Mohammed Al Kharafi (General Manager - Head of **Operations**)

Mr. Mohammed Al Kharafi joined the Group from 2001 until 2008 where he progressed to the position of Branch Manager. He re-joined the Group again in 2010 where he assumed many leadership roles and he is currently the Group Operations Head for NBK Group. He served on the board of the Credit Information Network Company (Ci- Net). He has extensive experience in retail banking and operations. Mr. Mohammed Al Kharafi has a Bachelor's Degree in Business Administration from the Arab Open University. He has participated in a number of Executive Education Programs at Harvard Business School, Chicago Booth School of **Business and American University** of Beirut.



Mr. Walid El Seyoufi
(Group Chief Compliance and
Governance Officer)

Mr. El Seyoufi joined the Group in 1998. He is currently the Group's Chief Compliance and Governance Officer since February 2020. He is a member of various management committees. He serves on the Board of NBK Egypt and Credit Bank of Iraq. He has held earlier the position of Deputy Group Chief Risk Officer and Group Compliance Officer. He worked previously for Arthur Andersen. With over 26 years of experience in the fields of Risk Management, Compliance, Corporate Governance, Anti-Financial Crimes, Accounting, Capital planning, Stress Testing for Capital and Liquidity and International Supervisory Regulations. Mr. El Seyoufi holds a BA in Accounting, an MS in Risk Management from UK, an EMBA from the American University in Beirut, a High Diploma in Risk Management, Fellowship from UK (FIRM), other certified accreditations and has participated in number of executive programs at Harvard Business School (USA).



Mr. Jad Zakhour (General Manager - Head of Treasury Group)

Mr. Zakhour joined the Group in 2006 and has been Head of Treasury Group since Jan 2020. He was previously the Deputy Group Treasurer since August 2014. He is also a member of various management committees. Mr. Zakhour has extensive experience in treasury, investment and wealth management. Mr. Zakhour holds a Bachelor's Degree in Civil **Engineering from Homs University** and a Master's Degree in Business Administration in Finance from American University of Beirut. He is a Certified Financial Risk Manager (FRM). Mr. Zakhour has participated in a number of Executive Programs at Harvard Business School and INSEAD.

Corporate Governance Framework

National Bank of Kuwait Group is aligned with the best international Corporate Governance practices and risk management, to protect stakeholders' rights. During 2022, the Group adhered to all the provisions and determinants of CBK instructions regarding the Corporate Governance rules and standards for Kuwaiti banks, issued in September 2019, as well as the regulatory instructions related to governance in Kuwait and those issued by other countries in which the Group's entities operate.

Represented by the effective supervisory role of the Board of Directors and the Executive Management, the Group focused on improving the Corporate Governance and compliance culture across all of its entities, where the Corporate Governance Framework is constantly developed to establish sound and effective corporate values. This is achieved through a set of policies, procedures and standards adopted by the Group, which are periodically updated to be in line with the best applicable and relevant international practices.

The Group recognizes the importance of applying the principles and standards of good governance; It follows professional and ethical standards in all kinds of deals, and ensures disclosure and transparency of information that is accurate and timely. This contributes to the development of the Group's working efficiency and enhances the confidence of shareholders, related parties and stakeholders in the Group's performance, as well as the banking sector in Kuwait.

During 2022, the Group achieved a number of key accomplishments in the effective implementation of the Corporate Governance Framework. These are as follows:

- Reviewed and updated the governance policies and charters according to the regulatory instructions in Kuwait and the instructions issued by the regulatory authorities in countries where the Group operates
- Developed and implemented automated systems for Governance compliance, regulatory risks, Foreign Account Tax Compliance Act (FATCA), Anti Money Laundering / Combating Financing of Terrorism, Anti-financial crimes, Information Technology and Cybersecurity Risks.
- Conducted an independent review and assessed the efficiency of implementing Corporate Governance at NBK subsidiaries, by monitoring and supporting the governance units at these subsidiaries, which manage the affairs of the Board of Directors and their Committees.

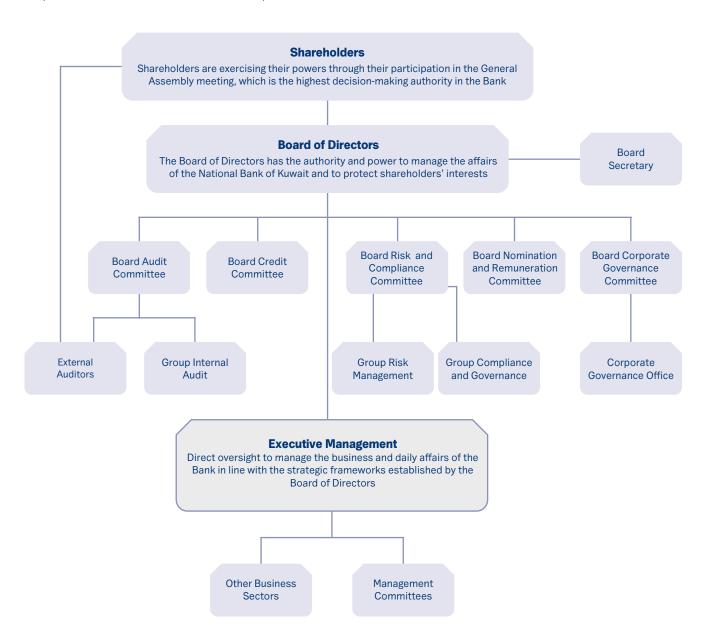
- Developed and continually improved the Corporate Governance reporting systems between entities of the Group.
- Fulfilled the Capital Markets Authority requirements of the Corporate Governance regulations for NBK Capital and Watani Financial Brokerage Company.

The Board and Committees' composition and duties

At Ordinary General Assembly meeting convened on Saturday, 12th of March 2022, eleven (11) members were elected and selected for the upcoming three years term of National Bank of Kuwait Board of Directors membership. NBK Group's Board of Directors is composed of one (1) executive member, six (6) non-executive members and four (4) independent members representing the shareholders. The Board members are elected and appointed by the General Assembly of the Bank, for three (3) years. The Board aims to strengthen the long-term success of the Group and to deliver sustainable value to shareholders.

The Board's structure is generally characterized by having the appropriate number of members, diversity of professional experience, educational qualifications and broad knowledge of the banking and business sectors. Board members collectively hold experience and knowledge in the areas of accounting, finance, economics, strategic planning, corporate governance, internal control and risk management, in addition to outstanding experience in the local and regional business environment. The Group's balanced and non-complex Board structure facilitates the process of exchange of information on an accurate and timely basis between different Group entities. This has been accomplished by establishing direct communication channels across the Group, which promote the principle of disclosure and transparency regarding Group operations. Moreover, the structure maintains the supervisory role assigned to the Board, and effectively contributes to fulfilling the Board's responsibilities. To comply with the supervisory regulations issued by CBK, in addition to the Group's effort to effectively implement the Corporate Governance Framework, the Group formed an appropriate number of Committees that are aligned with the size of the Group, the nature and complexity of its activities, and the geographical distribution of the Group's entities. The Board of Directors formed five sub-committees to enhance the Board's effectiveness in overseeing important Group operations.

The Corporate Governance Framework of the Group is illustrated as follows:



^{*} At Bank's General Assembly meeting convened on Saturday, 12th of March 2022, a new Board members were elected, Mr. Isam Jasem A. Al-Sager (executive member), Mrs. Huda Mohammad S. Al-Rifai (non-executive member) and two additional independent members Mr. Abdulwahab Ahmad H. Al-Bader and Mr. Farouq Ali Akbar A. Bastiki, while Mr. Nasser Musaed Abdullah Al-Sayer, Mr. Ghassan Ahmed Saud Al-Khaled and Mr. Hamad Abdul Aziz Alhamad Al-Sager left Board's membership. Board of Directors in its meeting dated 12/3/2022 reformed its Sub-Committees.

Corporate Governance Committee	Nomination and Remuneration Committee	Risk and Compliance Committee	Audit Committee	Credit Committee
 Mr. Hamad Mohamed Al-Bahar (Board and Committee Chairman) Mr. Yacoub Yousef Al-Fulaij Mr. Muthana Mohamed Al-Hamad Mrs. Huda Mohammad S. Al-Refaei Mr. Abdulwahab Ahmad H. Al-Bader 	 Mr. Abdulwahab Ahmad H. Al-Bader (Independent Board member and Committee chairman) Mr. Muthana Mohamed Al-Hamad Mr. Haitham Sulaiman Al-Khaled Mr. Emad Mohamed Al Bahar 	 Dr. Robert Maroun Eid (Independent Board member and Committee Chairman) Mr. Muthana Mohamed Al-Hamad Mr. Haitham Sulaiman Al-Khaled Mrs. Huda Mohammad S. Al-Refaei Mr. Farouq Ali Akbar A. Bastaki 	 Mr. Farouq Ali Akbar A. Bastaki (Independent Board member and Committee Chairman) Mr. Muthana Mohamed Al-Hamad Mr. Haitham Sulaiman Al-Khaled Dr. Robert Maroun Eid Dr. Nasser Amin Saidi 	 Mr. Hamad Mohamed Al-Bahar (Board and Committee Chairman) Mr. Yacoub Yousef Al-Fulaij Mr. Emad Mohamed Al-Bahar Mr. Isam Jasem A. Al- Sager (Vice - Chairman and Group Chief Executive Officer)

Committee's mission:

Assist the Board in overseeing the implementation of the Group's Corporate Governance. The Committee is also responsible for monitoring the implementation progress of the policies and procedures pertaining to governance.

Committee's mission:

Assist the Board in carrying out the Nomination and Remuneration responsibilities pertaining to the Board of Directors and Executive Management. The Committee also supports the Board in reviewing and enhancing Board structure and development of the caliber of the Board Members. It also assists the Board in setting up the Group's remuneration framework and ensures effective implementation in accordance with Group remuneration policy.

Committee's mission:

Assists the Board in carrying out its responsibilities with respect to the Group risk management and Group Compliance & Governance functions by evaluating and monitoring the risk governance framework, risk appetite, risk strategy and capital planning. In addition to its role of overseeing the adequacy of regulatory compliance and enhancing compliance culture across the Group.

Committee's mission:

Assists the Board in a supervisory role regarding the efficiency and independence of the internal and external audit operations for the Group. Also oversees the preparation of the periodic financial statements and other regulatory reports.

Committee's mission:

Responsible for reviewing the quality and performance of the Group's credit portfolio. The Board has authorized the Committee to approve credit facilities that exceed the authorization granted to Executive Management, in accordance with the Credit Policy and the approved authority matrix of the Group in accordance with the related regulatory

Board of Directors and Committee Meetings

The Board of Directors held nine (9) meetings during 2022. Minutes of all meetings have been documented and are included in the Bank's records.

The below table shows names of the Board of Directors, their memberships in Board Sub-Committees and number of meetings that reached fifty two (52) meetings, in addition to the number of meetings attended by each member during the year.

Board of Directors Members	Committee Membership	Board of Directors	Corporate Governance	Nomination & Remuneration		Audit	Credit
Mr. Nasser Musaed Al-Sayer	Chairman of Board of Directors (till 12/3/2022) Chairman of Corporate Governance Committee (till 12/3/2022)	1	1				
Mr. Hamad Abdul Aziz Al-Sager	 Chairman of Credit Committee (till 12/3/2022) Member of Corporate Governance Committee (till 12/3/2022) 	1	1				2
Mr. Yacoub Yousef Al-Fulaij	 Member of Corporate Governance Committee Member of Credit committee 	4	1				10
Mr. Hamad Mohammed Al-Bahar	 Chairman of Board of Directors (effective from 12/3/2022) Chairman of Corporate Governance Committee (effective from 12/3/2022) Member of Nomination and Remuneration Committee (till 12/3/2022) Chairman of Credit Committee (effective from 12/3/2022) 	8	1	1			14
Mr. Muthana Mohamed Al-Hamad	 Member of Corporate Governance Committee Member of Nomination and Remuneration Committee Member of Audit Committee Member of Risk and Compliance Committee 	8	2	3	6	9	
Mr. Haitham Sulaiman Al-Khaled	Member of Corporate Governance Committee (till 12/3/2022) Member of Risk and Compliance Committee Member of Audit Committee Member of Nomination and Remuneration Committee (effective from 12/3/2022)	9	1	2	7	10	
Mr. Emad Mohamed Al-Bahar	Member of Nomination and Remuneration Committee Member of Credit Committee	7		2			18
Mr. Isam Jasem A. Al-Sager	Vice-Chairman and Group Chief Executive Officer (effective from 12/3/2022) Member of Credit Committee (effective from 12/3/2022)	8					14
Mrs. Huda Mohammad S. Al-Refaei	 Member of Risk and Compliance Committee (effective from 12/3/2022) Member of Corporate Governance Committee (effective from 12/3/2022) 	7	1		3		
Dr. Robert Maroun Eid (Independent member)	Chairman of Risk & Compliance Committee Chairman of Nomination and Remuneration Committee (till 12/3/2022) Member of Audit Committee	9		1	7	10	
Dr. Nasser Amin Saidi (Independent member)	 Member of Audit Committee (effective from 12/3/2022) Member of Risk and Compliance Committee (till 12/3/2022) Member of Corporate Governance Committee (till 12/3/2022) 	9	1		1	10	
Mr. Abdulwahab Ahmad H. Al-Bader (Independent member)	Chairman of Nomination and Remuneration Committee (effective from 12/3/2022) Member of Corporate Governance Committee (effective from 12/3/2022)	8	1	2			
Mr. Farouq Ali Akbar A. Bastaki (Independent member)	 Chairman of Audit Committee (effective from 12/3/2022) Member of Risk and Compliance Committee (effective from 12/3/2022) 	8			6	8	
Total number of meetings	S	9	2	3	7	10	21

Meetings held by the Board of Directors and its Committees during 2022 were in compliance with Central Bank of Kuwait governance rules and standards, and the Board and Committees' charters in terms of the number of meetings, periodicity, the quorum, and the topics reviewed and discussed by members.



Effective Implementation of the Corporate Governance Framework

General overview:

The Group Board of Directors permanently and continuously strives to achieve the best interest of the Bank's shareholders through effective oversight and monitoring of the work of the Executive Management, ensuring the implementation of the Bank's strategy and objectives, and confirming that performance is in accordance with the Bank's plans. During the year, the Board of Directors reviewed and developed the Group's strategy and risk appetite, including all future plans of subsidiaries and overseas branches. The Board of Directors gives particular importance to the implementation of governance at Group level, by creating

a culture of corporate values among the Bank's entire staff. This is achieved through constant efforts to achieve the Bank's strategic objectives, improving Key Performance Indicators, and compliance with laws and regulations, especially the rules of Corporate Governance. In addition, the Board adopts a set of policies, charters, systems, mechanisms, reports and procedures which the Group has effectively and integrally applied, relying on the philosophy of the Group in the implementation of Corporate Governance as a culture and working principle, and not only as supervisory instructions and legislative regulations. The followings are the most important achievements of the Board

The followings are the most important achievements of the Board of Directors and its Committees during 2022:

Board of Directors' Key Achievements

The Board of Directors met nine (9) times during the year and the followings key duties were accomplished:

- Approved the Budget for the year 2022, the Interim Financial Information, the audited balance sheet, profit & loss account of the Bank and dividends for the financial year ended on 31/12/2021.
- Discussed the risk appetite and its impact on the Group's strategy.
- Reviewed the results of the Internal Capital Adequacy Assessment Process ("ICAAP"), financial stress testing as per the regulatory requirement of Basel (3).
- Discussed and approved general and specific provisions for the local and international loan portfolio.
- · Approved the update of financial authority matrix for the GCEO, the DGCEO, the CEO-Kuwait and his Deputy.
- Reviewed the Board of Directors' structures within subsidiaries, on an ongoing basis, ensuring their compliance with the regulatory requirements and the general policy of the Group's governance framework.
- Followed the progress of the Group's operations, through regular meetings with Executive Management and discussed the results of the Group's business through periodic reports prepared by the Financial Group, which clarifies the most important financial indicators of the Bank's budget and profits according to geographical distribution of branches and foreign subsidiaries.
- Reviewed and evaluated the effectiveness of the Board and its Committees, in addition to conducting individual self-assessments
 of the Board and Committee members.
- Reviewed the remuneration framework, the mechanism of linking rewards to performance the level of risk exposure and updated the remuneration policy at Group level.
- Oversaw the implementation of the Corporate Governance Framework at Group level and ensured compliance with local regulations in the countries the Group operates in, which are in line with the Group's Corporate Governance Framework.
- Reviewed, developed and approved the policies related to Corporate Governance and charters of the Board of Directors and its
 committees at the Group level in order to be commensurate with regulations issued from Supervisory Authorities, the Group's
 organizational structure, and to keep up with applicable international and leading Corporate Governance practices.
- Conducted self-assessment on Corporate Governance implementation at Group level and identified the areas that need to be developed.
- Reviewed the results of the annual independent evaluation of the Corporate Governance Framework conducted by Group Internal Audit, which highlighted the areas of the Framework that require improvement.

- Reviewed the results of the annual independent evaluation of the Internal Control Review for the Corporate Governance Framework, conducted by the external auditors
- Supervised the Corporate Governance offices and units in the Bank's subsidiaries, followed up their progress through periodic reports presented to the Board Corporate Governance Committee for review and discussion, and subsequently to the Board of Directors.
- Approved the nomination of new members for the upcoming three years term of National Bank of Kuwait Board of Directors membership.
- · Approved Bank's representatives in Subsidiaries, Associate Companies, External Committees and others
- Reviewed the results of bank's compliance level with Capital Markets Authority instructions concerning the adequacy of information technology systems related to Custodian activity that was conducted by independent external auditor.
- Approved the restructuring of Board sub-committees in line with Central Bank of Kuwait instructions in this regards.
- Reviewed the updated regulations, legislations and provisions related to Bank's activities issued by Central Bank of Kuwait, Capital Markets Authority and other regulatory authorities in the countries in which Bank's subsidiaries and branches operates.
- Approved cash dividend distribution of 30% (thirty per cent) of the nominal value of the share (Thirty fils per share)
- Approved the increase of NBK issued and paid up capital by 5% (five per cent) as bonus shares.
- · Approved semi-Annual Cash dividends distributions at the rate of 10% of the nominal value of the share.
- · Periodically reviewed and updated Bank's organizational structure.
- Approved the training plan for the year 2023 for the Board members, which covered special topics regarding Risk Management,
 Audit, Sustainability and Artificial Intelligence.
- Reviewed the agenda of Bank's General Assembly meeting, which convened on 12/3/2022.

Board Committees' Key Achievements

Corporate Governance Committee

The Committee met twice during the year and the following key duties were performed:

- Reviewed the implementation of Corporate Governance of NBK Group and its subsidiaries and overseas branches, while providing continuous support to subsidiaries.
- Reviewed the Board and its sub-Committee's charters according to supervisory regulations issued in this regard and made recommendations to the Board of Directors.
- Reviewed and discussed the results of the internal audit report on the annual evaluation of the Corporate Governance Framework, and the level of compliance with regulators.
- Reviewed and discussed the report and the results of the evaluation of internal control systems, and the adequacy of implementing the rules of corporate governance at Group level.
- Reviewed and updated Corporate Governance policies, in line with regulatory instructions, leading practices, and made recommendations to the Board for approval.
- Reviewed the related parties' transactions report, the conflict of interest report, the whistle-blowing cases, and discussed the
 effectiveness of the existing mechanisms.
- Supervised the progress of Corporate Governance implementation at Group level.
- Reviewed and discussed the annual compliance report on the adequacy of the Corporate Governance implementation at Group level.
- · Reviewed the disclosures related to Corporate Governance, which are presented in the Group annual report.
- Reviewed the new instructions issued by the regulatory authorities in the countries where our subsidiaries are located and the
 procedures taken to comply with these instructions.
- Reviewed Semi-annual Assessment of the risks associated with the group's structure.

Nomination and Remuneration Committee

The Committee met three (3) times during the year and the following key duties were performed:

- Supervised the process of the annual assessment of the Board of Directors' performance for the Board, its committees, and the self-assessment of each member of the Board of Directors for the year 2021.
- Reviewed the proposed training plan for the year 2023 for the Board members, which covered special topics regarding Risk Management, Audit, Sustainability and Artificial Intelligence, and made recommendations to the Board of Directors.
- Reviewed the Internal Audit report on Corporate Governance and the independent evaluation conducted on the Bank's Remuneration framework.
- Reviewed the remuneration policy and presented it for approval to the Board of Directors.
- Reviewed and approved the rewards and incentives for 2022 based on the key performance indicators and key risk indicators, and discussed claw back cases for 2022 and made recommendations to the Board.
- Reviewed the links between remuneration and the Group's long-term objectives.
- Reviewed and discussed the succession plan prepared by Group Human Resources and recommended it to the Board for approval.
- Reviewed and discussed the phantom shares plan for key personnel, and made recommendations to the Board of Directors.
- Reviewed and discussed the latest developments in the banking industry, the related reports in this regard, and the latest related regulatory requirements.
- · Reviewed the disclosures related to Remunerations presented in the Group annual report of 2022.
- Reviewed the committee's charter and made recommendations to Board of Directors.
- Reviewed nominations regarding the selection of Board members for Board for upcom-ing three terms and made recommendations to the Board of Directors.
- Reviewed last updates regarding BOD membership in Bank's subsidiaries
- Assured the independency of Group Risk Management, Group Compliance & Governance and Group Internal Audit.

Audit Committee

The Committee met ten (10) times during the year and the following key duties were performed:

- Reviewed and approved the Group's internal audit annual plan for 2022 and its updates in light of Covid-19 pandemic
 circumstances, based on the risk assessment and audit priorities. Also reviewed the updated internal audit policy and procedures
 and presented them to the Board for approval.
- Co-ordinated with external auditors and reviewed the interim and annual financial statements of the Group, and dividends distribution and submitted recommendations to the Board of Directors.
- Reviewed and discussed the periodical Internal Audit reports and the attached reports.
- Reviewed and discussed Group internal audit summary and considered what has been achieved in the internal audit plan, in comparison to performance during the previous year
- Reviewed and approved the scope of the external auditor's plan related to Internal Control Review and discussed the results of the report.
- · Reviewed the Committee charter and amendments, and submitted recommendations to the Board of Directors.
- Reviewed the efficiency and independence of the internal audit function, infrastructure and the overall annual assessment of the function's performance with the Group Chief Internal Auditor.
- Review and discussed External Auditor's report regarding the implementation of Cyber-security Strategic Framework.
- · Discussed internal control aspects related to information technology systems and information security.
- · Provided recommendations related to the external auditors' fees, with respect to the services provided.
- Discussed external audit results related to Group internal audit.
- Reviewed and discussed the internal audit reports for Kuwait, overseas branches and subsidiaries.
- Approved Key performance indicators for Group Chief Internal Auditor

Risk and Compliance Committee

The Committee met seven (7) times during the year and following key duties were performed:

- Reviewed and discussed the strategy and challenges of Risk Management, the set of periodic risk management reports at Group level and the key risk indicators and the impact of Covid-19 pandemic.
- Reviewed a report on the most important activities and achievements of the Group Risk Management of 2022 and the planned work in 2023.
- Reviewed and discussed the periodic market risk report, Internal Capital Adequacy As-sessment Process ("ICAAP"), liquidity ratios, the stress testing scenarios and the methods with which they dealt at Group level.
- Reviewed and discussed the risk limit ratios, compared the ratios to the Group's approved risk appetite and the exposure levels
 of countries in which the Group operates, and discussed those ratios and the changes compared to previous periods and credit
 concentrations for companies, countries and sectors.
- · Reviewed updates on overall economic situations and their impact at the Group level and the impact of Covid-19 pandemic
- · Reviewed the reports of operational risk, market risk and compliance risk and compliance plan at Group level.
- · Reviewed updates regarding AML awareness training to NBK staff.
- Reviewed periodic reports on the information systems risks, operational risks, the results of the internal control systems report
 on regulatory compliance, anti-money laundering and financing of terrorism, anti-Financial Crime and compliance with regulatory
 requirements of the Foreign Account Tax Compliance Act -FATCA, at Group level.
- Reviewed and approved Anti-Financial Crime (AFC) Policies and Procedures, AML/CFT Poli-cy, AML Risk Assessment and Anti-Fraud Policy & Procedures, and presented them to the Board for approval.
- Reviewed regulatory compliance remarks at Group and subsidiaries level, through self-evaluation results as well as field visits and review processes.
- Evaluated the Group Chief Risk Officer and Group Chief Compliance & Governance Officer annual performance and determined their remunerations
- Reviewed and approved the amended Organizational Structures of Group Risk Manage-ment and Group Compliance & Governance and made recommendation to Board for approval.
- · Reviewed and approved Group Risk Management and Group Compliance and Governance's policies and procedures..
- Reviewed Compliance Plan for the year 2022 for NBK-Kuwait,
- · Reviewed Board Risk & Compliance Committee Charter to be presented to the Board for approval.
- Reviewed Group Cybersecurity progress report and its Key Performance Indicators (KPI) for NBK Kuwait and its overseas Branches and subsidiaries, Bank's procedures regarding Cyber-security Risk of Virtual Private Networks (VPN).
- Reviewed a report on the most important activities and achievements of the Group Compliance and Governance for 2022 and the planned work in 2023.
- Reviewed Group Compliance & Governance reports regarding regulatory parties' instructions, local and international regulatory
 compliance, importance correspondences with Central Bank of Kuwait, disclosures to Capital Markets Authority and Boursa
 Kuwait Company and updates regarding compliance and governance for local and overseas subsidiaries and overseas branches.

Credit Committee

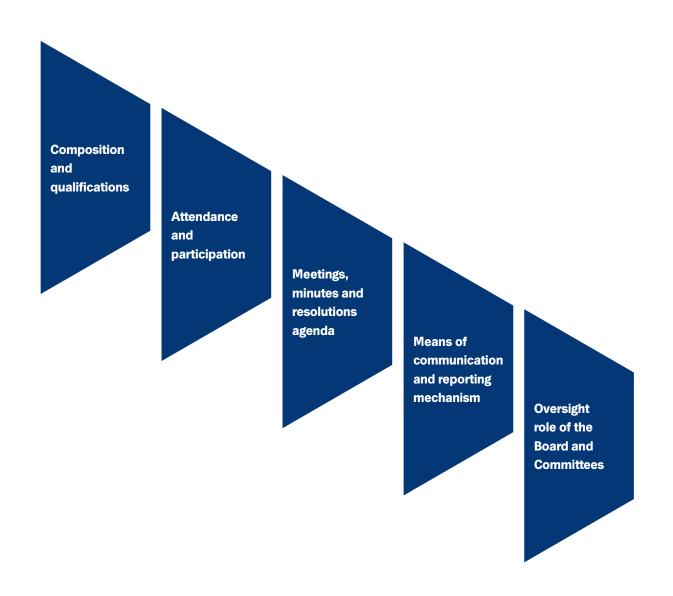
The Committee met twenty one(21) times during the year and the following key duties were performed:

- · Reviewed and approved credit proposals within the authority matrix delegated by the Board of Directors.
- Coordinated with the Board Risk and Compliance Committee to discuss credit risk limits.

Board of Directors Self-Assessment Framework

Annually and under the supervision of the Board of Directors, Board Nomination and Remuneration Committee evaluates the effectiveness of Board members and their participation, whether individually or collectively. This includes an assessment of the Board Committees through the self-assessment methodology, which has been designed and developed to evaluate the effectiveness of each Board member, and determine the aspects of development required, and the necessary training for members.

The following table illustrates the criteria on which the evaluation is based and that are included in the self-evaluation forms:



Based on the evaluation results, the Committee presented its report to the Board that reviewed and approved.

Remuneration Policy and Framework

NBK's remuneration policy is in line with the strategic objectives of the Group, and in particular is designed to attract, retain and motivate high-caliber, professional, skilled and knowledgeable employees, at the same time as promoting sound and sustained profitability and effective risk management.

The Group's financial remuneration framework has been linked with its long-term and short-term performance objectives. The Board-approved Group strategy is transformed into Key Performance Indicators (KPIs) and remuneration is determined based on the achievement of these KPIs towards the overall Group strategy; these include financial and non-financial criteria and (where appropriate) Key Risk Indicators (KRIs).

For the purpose of granting remuneration, the Group has differentiated its staff categories, between "material risk-takers," and Financial and Risk Control functions.

Remuneration for material risk-takers has been linked with the risk limits, which were cascaded as per the approved risk appetite. The Key Performance Indicators for the Financial and Risk Control functions are based on the objectives of the control function itself. Any claw-back to be applied is based on the performance standard of the function.

The Group operates a "total reward" philosophy, considering all components of financial remuneration. The key components are:

- Fixed remuneration (salaries, benefits, etc.)
- Variable remuneration (performance-based remuneration) which includes cash bonus and equity shares (as per Phantom Shares Plan)

The Group ensures there is a suitable balance between fixed

and variable remuneration to allow for the possibility of reducing remuneration in the case of adverse financial performance.

The Group remuneration deferment policy ensures an appropriate portion of the variable remuneration of senior employees (including those deemed to have a material impact on the risk profile of the organization) is deferred. The deferment of variable remuneration applies to the Deferred Cash Bonus and Phantom Shares Plan. The Group applies a deferment approach of up to three years and final vesting of these variable components is subject to continuing employment and the absence of risk materialization. Claw-back applies on the non-vested portions in case risk materializes. The claw-back mechanism is applicable on the Deferred Cash Bonus and Phantom Shares Plan.

The Group's remuneration process is governed by the Board Nomination and Remuneration Committee with the ultimate decisions and responsibilities falling to the Board of Directors.

Remuneration disclosures

Board of Directors' members (Executive member, Non-Executive members and Independent members) receive remuneration amounting to KD 70 thousand each (total KD 770 thousand) for their services in Bank's Board membership. Board of Director's remuneration is subject to approval of shareholders at the Annual General Assembly.

The five senior Executives who received the highest remuneration packages in addition to the Group Chief Financial Officer (GCFO), Group Chief Internal Auditor (GCIA) and Group Chief Risk Officer (GCRO) received a compensation aggregating KD 9,658 thousand for the year ended December 2022.

The following table details the remuneration paid (KD) to staff categories:

		_		Variable	Remunera	tion	KD '000
Employee Categories	Number of Employees	Fixed Remuneration	Cash	Phantom Shares Plan	Deferred	Other Performance Incentives	Total
Senior Management	41	6,895	8,672	1,761	-	232	17,560
Material Risk Takers	43	6,351	8,156	1,575	-	725	16,807
Financial and Risk Control	19	1,882	708	468	18	-	3,076

For disclosure purposes

- Senior Management: includes all staff above and equivalent to the position of Deputy General Manager for all business units, excluding Financial and Risk Control functions
- Material Risk-Takers: includes Group Chief Executive Officer and his deputy, Chief Executive Officer (Kuwait) and his deputy,
- and the heads of business functions and their deputies
 Financial & Risk Control Functions: includes heads of Control functions (Financial Control, Risk Management and Compliance, Internal Audit and Anti-Money Laundering and Combating Financing Terrorism Unit), and their deputies.



Internal Control Adequacy Report

Board statement on adequacy of internal control systems

The Board strives consistently to ensure the adequacy and efficiency of the control systems required to protect the Group's operations, whilst ensuring compliance with such internal controls and establishing that those controls provide the necessary protection for the Group against risks from within or outside the Group. The Board ensures an effective internal control systems and Risk Management and Compliance functions are in place with sufficient authority, independence, resources and access to the business lines. The Board regards the Internal Audit function and external audit activities as integral parts of key control tools for independent review of information reported by Executive Management to the Board.

The Board Audit Committee is responsible for the oversight of the Group's internal control framework along with the selection and rotation of external auditors in compliance with regulatory requirements.

The Board has been provided with the results of assessments on the existing internal control systems from Risk Management and Compliance, Internal Audit and an independent external party. The Board believes that the existing internal control systems adopted and used at NBK Group are satisfactory and adequate.

Review of the internal control systems by an independent third party

An Internal Control Review (ICR) of NBK is conducted annually by an external audit firm in accordance with CBK requirements. The ICR examines accounting and other records, and evaluates the internal control systems with regard, but not limited, to Corporate Governance, Financial Control, Consumer Banking, Corporate and Private Banking, International Banking Group, Treasury, Regulatory Compliance, Operations and Information Technology, Risk Management, Human Resources, Administration, Internal Audit, Anti-Money Laundering and Counter terrorism Financing, Legal Affairs and Engineering Group.

A summary of the ICR report for the year ended 31 December 2021 was presented to the Board of Directors during 2022. The report did not highlight any significant issues.

Internal Control Review by External Party

Private and confidential The Board of Directors National Bank of Kuwait S.A.K. State of Kuwait 30 June 2022

Report on Accounting and Other Records and Internal Control Systems

In accordance with our letter of engagement dated 23 February 2022, we have performed limited procedures over the accounting and other records, in addition to the internal control systems of National Bank of Kuwait S.A.K., and its branches (together referred to as "the Group"), which were in existence during the year ended 31 December 2021. We covered all areas of the Group as follows:

- Corporate Governance;
- Risk Management;
- Anti-Money Laundering & Counter Terrorism
 Financing
- Consumer Banking
- Corporate and Private Banking
- Treasury;
- Group Investment Unit;
- Human Resources;
- Central Processing Department & Fund Transfer;
- Financial Control;
- Regulatory Compliance;
- Administration;

- Internal Audit;
- Operations & Information Technology;
- Legal;
- Customer Complaints;
- Financial Securities (limited to Kuwait only);
- Investors Relations & Corporate Communications;
- Confidentiality of Customer Information;
- Anti-Fraud, Bribery and Corruption;
- Engineering Group; and
- International Banking Group.

The internal controls review was primarily based on enquiry, observation and analytical review procedures supplemented by limited testing of transactions, reports and reconciliations. The resulting issues and recommendations were discussed with management during the course of our engagement and prior to the finalization of this report.

Our procedure have been carried out in consideration of the requirements of the Central Bank of Kuwait (CBK) circular dated 19 January 2022 considering the requirements contained in the General Instruction Manual of the Internal Control Systems in Banks issued by the CBK on 15 June 2003, Pillar IV of Corporate Governance instructions in respect of risk management and internal controls issued by the CBK on 20 June 2012 and amended on 10 September 2019, CBK instructions regarding combating money laundering and terrorism financing updated as of May 2019, instructions dated 9 February 2012 regarding confidentiality of customer's information, financial securities activities and instructions regarding internal controls with respect to prevention and reporting of fraud and embezzlement cases.

As Board of Directors of National Bank of Kuwait, you are responsible for establishing and maintaining adequate accounting and other records and internal control systems, taking into consideration the expected benefits and relative costs of establishing such systems and complying with the requirements contained in the CBK instructions mentioned in the above paragraph. The objective of this report is to highlight our observations on the extent to which the adopted procedures and systems are adequate to safeguard the assets against loss from unauthorized use or disposition; that key risks are properly monitored and evaluated; that transactions are executed in accordance with established authorization procedures and are recorded properly. The procedures we performed did not constitute an examination or a review in accordance with generally accepted auditing standards or attestation standards, accordingly we do not provide an opinion, and attestation or other form of assurance with respect to our review, except as may be specified in this report.

Further, we did not plan and perform our work with the objective of preventing or discovering fraud. Our procedures under this engagement are also not designed to and are not likely to reveal misrepresentation by the management of the bank. Consequently, we give no assurance on whether the period covered by our engagement was free of fraud (whether by management or by external parties), other irregularities or misrepresentation by the management of the bank or any other persons. Due to COVID 19 pandemic, we have completely relied upon the off-site meetings conducted and information provided remotely, in order to understand the control environment and perform our procedures at international locations. The off-site meetings and remote information was arranged by the Group.

Furthermore, the Bank has established a process of regular followup on reported exceptions to ensure that corrective actions are being taken to rectify the control weaknesses and gaps identified during the course of the Internal Control Review.

This report has been prepared solely for the information of the board of directors, audit committee and management of the bank for their internal use and benefit and is not intended to nor may it be relied upon by any other party ("Third party"). We permit a copy of our report to be shared with the Central Bank of Kuwait, provided that a full copy of our report is provided. Neither this report nor its contents may be distributed to, discussed with, or otherwise disclosed to any Third Party without our prior consent. We do not accept responsibility to any other party to whom it may be shown or into whose hands it may come.

Khaled Al Shatti License No 175 Aof PricewaterhouseCoopers Al Shatti & Co.



Ethics and Professional Conduct

Values and ethics

NBK Group continues to apply Corporate Governance values as fundamental principles and an integral part of the culture of the Group. During the year, the Group worked on a number of initiatives that will strengthen the commitment to the values of Corporate Governance and raise the level of awareness of those values at all levels of the Group and related bodies. NBK Group is committed to achieving the highest levels of governance and has established those values within a number of pillars, which emerged through a set of policies and procedures set forth as follows:

Ethics code

The ethics code is considered one of the most important components of the Corporate Governance framework and is promoted through the code of conduct, which is adopted by the Board of Directors and Executive Management in daily interactions with employees, customers and all of the Group's stakeholders.

This code is subject to periodic review, to keep it up to date with all the latest developments and enhancements in the areas of governance and control of professional conduct. The Board of Directors also oversees the efficient implementation of the charter through the audit and internal control functions, to identify and remedy any gaps.

Conflict of interest

The Group ensures that in all stages of banking procedures for its customers, it treats all customers fairly, equally and honestly, to achieve the maximum level of transparency and objectivity, through applying a conflict of interest policy. The Group, under

the supervision of the Board, has reviewed the Related Parties Transactions Policy, which is compatible with the nature of the Group's business regulatory updates in the markets in which it operates. In addition, it has adopted a set of organized procedural models for cases of disclosure of potential conflicts of interest and a mechanism to deal with them.

Potential cases of conflicts of interests and related parties transactions are subject to independent review by Group Internal

Confidentiality

The Board, Executive Management and employees ensure that the Group maintains the confidentiality of information relating to its stakeholders, in accordance with the rules and regulations issued by the Central Bank of Kuwait and other regulatory bodies.

During 2022, the Group continued to apply measures to maintain the confidentiality of information in accordance with policies and procedures and internal control systems, which require the preservation of confidentiality.

Whistleblowing policy

The Group has adopted a whistleblowing policy that encourages openness and trust among its employees. This helps employees report any complaint, whether relating to bad behavior or illegal or unprofessional actions. The complaint is directly made to the Chairman of the Board and the information received remains confidential and, if necessary, saved anonymously, to provide protection to the employee. This mechanism is subject to review by Group Internal Audit.

Group

Stakeholder's Rights

The Group has continued to implement a well-defined process in managing transparency, communication and open dialogue with its stakeholders. These measures include the protocols, which will be followed in communicating with stakeholders and the degree of information which can be disclosed.

Shareholders

NBK Group promotes and maintains an open and transparent channel of communication with its shareholders, which enables them to understand Group business, its financial condition, and operating performance and trends. The Group has also developed a section on its website that provides detailed reports to shareholders on Corporate Governance and other important information relating to the disclosure of financial and non-financial information.

The Public Institution for Social Security owns 5.74% of NBK Capital as of 31st December 2022.

Investor Relations

NBK Group promotes open and transparent dialogue with both its institutional and private investors. The Investor Relations function serves as the primary contact with shareholders, investors and financial analysts. The Group also publishes information for investors and stakeholders on a regular basis, through its website as well as other media.

Customers

The Group has ensured, since inception that it has established professional and behavioral rules, and provides qualified staff

who can optimally serve customers. In addition, the Group continuously ensures that it follows regulatory instructions and is a pioneer in international practices in customer service and protection. NBK has taken the necessary steps to implement the terms of the consumer protection instructions recently issued by the Central Bank of Kuwait, by reviewing and updating a policy approved by the Board to enhance the understanding of transparency and disclosure in banking transactions provided by the Bank.

Employees

The Group protects and abides by the rights provided to employees, which include, but are not limited to, the following:

- Transparent remuneration and compensation structure
- A transparent working environment
- Contributing to employee talent-management schemes
- Access to the whistleblowing policy

Community (Corporate Social Responsibility)

The Group has maintained its progress in projects relating to Corporate Social Responsibility, to foster a sustainable economic and social environment in the community, and regards this as a priority for the Group. The Group discloses its relevant social activities on its website and in the form of a separate "Sustainability Report 2022", published as an independent report.



Group Risk Management and Group Compliance and Governance

Group risk Management and Group Compliance and Governance are a key component of banks' second line of defense, for monitoring and reporting risks-related practices and managing compliance risks. They function with direct reporting to Board Risk and Compliance Committee, that responsible for identifying and assessing key risks, measuring the levels of Bank's risk exposure, monitoring exposure levels in light of the risk appetite, non-compliance risk with applicable laws and regulations, determining capital requirements on a regular basis following up and evaluating decisions relating to certain risks.

Group Risk Management

NBK Group's risk management framework is integral to its operations and culture and it seeks to manage risk in a structured, systematic manner through a global risk policy, which embeds comprehensive risk management into the organizational structure, risk measurement and monitoring processes. Ultimate responsibility for setting out risk appetite and effective management of risk rests with the Board. This is managed through the Board Risk and Compliance Committee (the "BRCC") and the Group Executive Committee (the "EC"). These committees

ensure that risk-taking authority and policies are effectively communicated from the Board to the relevant business units. The Group's risk management, compliance management and internal audit functions assist executive management in controlling and actively managing the Group's overall risk profile.

The key features of the Group's comprehensive risk management policy are:

- The Board provides overall risk management direction and
- The Group's risk appetite is reviewed by the BRCC and ultimately approved by the Board;
- Risk management focused on compliance with applicable laws, regulations and internal policies is intrinsically embedded in the Group's process and is a core competency of all its employees;
- The Group manages its credit, market, liquidity and operational risks in a coordinated manner within the organization; and
- The Group internal audit provides independent validation of the adequacy and effectiveness of the risk management framework on a Group level.

Group Risk Management structure

The structure of the Risk Management function consists of the following departments:



The Group Risk Management, which headed by the Group Chief Risk Officer ("GCRO"), reports directly to the BRCC and is responsible for:

- identifying and assessing the key risks faced by the Group;
- measuring the Group's exposure to those risks;
- monitoring this exposure in light of the Group's risk appetite, as approved by the Board;
- determining the Group's corresponding capital needs on an ongoing basis;
- monitoring and assessing major decisions related to risktaking; and
- Following up and evaluating decisions related to certain risks

The risk management function assists senior management in controlling and actively managing the Group's overall risks and risk profile. The function also ensures that:

- The Group's overall business strategy is consistent with the risk appetite approved by the Board of Directors and allocated by the EC;
- Risk policies, procedures and methodologies are consistent with the Group's risk appetite;
- Appropriate risk management architecture and systems are developed and implemented; and
- Risks and limits of the portfolio are monitored throughout the Group, including at appropriate "regional" levels.

NBK Group and Group Risk Management regularly assess the adequacy and effectiveness of the risk management framework in light of the changing risk environment.

Group Compliance and Governance

The Group Compliance and Governance is a part of NBK Group's culture of complying and operating in accordance to regulatory and legislative frameworks, where Group Compliance and Governance attempts to enhance sound practices and ensure that Bank does not violate any requirements set by legislators and regulatory Bodies in either Kuwait or other countries where Group operates.

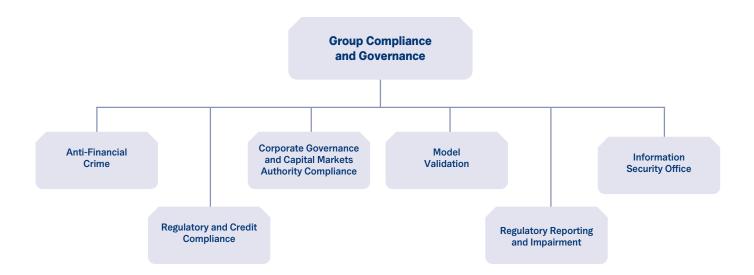
The Compliance and Governance function is a key component of the Bank's second line of defense for managing compliance risks, the Group supervises and participates in placing internal procedures in conformity with regulations. Its main role is to support the Bank and its Management in managing the compliance risks, embedding and improving the compliance arrangements in all levels and structures of the Bank, in order to ensure that the bank operates with integrity and adheres to applicable laws, regulations and internal policies.

The key features of the Group's comprehensive policy of managing compliance risks and embedding sound governance principles are:

- The Board provides overall guidance to implement compliance culture and sound corporate governance principles across the bank;
- The Group's compliance and governance policies and procedures are reviewed by the Board Risk and Compliance Committee and ultimately approved by the Board;
- Comprehensive reports concerning level of compliance and associated risks are presented to Board and Board Risk and Compliance committee;
- The Group coordinated and work with Bank's Management under the supervision of Board of directors.; and
- The Group internal audit provides independent validation of the adequacy and effectiveness of the Group Compliance and Governance framework on a Group-wide basis.

Group Compliance and Governance Structure

The structure of the Group Compliance & Governance consists of the following departments:



Group Compliance and Governance headed by Group Chief Compliance and Governance Officer ("GCC&GO") and reports directly to the Board Risk and Compliance Committee ("BRCC").

Group Compliance and Governance has the following objectives and responsibilities:

- Identify, assess, monitor and report on the compliance risks faced by NBK Group.
- Review the compliance risk processes that are in place to anticipate and effectively manage the impact of regulatory change on the Group's operations.
- Ensure NBK Group and each subsidiary and branch in every jurisdiction of operation abides by all relevant laws and regulations applicable to each of them.

- Assess/Review the implementation of compliance procedures needed to verify compliance with the laws, regulations, procedures and directives issued by Central Bank of Kuwait, Capital Markets Authority and relevant Regulatory Bodies.
- Ensure the Bank's compliance with the regulations related to Anti-Financial Crime and the Foreign Account Tax Compliance Act (FATCA), Common Reporting Standard (CRS) and other similar applicable regulations.
- Ensure sound Corporate Governance implementation across the Group.

I. Capital Adequacy

Capital adequacy, financial leverage and the use of various levels of Regulatory Capital are monitored regularly by the Group's Management and are also governed by guidelines of the Basel Committee on Banking Supervision as adopted by the Central Bank of Kuwait (CBK) for licensed banks in Kuwait.

The CBK's Basel III framework consists of three pillars:

- Pillar 1 provides a framework for measuring capital requirements for credit, operational and market risk under the "Standardised Approach";
- Pillar 2 relates to the supervisory review process and emphasises the importance of the Internal Capital Adequacy Assessment Process (ICAAP) performed by banks; and
- Pillar 3 aims to complement the capital adequacy requirements under Pillar 1 and Pillar 2 by requiring banks to provide a consistent and understandable disclosure framework which facilitates comparison, thus enhancing the safety and soundness of the banking industry in Kuwait.

The Basel III minimum requirements for capital are underpinned by a leverage ratio that serves as a backstop to the risk-based capital measures. There are also buffer requirements in the form of a capital conservation buffer, a countercyclical capital buffer, and an additional surcharge for banks designated as domestic systemically- important.

A key objective of National Bank of Kuwait S.A.K.P. (the "Bank") and its subsidiaries (collectively the "Group") is to maximise shareholders' value with optimal levels of risk, whilst maintaining a strong capital base to support the development of its business and comply with externally-imposed capital requirements.

1. Regulatory Scope of Consolidation

The core activities of the Group are retail, corporate and private banking, investment banking, and asset wealth management & brokerage services. For further details on the Group's activities, please refer to note 3 of the Group's consolidated financial statements.

The consolidated financial statements and capital adequacy regulatory reports of the Group have been prepared and consolidated on a consistent basis, save as otherwise disclosed. For additional information on the basis of preparation and basis of consolidation please refer to notes 2.1 and 2.3 of the Group's consolidated financial statement for the year ended 31st December 2022.

The principal operating subsidiaries of the Group are presented in note 24 of the Group's consolidated financial statements. All subsidiaries have been fully consolidated under the regulatory scope of consolidation for Regulatory Capital calculations (refer note 29 of the Group's consolidated financial statements for consolidation treatment for the Islamic Banking subsidiaries of the Group).

Significant investments (as defined) in Banking, Financial and Insurance entities which are outside the scope of regulatory consolidation are required to be subject to the threshold treatment prescribed under the CBK Basel III rules and are risk-weighted and/or deducted against equity.

- All the significant investments in Banking and Financial entities classified as Associates of the Group's consolidated financial statements have been subject to the applicable threshold treatment and risk-weighted as prescribed.
- Other significant investments in Banking and Financial entities classified as equities have been subject to the applicable threshold treatment and risk-weighted as prescribed.

'Minority' Investments in Banking, Financial and Insurance entities classified as equities have been subject to the applicable threshold treatment and risk-weighted as required.

2. Capital structure

The Group's Regulatory Capital comprises:

- a) Common Equity Tier 1 (CET1) capital which is considered as the core measure of the Group's financial strength and includes share capital, share premium, eligible reserves, retained earnings and eligible non-controlling interests (net of Regulatory adjustments),
- b) Additional Tier 1 (AT1) capital which consists of Perpetual Tier 1 Capital Securities classified as Equity (note 21 of the Group's consolidated financial statements), eligible portion of AT1 instruments issued by subsidiaries and held by third parties and certain additional eligible portion of noncontrolling interests, and
- c) Tier 2 (T2) capital which consists of Subordinated Tier 2 Bonds classified as Debt (note 17 of the Group's consolidated financial statements), the allowed portions of general provisions and certain additional eligible noncontrolling interests.

The Bank's share capital as at 31 December 2022 comprised 7,552,329,162 issued and fully-paid-up equity shares (2021: 7,192,694,440)

The Regulatory Capital in KD Thousands for the Group is detailed below:

Table 1		
Regulatory Capital	31 December 2022	31 December 2021
Common Equity Tier 1	3,170,120	3,009,218
Additional Tier 1 Capital	527,411	528,558
Tier 1 Capital	3,697,531	3,537,776
Tier 2 Capital	573,564	544,597
Total Regulatory Capital	4,271,095	4,082,373

3. Capital Adequacy Ratio

The Group ensures adherence to CBK's requirements on Group-wide and stand-alone Capital Adequacy by regular monitoring. The Group's capital forecasting process ensures pro-active actions, and plans to ensure a sufficient capital buffer above minimum levels are in place at all times. This process is supported by the use of proprietary capital-planning methodology which takes into consideration Regulatory Capital requirements, rating agency views, stress-testing and bottom-up views of business plans. These views then cascade into considerations on what capital level is required.

In addition each banking subsidiary of the Group is directly regulated by its local banking supervisor which sets and monitors its capital adequacy requirements as per the jurisdiction's requirements and ensures its compliance therewith.

In response to the Corona Virus Disease pandemic crisis, the CBK implemented various measures targeted at reinforcing the banking sector including revising the Capital Conservation Buffer

requirements of 2.5% of risk-weighted assets in the form of CET1 minimum capital requirement to:

- 1. Nil from 1st April 2020 to 31st December 2021.
- 2. 1% from 1st January 2022 to 31st December 2022.
- 3. Full 2.5% from1st January 2023 onwards.

Pursuant to the consumer loan deferment program of 2020, the CBK has allowed, as part of Corona Virus Disease ("COVID-19") support measures, the modification loss on deferment of loan instalments of KD 130,499 thousand charged directly to Retained Earnings in June 2020, to be deferred and deducted from Regulatory Capital equally over 4 years starting 2021, i.e., KD 32,625 thousand per year. The remaining deferred amount to be deducted from Regulatory Capital as of 31 December 2022 is KD 65,250 thousand.

The Minimum Capital requirements (MCR) and associated levels of Regulatory Capital expressed as a percentage of risk-weighted assets for NBK Group are:

13.5%

12.5%

Regulatory Capital Levels	31 December 2022	31 December 2021
Common Equity Tier 1	7.0%	7.0%
Capital Conservation Buffer*	1%	Nil
Domestic Systemically-Important Bank (D-SIB) Buffer	2.0%	2.0%
Common Equity Tier 1 (including Buffers)	10.0%	9.0%
Additional Tier 1 Capital	1.5%	1.5%
Tier 1 Capital	11.5%	10.5%
Tier 2 Capital	2.0%	2.0%

^{*} CET1 Capital Conservation Buffer of 2.5% for 31st December 2019 has been reduced to nil by CBK from 1st April 2020 until 31 December 2021 and reduced to 1% until 31 December 2022 due to Corona Virus Disease.

Table 2

Total Regulatory Capital

The Group, having been designated as a Domestic Systemically-Important Bank (D-SIB), is required to maintain an additional minimum capital of 2%. Countercyclical Capital Buffer has not been required for the period ended 31 December 2022 in the MCR (nor at 2021).

The Capital Adequacy Ratios for the Group at consolidated level are as follows:

	CET1	Tier1	Total
Group for 31 December 2022	12.9%	15.0%	17.4%
Group for 31st December 2021	13.3%	15.7%	18.1%

The Capital Ratios of the banking subsidiaries based on their latest submissions (filed or approved, as applicable, under their respective jurisdictions and regimes) were as follows:

Table 4	31	31 December 2022				
	CET1	Tier1	Total			
NBK (International) plc [United Kingdom]	21.53%	21.53%	21.53%			
National Bank of Kuwait France SA [France]	50.27%	50.27%	50.27%			
NBK (Lebanon) S.A.L. [Lebanon]	32.37%	43.64%	43.80%			
NBK Banque Privee (Suisse) S.A. [Switzerland]	27.54%	42.08%	42.08%			
Boubyan Bank K.S.C.P. [Kuwait]	15.22%	18.19%	19.44%			
Credit Bank of Iraq S.A. [Iraq]	12.0%	532.0%	541.0%			
NBK Egypt S.A.E. [Egypt]	17.12%	19.35%	21.62%			

	31 December 2021			
	CET1	Tier1	Total	
NBK (International) plc [United Kingdom]	21.24%	21.24%	21.24%	
National Bank of Kuwait France SA [France]	64.13%	64.13%	64.13%	
NBK (Lebanon) S.A.L. [Lebanon]	35.59%	46.50%	46.50%	
NBK Banque Privee (Suisse) S.A. [Switzerland]	29.05%	44.39%	44.39%	
Boubyan Bank K.S.C.P. [Kuwait]	12.00%	15.10%	16.40%	
Credit Bank of Iraq S.A. [Iraq]	12.00%	486.0%	492.0%	
NBK Egypt S.A.E. [Egypt]	18.33%	21.12%	23.62%	

All the banking subsidiaries within the Group are in compliance with the minimum capital requirements as applicable under their respective jurisdictions and have not reported any capital

deficiencies. In general, the restrictions on transfer of funds or Regulatory Capital within the Group are related to constraints that are imposed on entities by local regulators or tax constraints.

4. Profile of risk-weighted assets and capital charge

The Group's risk-weighted capital requirements for credit, market and operational risks are shown below. The calculations include Boubyan Bank K.S.C.P., an Islamic Banking subsidiary. For purposes of determining risk-weighted assets and capital required, exposures and assets at Boubyan Bank K.S.C.P. and its consolidated banking subsidiary are risk-weighted, and capital charge is calculated, in accordance with CBK regulations applicable to banks providing banking services compliant with Codes of Islamic Sharia'a. Those figures are then added to

corresponding figures pertaining to all the rest of the Group, identical with the treatment in relevant reports submitted to CBK. The Capital charge in section 4.1, 4.2 and 4.3 below represent the minimum requirement for Kuwait Banking sector at 11.5% (2021: 10.5% and excluding D-SIB Buffer of 2% for NBK Group).

4.1. Credit risk:

The total capital charge in respect of credit risk as at 31 December 2022 was KD 2,586,984 thousand (2021: KD 2,168,814 thousand) as detailed below:

Table 5						KD 000s
	31 [December 2022	2	31 [-	
	Gross credit exposure	Risk- weighted assets	Capital charge	Gross credit exposure	Risk- weighted assets	Capital charge
Cash	244,199	-	-	235,448	-	-
Claims on sovereigns	8,253,189	1,029,571	118,401	8,044,550	1,212,761	127,340
Claims on International Organisations	122,546	-	-	115,368	-	-
Claims on public sector entities	1,595,886	262,947	30,239	1,520,974	170,177	17,869
Claims on multilateral development banks	92,728	24,513	2,819	60,700	14,390	1,511
Claims on banks	5,903,570	1,654,057	190,217	5,258,232	1,478,405	155,233
Claims on corporates	16,352,030	11,929,297	1,371,869	14,662,384	10,760,177	1,129,819
Regulatory retail exposure	7,592,958	6,644,931	764,167	7,070,423	6,146,005	645,331
Past due exposures	151,717	126,463	14,543	105,166	82,119	8,622
Other exposures	1,249,508	823,736	94,729	1,038,628	791,338	83,089
Total	41,558,331	22,495,515	2,586,984	38,111,873	20,655,372	2,168,814

"Other exposures" above includes an amount of KD 405,862 thousand negative (2021: KD 279,748 thousand negative) representing that amount of general provision in excess of a maximum of 1.25% of Credit risk-weighted assets which is allowed in arriving at Tier 2 capital.

The Group's figures relating to exposures and risk-weighted assets have been classified to provide a meaningful representation of the standard portfolio asset classes.

4.2. Market risk:

The total capital charge at 11.5% (2021: 10.5%) in respect of market risk was KD 46,205 thousand (2021: KD 32,809 thousand) as detailed below:

Table 6		KD 000's
	31 December 2022	31st December 2021
Interest rate risk	1,186	1,061
Foreign exchange risk	45,019	31,748
Total	46,205	32,809

4.3. Operational risk:

The total capital charge at 11.5% (2021: 10.5%) in respect of operational risk was KD 192,528 thousand (2021: KD 166,963 thousand). This capital charge was computed by categorising the Group's activities into 8 business lines (as defined in the CBK Basel III framework) and multiplying the business line's three-year average gross income by a pre-defined beta factor.

4.4. Domestic Systemically-Important Bank (D-SIB):

The additional capital requirement in respect of the Group having been designated as a Domestic Systemically-Important Bank (D-SIB) of 2% as at 31 December 2022 amounts to KD 491,429 thousand (2021: KD 451,159 thousand)

II. Risk management

In common with other financial institutions, risk, including credit risk, market risk, liquidity risk, Information Technology (IT), operational and environmental, social and governance (ESG) risks, is inherent in the Group's activities. The complexity in the Group's business operations and diversity of geographical locations require efficient and timely identification, measurement, aggregation and management of risks and efficient allocation of capital towards achieving the ultimate objective of protecting the Group's asset values and income streams in order to protect the interests of its shareholders and external fund providers, increase shareholder value and achieve a return on equity that is commensurate with the risks assumed. Management of these inherent risks is critical to ensuring the Group's financial soundness and profitability.

The Group's risk management framework is integral to its operations and culture and it seeks to manage risk in a structured, systematic manner through a global risk policy, which embeds comprehensive risk management into the organisational structure, risk measurement and monitoring processes.

Ultimate responsibility for setting out risk appetite and effective management of risk rests with the Board of Directors. This is

managed through the Board Risk & Compliance Committee (the "BRCC") and the Group Executive Committee (the "EC"), which ensure that risk-taking authority and policies are effectively communicated from the Board to the appropriate business units. The Group's risk management, compliance and internal audit functions assist Executive Management in controlling and actively managing the Group's overall risk profile.

The key features of the Group's comprehensive risk management policy are:

- the Board provides overall risk management direction and oversight:
- the Group's risk appetite is reviewed by the BRCC and ultimately approved by the Board;
- risk management is embedded in the Group as an intrinsic process and is a core competency of all its employees;
- the Group manages its credit, market, liquidity, IT and operational risk in a co-ordinated manner within the organisation; and
- the Group's internal audit function reports to the Board Audit Committee (the "BAC") and provides independent validation of the business units' compliance with risk policies and procedures and the adequacy and effectiveness of the risk management framework on a Group-wide basis.

The function also ensures that:

- The Group's overall business strategy is consistent with its risk appetite approved by the Board and allocated by the Executive Committee.
- Risk policies, procedures and methodologies are consistent with the Group's risk appetite.
- Appropriate risk management architecture and systems are developed and implemented; and
- Risks and limits of the portfolio are monitored throughout the Group, including at appropriate "regional" levels.

The Group regularly assesses the adequacy and effectiveness of its risk management framework in light of the changing risk environment.

1. Risk Management Strategy

The key elements of the Board-approved risk strategy are:

- maintaining stability and business continuity during stress situations;
- ensuring effective and adequate compliance with Regulatory Capital requirements and internal capital targets in keeping with the Group's strategy;
- developing the Group's IT infrastructure and using modern methods to raise the professional level and levels of experience of human resources;
- effective risk planning through an appropriate risk appetite;
- performing stress tests consistently to assess the impact on the Group's capital requirements, capital base and liquidity position.

2. Risk Appetite

The Group's risk appetite defines the maximum limit of risk that the Group is willing to accept in relevant business categories in order to achieve an optimal balance of risk and return which will enable the achievement of its strategic objectives. Any risk which breaches the Group's stated risk appetite must be mitigated as a matter of priority to within acceptable levels.

- The risk appetite is annually reviewed and presented by the BRCC to the Board for final approval. This ensures the risk appetite statements are consistent with the Group's strategy and business environment. Through the risk appetite statements, the Board communicates to Management the acceptable level of risk for the Group, determined in a manner which meets the objectives of shareholders, depositors and regulators. This ensures Risk Appetite remains aligned to the Group's strategic objectives, expectations of Regulators and stakeholders including clients, investors, and financial markets, and remains fit for purpose.
- The Group risk management and Group Compliance & Governance functions aim to identify early warnings of risk limit and risk appetite breaches, and are responsible for notifying them to the BRCC and the Board.

3. Scope and nature of risk reporting tools

The Group's risk management framework enables the Group to identify, assess, limit and monitor risks using a comprehensive range of quantitative and qualitative tools. Some of these tools are common to a number of risk categories, while others are tailored to the particular features of specific risk categories and enable generation of information such as:

- Credit risk in commercial and consumer lending and other asset exposures, such as collateral coverage ratio, limit utilisation, past-due alerts, etc.
- Quantification of the susceptibility of the market value of single positions or portfolios to changes in market parameters (commonly referred to as sensitivity analysis).
- Quantification of exposure to losses due to extreme movements in market prices or rates.

The Group regularly assesses the adequacy and effectiveness of its reporting tools and metrics in light of the changing risk environment.

The Group augments its overall framework for governance and capital planning and management by undertaking an ICAAP, which includes "scenario testing" at periodic, regular intervals. Amongst the key objectives of the ICAAP is to quantify potential inherent risks which the Group faces not covered under Pillar 1. In line with the guidelines from the Basel Committee and CBK, key principles of the Group's ICAAP include:

- Responsibilities of the Board and Senior Management.
- Sound capital management.
- Comprehensive assessment of Pillar II risks, e.g., Credit (sector, name, and geographic concentration), residual credit risk, residual market risk, Model risk, Liquidity, Legal, Reputational, Strategic Risk and other specific risks which are not covered in Pillar I, etc.
- Monitoring and reporting.
- Control and review of the process.

4. Risk management processes

Through the Group's risk management framework, transactions and outstanding risk exposures are quantified and compared against authorised limits, whereas non-quantifiable risks are monitored against policy guidelines and key risk and control indicators. Any discrepancies, excesses or deviations are escalated to Management for appropriate action.

The key risks assumed by the Group in its daily operations are outlined below:

4.1. Credit risk

Credit risk is defined as the likelihood that a customer or counterparty is unable to meet the contracted financial obligations resulting in a default situation and/or financial loss. These risks arise in the Group's normal course of business.

4.1. 1. Credit risk management strategy

The approach to credit risk management is based on the foundation to preserve the independence and integrity of the credit risk assessment, management and reporting processes, combined with clear policies, limits and approval structures which guide the day-to-day initiation and management of the Group's credit risk exposure. This approach comprises credit limits which are established for all customers after a careful assessment of their creditworthiness.

Standing procedures, outlined in the Group's Credit Policies and Manuals, require that all credit proposals be subjected to detailed screening by the domestic or international credit risk management divisions prior to submission to the appropriate credit committee. Whenever necessary, credit facilities are secured by acceptable forms of collateral to mitigate the related credit risks. The Board of Directors defines the Group's credit risk management strategy and ratifies significant credit risk policies approved by the Group's Executive Committee to ensure alignment of the Group's exposure with its risk appetite.

4.1.2. Credit risk management structure

Senior management implements the Board of Directors' credit risk strategy and develops policies and procedures for identifying, assessing, monitoring and controlling credit risk.

The Group's Executive Committee, chaired by the Group Chief Executive Officer (GCEO) and comprising senior executives from the business divisions, meets regularly to review significant credit policies and the Group's corporate and consumer credit portfolios and advises the Board appropriately.

All significant credit policies and amendments to policies are reviewed and approved annually by the Executive Committee and ratified by the Board. Within this framework, limits and approval authorities are exercised by the officers delegated with defined approval authorities.

In compliance with CBK regulations, lending to individual Board Members and related parties is fully secured and monitored by the Senior Credit Committee and the Board Credit Committee (BCC). Furthermore, facilities granted to them are made on substantially the same terms, including interest rates and collateral, as those prevailing at the time for comparable transactions with unrelated parties. All such facilities are approved by the Board of Directors in line with the relative authorities from the Shareholders' General Assembly.

Country limits are determined based on the outlook of economic and political factors, along with the review of reports from recognised and creditable market sources and application of local business and market knowledge. Significant country-limit exposures are subject to periodic approval by the Board of Directors or the Board Credit Committee.

4.1.3. Key features of corporate credit risk management

- Corporate credit facilities are granted based on detailed credit risk assessments which consider the purpose of the facility and source of repayment, prevailing and potential macro-economic factors, industry trends and the customer's positioning within its industry peer-group.
- Internal credit-rating models are regularly reviewed by the independent Model validation team (under Group Compliance & Governance) in co-ordination with Group Risk Management (GRM), line management and the Executive Committee and continually enhanced in line with industry credit risk management "best practices".

All new proposals, along with reviews of material changes to existing credit facilities, are reviewed and approved by the appropriate credit committee.

The Group has the following hierarchy of credit committees at the Head Office Level:

- Board Credit Committee (BCC), which consists of nonexecutive Board Members and approves all facilities exceeding the mandate of the other committees;
- Senior Credit Committee (SCC), which consists of the, GCEO, the Deputy GCEO, the CEO Kuwait, the Chief Credit Officer, the Head of Corporate Banking and a number of senior executives in Corporate Banking and is responsible

for reviewing, approving or recommending domestic credit proposals that exceed the Management Credit Committee's competence as well as those concerning 'criticised' accounts [which, as part of the Group's overall credit quality monitoring processes, are accounts which, although neither classified as 'past due' nor 'past due and impaired', have experienced difficulties which may cause them to become categorised as 'irregular' accounts (being accounts which are either classified as 'past due' or 'past due and impaired')];

- Management Credit Committee (MCC), which consists of the Head of Corporate Banking, the Deputy Head of Corporate Banking, the Head of Domestic Credit Risk Management and a number of senior executives in Corporate Banking and is responsible for reviewing, approving or recommending domestic credit proposals, except those concerning 'criticised' accounts and those that exceed the Management Credit Committee's competence, which are escalated to the Senior Credit Committee;
- Senior International Credit Committee (SICC), which consists
 of the, GCEO, the Deputy GCEO and the Group Chief Risk
 Officer (GCRO) and is responsible for reviewing, approving
 or recommending all credit proposals originating from the
 Group's international offices that exceed the Management
 International Credit Committee's mandate as well as those
 concerning 'criticised' accounts; and
- Management International Credit Committee (MICC), which
 consists of the Head of Group Risk Management, the
 Chief Credit Officer, the CEO International Banking Group
 and certain Senior members of the International Banking
 Group and International Credit Risk Management and is
 responsible for reviewing, approving or recommending all
 credit proposals originating from the Group's international
 offices except those concerning 'criticised' accounts, which
 are escalated to the Senior International Credit Committee.

The credit committees have a set of approval authorities in place as delegated by the Board and which vary by reference to the type of counterparty (for example, sovereign, financial institution and corporate), the counterparty rating (investment grade or speculative) and whether the facility is secured or non-cash, among other factors. Specific approval authorities exist for fully-secured facilities as well as Watch List and 'Criticised' accounts.

In addition, the Group's international offices have their own hierarchy of credit committees.

Credit facility administration is undertaken by a segregated function to ensure proper execution of all credit approvals and maintenance of documentation, and proactive control over maturities, expiry of limits, collateral valuation and contractual covenants.

4.1.4 Key features of consumer credit risk management

The Group's consumer portfolio credit risks are managed through an independent unit, which is part of the GRM function and works with the consumer banking business. The consumer risk strategy aims to support portfolio growth within acceptable risk appetite thresholds and advises the Consumer Banking Group with prudent lending policies based on portfolio performance. Consumer Credit Risk Management assesses the external environment and focuses on growth for selected segments and

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proactively monitors the portfolio. They are aligned with key concepts of risk management, namely governance, control and measurement and reporting.

Consumer Credit Risk is managed through a framework which sets out policies and procedures covering the measurement and management of credit risk. There is a clear segregation of duties between transaction originators in the businesses and approvers. Within this framework, all credit exposure limits are approved within a defined credit approval authority framework. Policies and procedures specific to each business/product line are approved by the Executive Committee and significant policies are ratified by the Board. Credit loss recognition process/quantification is handled by Consumer Risk Management Unit, within GRM, independent of the business.

4.1.5 Credit review procedures and loan classification Corporate and SMEs

The Group's policy is to assess the credit risk in commercial banking through a risk-rating process which provides transparency and consistency to enable comparison between obligors. The Group uses an industry-standard risk-rating tool to make these assessments. Under this risk-rating framework, the obligors are rated based on financial and business assessments.

The risk-rating process derives obligor risk-ratings ("ORRs") and facility risk-ratings ("FRRs"). The rating methodology focuses on factors such as operating performance, liquidity, debt service and capital structure. The ratio analysis includes the assessment of each ratio's trend across multiple periods, in terms of both rate change and the volatility of the trend. It also compares the value of the ratio for the most-recent period with the values of the comparable peer group. Qualitative assessments of the operations, liquidity and capital structure are also included in the assessment. The Group has implemented risk-rating models for commercial, real estate, high-net-worth individuals and project finance facilities. The Group also has an approved framework for FRRs. While the ORR does not take into consideration factors such as the availability of collateral and support, the FRR is a measure of the quality of the credit exposure based on the expected loss in the event of default after considering collateral and support. The availability of eligible collateral or support substantially reduces the extent of the loss in the event of default and such risk mitigating factors are reflected in the FRR.

In cases where the risk-rating tool is not applicable, the Bank assigns a rating based on an internal assessment which is mapped to the relevant external rating scale.

The Group classifies its exposure in accordance with the North American Industry Classification System Code in addition to the classification based on purpose codes as defined by the CBK. This additional classification helps to improve the accuracy of ORRs through peer group analysis in respect of performance and financial indicators and also allows the Group to classify its portfolio into sub-segments which facilitate analysis and improve the management of concentrations.

Credit facilities to Corporates and SMEs are structured across various products and maturities and are subject to review at least annually. Semi-annual "short-form" reviews are also performed subject to certain additional criteria.

Financial institutions

The Group's policy is to assess the credit risk in facilities granted to financial institutions by utilising data from external credit agencies. Such data are further complemented by the bilateral transaction history with the relevant financial institution and existing and potential relationship with the Group. The resulting credit facilities are structured across various products and maturities and are subject to review at least annually.

Consumer lending

First Line -

The independence of the risk management function helps to balance appropriate near-term and longer-term objectives. Consumer lending criteria incorporate CBK regulatory guidelines and Group policies related to consumer credit facilities, such as debt-to-income ratio, minimum qualifying income and limits on advances by product type. Additional inputs utilised include applicant characteristics obtained from credit bureaus, particularly the Kuwait credit bureau, to assist in assessing an applicant's ability to repay and the probability of default.

Consumer Credit Risk Management proactively monitors portfolios considering the external environment, analysing growth in selected segments and, as per risk strategy, aims to support portfolio growth within acceptable risk appetite thresholds.

Consumer credit risk is monitored with three lines of defence.

The Business owns and manages risks and controls (including the identification and assessment of risk and controls) in adherence to credit policies governing the business and

across the value chain in line with risk appetite.

Second Line -The Consumer Credit Risk Management function develops and maintains the risk

management framework which enables the business to manage the risk and control environment within the Board-approved risk

appetite.

Third Line -**Group Internal Audit independently**

tests, verifies and evaluates controls for effective credit risk management and the implementation of policies and procedures.

4.1.6. Group credit risk monitoring and portfolio management

The Group has a portfolio risk-rating process through which the overall portfolio quality is assessed at regular intervals and analysed for credit committees. In addition, a RAROC (Risk-Adjusted Return on Capital) model is in use to guide business lines and Management in pricing credit facilities granted to corporate clients. The RAROC model is based on the premise that pricing should be aligned with the risk embedded in the proposal.

The Group's credit exposures are regularly reviewed and monitored through a system of triggers and early-warning signals aimed at detecting adverse symptoms which could result in a deterioration of credit risk quality. The triggers and early-warning systems along with market intelligence, facility utilisation and collateral valuation updates are included in the regular review of the credit facilities to enable timely corrective action by Management. These reviews are performed on a semi-annual, annual and ad-hoc basis as required. The results of the monitoring process are reflected in the internal rating.

The total portfolio credit risk is monitored on an ongoing basis with formal monthly and quarterly reporting to ensure senior management awareness of shifts in credit quality and portfolio performance along with changing external factors such as economic and business cycles.

Cross-border exposures are monitored by the central credit risk management function against specific limits set for this purpose.

Consumer credit risk reporting also includes a detailed dashboard for consumer and small-business lending, covering the entire credit life-cycle, including delinquency monitoring such as ageing and migration and loss recognition.

4.1.7. Group credit risk mitigation strategy

Portfolio diversification is a cornerstone of the Group's credit risk mitigation strategy which is implemented through customer, industry and geographical limit structures.

In accordance with CBK regulations, the Group limits its credit concentration per group of related entities to 15.0 per cent. of the Bank's Regulatory Capital. This does not apply to government and quasi-government entities, agencies and departments in the GCC countries that do not work on a commercial basis and subject to CBK approval, or to banks. The Group also measures its concentration levels across sectors, geographies and products to ensure and enhance the portfolio oversight and diversification.

Credit risk mitigants such as collateral and guarantees from third parties are effective mitigating factors within the Group's portfolio and collateral quality is continuously monitored and assessed. Risk transfer in the form of syndications, risk participation arrangements with other banks and sale of loans are common practices to manage the Group's exposures.

4.1.8 Management of credit collateral and valuation

The main types of collateral accepted by the Group include:

- cash collateral;
- quoted shares and units in collective investment schemes;
- bank guarantees;
- commercial and residential real estate; and
- eligible debt instruments (principally sovereign and bank obligors).

In accordance with the Group's credit policies, banks and creditworthy companies and individuals with high net worth are accepted as guarantor counterparties, subject to credit risk assessment. However, in accordance with the CBK Basel III framework, only cash collateral, guarantees from banks with defined high credit-quality ratings, quoted shares, eligible debt instruments and units in collective investment schemes are recognised as risk mitigation for capital adequacy purposes.

The custody and daily "mark to market" (revaluation) of financial collateral, inclusive of shares, are performed independent of the business units. Real estate collateral except private residences is valued on an annual basis.

The Group's credit exposures were covered by the following eligible financial collateral and guarantees:

Table 7	KD 000s					
	31 December 2022			31 December 2021		
	Gross credit exposure	Eligible Credit Risk Mitigation	Eligible guarantees	Gross credit exposure	Eligible Credit Risk Mitigation	Eligible guarantees
Cash	244,199	-	-	235,448	-	-
Claims on sovereigns	8,253,189	504	-	8,044,550 390		-
Claims on International Organisations	122,546	-	-	115,368 -		-
Claims on public sector entities	1,595,886	377	-	1,520,974	372	-
Claims on multilateral development banks	92,728	-	-	60,700	-	-
Claims on banks	5,903,570	81,711	1,288,950 *	5,258,232	-	1,382,127 *
Claims on corporates	16,352,030	1,428,506	-	14,662,384	1,295,716	-
Regulatory retail exposure	7,592,958	177,676	-	7,070,423 190,024		-
Past due exposures	151,717	5,899	-	105,166 2,406		-
Other exposures	1,249,508	-	-	1,038,628	-	-
Total	41,558,331	1,694,673	1,288,950	38,111,873	1,488,908	1,382,127

^{* &}quot;Memorandum" item where banks act as "guarantors"

4.1.9. Gross, average and net credit exposures

The Group's gross credit exposures, average credit exposures and the former adjusted for credit conversion and credit risk mitigation factors, respectively, are detailed below:

Table 8	KD 000s					
	31 December 2022			31 December 2021		
	Gross credit exposure	Funded exposure	Unfunded exposure	Gross credit exposure	Funded exposure	Unfunded exposure
Cash	244,199	244,199	-	235,448	235,448	-
Claims on sovereigns	8,253,189	8,241,066	12,123	8,044,550	8,018,652	25,898
Claims on International Organizations	122,546	122,546	-	115,368	115,368	-
Claims on public sector entities	1,595,886	1,538,660	57,226	1,520,974	1,439,242	81,731
Claims on multilateral development banks	92,728	92,728	-	60,700	60,700	-
Claims on banks	5,903,570	4,065,179	1,838,391	5,258,232	3,475,348	1,782,884
Claims on corporates	16,352,030	12,949,529	3,402,501	14,662,384	11,631,083	3,031,302
Regulatory retail exposure	7,592,958	7,533,398	59,560	7,070,423	7,015,944	54,479
Past due exposures	151,717	150,217	1,500	105,166	103,010	2,156
Other exposures	1,249,508	1,249,508	-	1,038,628	1,038,628	-
Total	41,558,331	36,187,030	5,371,301	38,111,873	33,133,423	4,978,450

Table 9:	KD 000s					
Average Credit Exposures	31	December 202	2	31 December 2021		
	*Average	Funded	Unfunded	*Average	Funded	Unfunded
	credit exposure	exposure	exposure	credit exposure	exposure	exposure
Cash	251,295	251,295	-	236,477	236,477	-
Claims on sovereigns	7,547,386	7,528,388	18,998	7,502,590	7,474,526	28,064
Claims on International Organisations	120,901	120,901	-	104,039	104,039	-
Claims on public sector entities	1,615,425	1,567,262	48,164	1,484,193	1,362,952	121,241
Claims on multilateral development banks	70,031	70,031	-	79,948	79,948	-
Claims on banks	5,782,341	3,922,344	1,859,997	5,572,240	3,765,663	1,806,577
Claims on corporates	15,643,401	12,423,042	3,220,359	14,213,301	11,238,666	2,974,635
Regulatory retail exposure	7,408,367	7,351,287	57,080	6,556,195	6,494,950	61,245
Past due exposures	125,148	123,396	1,752	197,965 196,886		1,078
Other exposures	1,181,813	1,181,813	-	993,712	993,712	-
Total	39,746,108	34,539,759	5,206,350	36,940,660	31,947,819	4,992,840

^{*}Based on average of four quarter-end balances

Table 10:	KD 000s					
Net Credit Exposures	31	December 2022	2	31	December 2022	1
	Net credit exposure	Funded exposure	Unfunded exposure	Net credit exposure	Funded exposure	Unfunded exposure
Cash	244,199	244,199	-	235,448	235,448	-
Claims on sovereigns	8,247,188	8,241,066	6,122	8,037,115	8,018,652	18,463
Claims on International Organizations	122,546	122,546	-	115,368	115,368	-
Claims on public sector entities	1,579,037	1,538,660	40,377	1,505,356	1,439,242	66,114
Claims on multilateral development banks	92,728	92,728	-	60,700	60,700	-
Claims on banks	4,981,631	4,141,232	840,399	4,362,846	3,504,136	858,710
Claims on corporates	13,421,656	11,719,276	1,702,380	11,959,249	10,352,520	1,606,729
Regulatory retail exposure	7,384,908	7,372,130	12,778	6,852,631	6,840,816	11,815
Past due exposures	145,068	144,318	750	101,682 100,604		1,078
Other exposures	1,283,126	1,283,126	-	1,060,334	1,060,334	-
Total	37,502,087	34,899,281	2,602,806	34,290,729	31,727,820	2,562,909

As at 31 December 2022, 42 % (2021: 42%) of the Group's net credit risk exposure was rated by External Credit Assessment Institutions (ECAIs) recognised for the purpose, as detailed below:

Table 11:	KD 000s					
Net Credit Exposures	31	December 202	2	31 December 2021		
	Net credit exposure	Rated exposure	Unrated exposure	Net credit exposure	Rated exposure	Unrated exposure
Cash	244,199	-	244,199	235,448	-	235,448
Claims on sovereigns	8,247,188	8,247,188	-	8,037,115	8,034,689	2,426
Claims on International Organizations	122,546	-	122,546	115,368	-	115,368
Claims on public sector entities	1,579,037	121,046	1,457,991	1,505,356	89,612	1,415,744
Claims on multilateral development banks	92,728	92,728	-	60,700	60,700	-
Claims on banks	4,981,631	4,943,006	38,625	4,362,846	4,316,022	46,824
Claims on corporates	13,421,656	2,359,811	11,061,845	11,959,249	1,780,907	10,178,342
Regulatory retail exposure	7,384,908	-	7,384,908	6,852,631	-	6,852,631
Past due exposures	145,068	-	145,068	101,682	-	101,682
Other exposures	1,283,126	-	1,283,126	1,060,334	-	1,060,334
Total	37,502,087	15,763,779	21,738,308	34,290,729	14,281,930	20,008,799

The Group uses external ratings (where available) from recognised and creditable market sources to supplement internal ratings during the process of determining credit limits. Public issue instruments without external ratings are risk-weighted at 100% for capital adequacy purposes.

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The geographical distribution of the gross credit exposure before taking into consideration credit enhancements is as detailed below:

Table 12	KD 000's					
31 December 2022	Middle East and North Africa	North America	UK & Europe	Asia	Others	Total
Cash	163,267	423	80,508	-	-	244,198
Claims on sovereigns	5,494,542	2,415,330	226,148	117,168	-	8,253,188
Claims on International Organizations	-	-	-	122,546	-	122,546
Claims on public sector entities	1,574,547	-	20,846	493	-	1,595,886
Claims on multilateral development banks	92,728	-	-	-	-	92,728
Claims on banks	3,344,384	403,371	1,195,749	900,720	59,346	5,903,570
Claims on corporates	11,212,159	837,998	2,374,270	1,486,802	440,805	16,352,034
Regulatory retail exposure	7,578,526	1,452	6,338	2,645	3,997	7,592,958
Past due exposures	93,462	6,249	52,005	-	-	151,716
Other exposures	886,943	97,502	167,967	7,611	89,484	1,249,507
Total	30,440,558	3,762,325	4,123,831	2,637,985	593,632	41,558,331

			KD 000's			
31 December 2021	Middle East and North Africa	North America	UK & Europe	Asia	Others	Total
Cash	154,922	557	79,969	-	-	235,448
Claims on sovereigns	5,753,850	1,957,562	235,493	97,645	-	8,044,550
Claims on International Organizations	0	-	0	115,368	-	115,368
Claims on public sector entities	1,492,826	-	27,558	590	-	1,520,974
Claims on multilateral development banks	60,700	-	-	-	-	60,700
Claims on banks	2,793,316	336,873	1,182,564	871,380	74,099	5,258,232
Claims on corporates	10,915,652	583,824	1,881,721	926,088	355,099	14,662,384
Regulatory retail exposure	7,060,042	884	8,538	59	900	7,070,423
Past due exposures	89,454	6,171	9,541	0	0	105,166
Other exposures	711,405	59,127	209,804	2,976	55,316	1,038,628
Total	29,032,167	2,944,998	3,635,188	2,014,106	485,414	38,111,873

The Group's gross credit exposure by residual contractual maturity is as detailed below:

Table 13		KD 000's					
31 December 2022	Up to 3 months	3 to 12 months	Over 1 year	Total			
Cash	244,184	15	-	244,199			
Claims on sovereigns	5,000,220	936,625	2,316,344	8,253,189			
Claims on International Organizations	100,780	21,766	-	122,546			
Claims on public sector entities	510,295	127,631	957,960	1,595,886			
Claims on multilateral development banks	70,526	-	22,202	92,728			
Claims on banks	2,831,727	849,127	2,222,716	5,903,570			
Claims on corporates	5,672,644	2,739,703	7,939,683	16,352,030			
Regulatory retail exposure	205,825	545,307	6,841,826	7,592,958			
Past due exposures	151,717	-	-	151,717			
Other exposures	280,926	50,065	918,517	1,249,508			
Total	15,068,844	5,270,239	21,219,248	41,558,331			

	KD 000's					
31 December 2021	Up to 3 months	3 to 12 months	Over 1 year	Total		
Cash	235,448	-	-	235,448		
Claims on sovereigns	4,918,297	993,794	2,132,459	8,044,550		
Claims on International Organizations	86,956	28,412	0	115,368		
Claims on public sector entities	470,554	78,650	971,770	1,520,974		
Claims on multilateral development banks	30,285	13,875	16,540	60,700		
Claims on banks	2,247,786	881,060	2,129,386	5,258,232		
Claims on corporates	5,127,290	3,047,695	6,487,399	14,662,384		
Regulatory retail exposure	255,290	527,380	6,287,753	7,070,423		
Past due exposures	100,121	4,938	107	105,166		
Other exposures	185,756	38,548	814,324	1,038,628		
Total	13,657,785	5,614,352	18,839,738	38,111,873		

4.1.10. Impairment Expected Credit Loss and/or Provisions

Policy since 1 January 2018

Impairment of financial assets other than credit facilities

The Group recognises Expected Credit Losses (ECL) under IFRS 9 on:

- investment in debt securities measured at amortised cost or fair value through other comprehensive income; and
- balances and deposits with banks.

Equity investments are not subject to Expected Credit Losses. The ECL on financial assets other than credit facilities as at 31 December 2022 amounted to KD 72,709 thousand. (2021: KD 66,234 thousand)

Impairment of credit facilities

Credit facilities granted by the Group consist of:

- loans and advances, Islamic financing to customers including credit commitments;
- letters of credit and financial guarantee contracts including credit commitments

Impairment on credit facilities is recognised in the consolidated statement of financial position at an amount equal to the higher of:

(i) ECL under IFRS 9 according to the CBK guidelines dated 25th December 2018,

The Group in estimating ECL on credit facilities has taken into consideration the following key parameters based on inputs from CBK:

- a floor for estimating probability of default ("PD") for specific portfolios;
- eligible collateral with haircuts for determining loss given default ("LGD") and a floor LGD;
- deemed maturity for exposures in Stage 2;
- a credit conversion factor ("CCF") on utilised and un-utilised portions for cash and non-cash facilities;
- a days-past-due backstop, and a rating notch downgrade for stage movement for specific portfolios; and
- a stage 2 observation period prior to curing.

Refer Notes of the Group's consolidated financial statement for further details on ECL. and

the provisions required by the CBK instructions of December 1996 since amended in 2007.

Credit facilities are classified as past-due when a payment has not been received on its contractual payment date, or if the facility is in excess of pre-approved limits.

A credit facility is considered as past-due and impaired if the interest or profit or a principal instalment is past due for more than 90 days, and as impaired if the carrying amount of the facility is greater than its estimated recoverable value.

Past-due and past-due and impaired facilities are managed and monitored as "irregular" facilities and are classified into the following four categories, which are then used to guide the provisioning process:

- Watchlist, irregular for a period up to and including 90 days (no specific provision required);
- Substandard, irregular for a period from and including 91 days and up to and including 180 days (20 per cent. specific provision required);
- Doubtful, irregular for a period from and including 181 days and up to and including 365 days (50 per cent. specific provision required); and
- Bad, irregular for a period exceeding 365 days (100 per cent. specific provision required).

The Group may also include a credit facility in one of the above categories based on Management's judgement of a customer's financial and/or non-financial circumstances.

The Group impaired loan portfolio as at 31 December 2022 was KD 310,046 thousand (2021: KD 211,154 thousand) against which a specific provision of KD 159,870 thousand (2021: 115,786 thousand) has been made, as detailed below:

Table 14	KD 000's			
31 December 2022	Past due and impaired financing	Related Specific provision	Specific provision recovered (written off), net of exchange rate movement	
Claims on corporates	182,056	69,407	214,231	
Regulatory retail exposure	127,990	90,463	(12,734)	
Total	310,046	159,870	201,497	

	KD 000's			
31 December 2021	Past due and impaired financing	Related Specific provision	Specific provision recovered (written off), net of exchange rate movement	
Claims on corporates	117,510	40,929	(157,465)	
Regulatory retail exposure	93,644	74,857	(19,029)	
Total	211,154	115,786	(176,494)	

The geographical distribution of "past-due and impaired" financing and the related specific provision are as follows:

Table 15		KD 000's				
31 December 2022	Middle East and North Africa	North America	UK & Europe	Asia	Others	Total
Past due and impaired financing	238,987	15,367	55,692	-	-	310,046
Specific provision	147,100	9,118	3,652	-	-	159,870

			KD 000	's		
31 December 2021	Middle East and North Africa	North America	UK & Europe	Asia	Others	Total
Past due and impaired financing	182,182	15,177	13,795	-	-	211,154
Specific provision	102,526	9,006	4,254	-	-	115,786

In accordance with CBK regulations, minimum general provisions of 1% for cash facilities and 0.5% for non-cash facilities, respectively, are made on all applicable credit facilities (net of certain restricted categories of collateral) which are not subject to specific provisioning.

The adequacy of provisions is regularly evaluated and monitored by the Provision Committee.

The Group's total provision as at 31 December 2022 was KD 868,285 thousand (2021: 668,056 thousand) inclusive of a general provision of KD 691,088 thousand (2021: KD 540,273 thousand) as detailed below:

Table 16	KD	000's
	31 December 2022	31 December 2021
Claims on sovereigns	3,863	2,221
Claims on public sector entities	12,360	9,755
Claims on banks	4,951	5,675
Claims on corporates	572,770	444,885
Regulatory retail exposure	97,144	77,737
Total	691,088	540,273

The total general provision above includes KD 31,068 thousand (2021: KD 30,606 thousand) relating to "non-cash" facilities in accordance with CBK regulations.

The geographical distribution of the general provision on "cash" facilities is as follows:

Table 17			KD 000'	s		
	Middle East and North Africa	North America	UK & Europe	Asia	Others	Total
31 December 2022	616,404	7,076	28,155	4,617	3,768	660,020
31 December 2021	472,669	4,365	25,542	3,610	3,481	509,667

The analysis of specific and general provisions is further detailed in note 13 of the Group's consolidated financial statements.

The provisions for credit facilities as at 31 December 2022 was KD 868,285 thousand (2021: KD 668,056 thousand) computed pursuant to the CBK instructions of December 1996 since amended, are higher than the IFRS 9 ECL for credit facilities as at 31 December 2022 which was KD 577,435 thousand (2021: KD 461,795 thousand).

4.2. Market risk

Market risk is defined as the potential loss in value of financial instruments or contracts or portfolio of instruments caused by adverse movements in market variables such as interest rates, foreign exchange rates, equity prices, volatility, spreads etc.

The Group identifies market risk inherent in its financial claims and loans, FX exposure, trading and investment activities, and defines market risk management strategy through the following:

- Implementation of Market Risk Management Framework
- Well-defined processes and strong and effective controls
- Recognition of Market Risk as inherent to Bank's Business Model and Macro-Economic Environment.

- Clear segregation of "front", "back" and 'middle' office duties.
- Bank's approach to accept, limit and increase Market Risks
- Regular and effective monitoring and reporting of exposures and risk measures
- Regular monitoring of market prices and valuation of financial instruments
- Defined set of internal limits and regular reporting on the adherence to those limits
- Regular independent review of internal controls and limits
- Implementation of adequate infrastructure

4.2.1. Market-risk management framework

The Bank's Market Risk Management Framework consists of Governance, Identification & Measurement, Management & Limit Setting as well as Reporting/ Management information.

The Board of Directors (BoD) is ultimately responsible for determining and setting the amount of Market Risk that the Bank is exposed to as a result of executing its business strategy through Bank's Risk Appetite. The market risk management framework governs the Group's trading and non-trading related market risk activities. The General Manager of the Treasury Group and General Managers in Overseas locations are responsible for managing

trading activities. The management of market risk inherent within the Group's non-trading activities is the primary responsibility of the Group Asset and Liability Executive Committee (ALEC), supported by the regional Asset and Liability Committees.

Group Asset and Liability Management (ALM) Unit is responsible for supervising the management of Market Risk exposure. All activities giving rise to market risk are conducted within a structure of approved credit and position limits. Group Market Risk Management independently measures, monitors and reports on Bank's market risk exposures.

4.2.2. Monitoring of non-trading market risk in the banking book The Group's key non-trading market risk is the sensitivity of its net interest income to movements in interest rates.

The interest rate risk in the "Banking Book" is managed through amongst others a "re-pricing gap" limit structure which is supplemented by periodic analysis of scenarios (instantaneous parallel shift of +/-5 bps and +/-10bps in the yield curve) to capture the sensitivity of the exposure to interest rate changes.

The analysis of scenarios shows the impact in the banking book as follows:

Table 18		KD 00	00's	
	+ 5bp	-5bp	+10bp	-10bp
31 December 2022	3,359	(3,359)	6,717	(6,717)
31 December 2021	3,014	(3,014)	6,028	(6,028)

Included in the assumptions above are that interest rates move by the same percentage irrespective of maturity, that all positions run to maturity and that no management corrective action is taken to mitigate the impact of interest rate risk. In addition to interest rate risk, the Group is also exposed to market risk as a result of changes in the "fair value" of its strategic equity and investment positions held without any intention of liquidation.

4.2.3. Monitoring of "market" risk from "trading" activities

The Group's Risk Management function independently monitors the regional and global trading market risk exposure using Value-at-Risk ("VaR") methodology to derive quantitative measures specifically for market risk under normal market conditions. This enables the Group to apply a constant and uniform measure across all of its trading activities and facilitates comparisons of market risk estimates, both over time and against daily trading results.

The VaR is supplemented with stress-testing (a stressed VaR) to quantify market risk under extreme stress scenarios based on observed historical worst-case and in-house developed scenarios. VaR computation allows for diversification benefits at

the Group level. Furthermore, the Group recognises and mitigates the correlation of other risks and processes in its market risk monitoring process.

In addition to VaR, the Group uses a structure of foreign exchange and interest rate limits to manage and control its market risk associated with trading activities. The Group's market risk is also assessed under stressed conditions using the same framework. Computations are based on stressed historical data.

4.2.4 Equity price risk

Equity price risk is the risk that the fair values of equities will fluctuate as a result of changes in the level of equity indices or the value of individual shares. Equity price risk arises from the change in fair values of equity investments. The Group manages equity price risk through diversification of investments in terms of geographic distribution and industry concentration.

The CBK has set a maximum limit of 50 per cent. of a bank's Regulatory Capital for investment in funds and equities, excluding in subsidiaries.

The analysis of the Group's total equity investment portfolio is as follows:

Table 19	KD 0	00's
	31 December 2022	31 December 2021
Total Equity Investment	68,720	73,277
Of which Quoted Investments (%)	48%	48%
Net gains or (loss) of FVPL classified instruments recognized in Profit & Loss Statement during the period	(2,738)	8,347
Net gains or (loss) of FVOCI classified instruments recognized in Balance-sheet as at period-end	(1,851)	4,081
Capital requirement of Equity investment portfolio categorized as:		
Fair value through Other Comprehensive Income (FVOCI)	5,020	4,896
Fair value through P&L (FVPL)	4,977	5,174

All revaluation gains or losses during the year relating to equity investments were recorded in the consolidated statement of financial position. For additional details of the accounting policies related to the valuation of equity holdings, refer to notes 2.16 and 2.17 of the Group's consolidated financial statements.

4.2.5 Currency Risk

The Group is exposed to transactional foreign currency risk to the extent that there is a mismatch between the currencies in which transactions are denominated and the respective functional currency of the Group companies and ultimately upon translation to the Base Currency of the Group.

The currency exposures are monitored on a regular basis and compared against approved risk appetite.

4.2.6 Managing Interest rate benchmark reform and associated risks

Overview

A fundamental reform of major interest rate benchmarks is being undertaken globally, including the replacement of some interbank offered rates (IBORs) with alternative nearly risk-free rates (referred to as 'IBOR' reform). The Group has been closely monitoring the market and the output from the various industry working groups managing the transition to new benchmark interest rates.

The Group has completed the transition of non-USD IBOR linked contracts and continues to monitor the progress of transition of contracts referencing USD-IBOR.

The key risks for the Group arising from the transition are Conduct risk, Pricing risk, Interest rate basis risk, Liquidity Risk, Accounting, Litigation and Operational risk.

Progress on transition

Non-Derivatives

The Group has managed to transition its non-USD IBOR linked contracts to risk-free/ alternative rates, through amendments to fall back clauses as well as agreeing with the client/ counterparty on the alternative rate The Group is working on the USD-linked contracts and is expected to transition by mid-June 2023.

Derivatives

Derivatives that reference IBOR are governed by contracts based on the International Swaps and Derivatives Association (ISDA)'s Master Agreements.

On 23 October 2020, the ISDA launched the IBOR Fallbacks Supplement, a supplement to the 2006 ISDA Definitions, and the IBOR Fallbacks Protocol. They took effect on 25 January 2021. The Group has signed up to the Protocol, thus ensuring all legacy trades that have not transitioned to a risk-free rate will, on cessation of IBOR, follow the fall back clause provided in the Protocol.

Hedge Accounting

Refer to note 2.22 of the financial statements.

4.2.7. Counterparty Credit Risk

The Group enters into financial instruments that are traded over the counter mainly for hedging purpose with various counterparties. In most cases, industry-standard documentation is used which gives the Group the protection in situation where the Group's Counterparty is in default. The Group also enters into Interest Rate Swaps, which are cleared on an exchange and provide daily margin in the form of cash at the exchange.

Counterparty Credit Exposure arises from the risk that counterparties are unable to meet their payment obligations under certain financial contracts such as derivatives.

The Group Risk Management function independently monitors counterparty credit risk exposures arising from its derivatives transactions using the concept of Potential Future Exposure (PFE). The PFE is defined as the maximum expected credit exposures over a specified horizon at a particular confidence level. As such, the risk exposure is an upper bound of possible exposures at the selected confidence level and not the maximum risk exposure possible.

In response to the various regulations, including the European Market Infrastructure Regulations (EMIR), the Bank has, with the approval of the CBK, established NBK GDM (Caymans) Limited to deal in financial derivatives products, which allows the Bank to continue dealing with highly-rated counterparties on derivative transactions with netting arrangements in place and removes the risk that the Bank may be required to post "margin" collateral on an asymmetric basis. The Bank has also set in place policies and procedures to ensure compliance with EMIR regulations, i.e., to clear OTC derivatives through Central Counterparties (CCP).

Wrong-Way Risk (WWR)

WWR arises when there is adverse (positive) correlation between a client's credit-worthiness (probability of default) and the Group's credit exposure to that client.

NBK does not enter into derivatives whose valuations depend on the credit quality of the counterparty and hence wrong-way risk is not a factor of risk for the Bank.

4.2.7.1 Assignment of credit limits for Counterparty Credit Exposures

Counterparty credit risk exposure arises from the risk that counterparties are unable to meet their payment obligations

under derivative contracts. The allocation of credit limits for derivatives market counterparties is provided by the Bank's Institutional Banking Division taking into consideration counterparty credit profile, historical financial performance, geographical location, legal jurisdiction and other relevant factors. The credit limits are reviewed on an annual basis and credit exposure is regularly monitored and reported for all derivatives' counterparties.

4.2.7.2 Policies for securing collateral and credit reserves

Credit risk from derivatives is mitigated where possible through netting agreements whereby derivative assets and liabilities with the same counterparty can be offset. The Group uses ISDA master agreement as the preferred agreement for documenting OTC derivatives. In order to reduce its counterparty risk, the Group selectively enters into ISDA Credit Support Annex (CSA) collateral agreements. In line with these standards, the Group generally accepts only cash as collateral. It also has policies and procedures for reviewing the legal enforceability of credit support documents in accordance with applicable rules. Credit risk is reduced through the process of daily margining with relevant market-counterparties. Daily margining is performed with the help of Treasury system as well as through the use of collateral service agent. Daily valuations for qualified derivatives are compared to those reported by the market-counterparties and any disagreements are directly resolved between the parties. The Group uses an internal model to estimate PFE, which includes the mitigating effects of netting and collateral in valuing over-thecounter contracts.

Additional collateral requirements due to credit rating downgrade The Group has no provisions in its agreements with market counterparties where a downgrade in its credit rating will have an impact on the collateral amount to be posted.

4.2.7.3 General Disclosure for Counterparty Credit Risk

Table 20	KD (KD 000s	
Derivative Contracts	31 December 2022	31 December 2021	
Gross Positive fair value	325,986	25,849	
Counterparty netting benefit	(16,251)	(17,080)	
Netted current credit exposure	309,735	8,769	
Cash collateral (held by NBK)	297,916	(3,111)	
Net exposure (after netting and collateral)	11,818	5,658	

4.2.7.4 Exposure-at-Default MethodologyAs per the regulatory requirements, the Bank calculates counterparty credit exposure as per the Current Exposure Method (CEM) for its exposure to derivatives counterparties.

In addition, the Bank calculates counterparty credit exposure

using the Potential Future Exposure (PFE) measure. The Bank applies 'historical' simulation approach (at 99% confidence level) by projecting the potential values of relevant risk factors across the transactions' horizon, and then re-valuing derivatives transactions and counterparty credit exposures according to the projected risk factor.

Both the CEM and PFE methods incorporate the effects of legally enforceable netting and collateral agreements when estimating counterparty exposure.

Table 21	KD 000s	
	31 December 2022	31 December 2021
Counterparty Credit Risk (CEM method) for derivatives' counterparties	113,276	85,487
Counterparty Credit Risk (PFE method) for derivatives' counterparties	387,775	136,236

4.2.8 Notional value of credit derivatives transactions NBK has no exposure to credit derivatives.

4.3 Operational risk

Operational risks are governed at Group level through a Board-approved Group Operational Risk Management policy and framework which defines the roles and responsibilities of the Board & BRCC, the EC, Business and Operational Teams, Group Operational & Technology Risk Management function [ORM] and the Group Internal Audit function [GIA] for managing, monitoring and reporting operational risks. The key components of the Board-approved framework are:

- comprehensive, documented policies, procedures and controls which reflect CBK and Basel III guidelines for internal controls and sound practices for managing and supervising operational risks in banks;
- risk and control self-assessments conducted by business line management in coordination with and supported by ORM;
- quarterly key risk indicator submission and validation to identify risk trends and develop mitigating actions;
- operational incident, loss reporting and investigation of causes and failed controls:

ORM has implemented an Integrated Risk Management system that facilitates the maintenance of a comprehensive Risk Register, approval framework for plans to deal with residual risk treatment plans, reporting of risk indicators and operational incidents and maintenance of business continuity impact assessments and plans.

ORM works closely with all of the Group's business lines to raise awareness of operational risk. In addition to the risk opinions and constant support provided by the operational risk management function through daily activities, operational risk awareness is achieved through a comprehensive training programme developed and delivered by the operational risk management function to the various business units. The aim of this training programme is to cultivate strategic relationships with business line management and to encourage open communication and ownership of risk issues.

Risk and control self-assessments are regularly conducted by the Business and Operational teams in order to identify the residual risks, control gaps and take relevant risk treatment measures in consultation with ORM.

Key risks across business and support units are identified and monitored on a quarterly basis using various key risk indicators developed with the business units in line with the Group's risk appetite. The capture and reporting of operational risk incidents and losses are established as a firm process across all business and support units. Close co-ordination with business units and the GIA enables ORM to track operational incidents and losses and to propose mitigating actions for business units to follow in order to address control weaknesses.

In addition, a comprehensive Business Continuity, Crisis Management and Disaster Recovery management programme designed to cope with business disruptions and major disasters has been implemented and is regularly tested.

Material Operational risks are periodically reviewed with relevant members of Executive Management and reported to the EC and BRCC to ensure comprehensive oversight.

4.4 Liquidity risk

Liquidity risk is defined as the inability to generate sufficient financial resources to meet all obligations and commitments as they fall due, or the ability only to secure them at excessive cost. It is the policy of the Group to maintain adequate liquidity at all times, in all geographical locations.

The Group's liquidity management is guided by its internal liquidity policy, which is reviewed annually and approved by the Board. The EC assigns responsibilities and ensures the Group has sufficient resources to carry out liquidity risk management work in an independent and effective manner. The primary responsibilities for the management of liquidity are with the ALEC, regional asset and liability committees, the Group Treasurer and local Treasurers. Day-to-day cash-flows and liquidity management are handled by the 'local' treasury teams at Group Head Office and the Group's international locations. The longer-term liquidity and funding profile of the Group is monitored and managed by Group Treasury under the guidance of the ALEC.

The Group's liquidity policy specifies the main goals, roles and responsibilities, processes and procedures for managing the Group's liquidity risk. It also encompasses the Group's contingency funding plan, which is intended to provide a framework for effective responses to any potential liquidity crisis, whether triggered by Bank-specific or by systemic liquidity shortages.

The Bank's liquidity risk strategy is centred on maintaining an adequate liquidity position at all times, primarily by means of an acceptable maturity mismatch profile, relying on more 'stable' deposits and maintaining an adequate stock of High-Quality

Liquid Assets (HQLAs) at all times. Further, the Bank's liquidity objectives are:

- to ensure strategies are in conformity with the regulatory requirements of the CBK and the requirements of the local regulators in other jurisdictions where the Group operates;
- to ensure the use of proper tools in ascertaining liquidity risk;
- continuously to seek sources of stable customer funds and to keep its funding costs as low as possible;
- to limit its dependence on the use of short-term inter-bank funding;
- to leverage its strong position, reputation and credit strength in order to secure long-term funding, such as customer deposits, institutional deposits, government deposits and debt issuance at a competitive cost;
- to ensure the Bank's ability to generate or obtain cash or its equivalent in a timely and cost-efficient manner so that the Bank can meet its obligations;
- to maintain market confidence; and
- to ensure profitable business opportunities can be pursued without liquidating assets at undesirable times, or raising additional unsecured funding on an unreasonable scale or timescale.

The liquidity and funding management process includes:

- self-imposed and regulatory liquidity ratios, including ratios in accordance with Basel III principles;
- maintaining a diverse range of funding sources with adequate back-up facilities;
- monitoring depositor concentration in order to avoid undue reliance on individual large depositors and ensure a satisfactory overall funding mix; and
- liquidity stress tests to make sure the Group can survive liquidity squeezes under different stress scenarios.

The Bank monitors and reports various internal and regulatory liquidity metrics in order to manage and comply with liquidity risk on an on-going basis. Specifically, since 1st Jan 2016, the Bank is monitoring and reporting Liquidity Coverage Ratio (LCR) in line with CBK instructions. Refer to the Liquidity Coverage Ratio disclosures available on the Bank's website of the Bank for Governance framework, Funding Strategy and LCR ratio results and analysis.

In accordance with the Basel III framework, as implemented by the CBK, the Group also manages its liquidity through compliance with the Net Stable Funding Ratio (NSFR). Starting from 1 January 2018, the Bank has been monitoring and reporting its NSFR in line with CBK instructions. Refer to the NSFR related disclosures available on the Bank's website on a quarterly basis.

4.5 Reputation and fiduciary risk

Reputation risk is defined as the current and prospective impact on earnings and capital arising from negative public opinion which will affect the ability to establish new relationships or services or to continue servicing existing relationships.

Management of reputation risk is an inherent feature of the Group's corporate culture which is embedded as an integral part of the internal control systems. Besides identification and management of risks, the internal control system also incorporates as an ethos the maintenance of business practices of the highest quality towards its customers, shareholders, regulators, general public and fiduciary and non-fiduciary clients.

Through its policies and practices, NBK ensures proper screening of clients' risk profiles and performance expectations is conducted prior to making investment products or services available to them. Furthermore, once a product or service is sold, appropriate risk and performance projections are clearly communicated, and funds placed under management are treated with due care and professionalism.

During the year, Assets under Management at the Group increased by 6.4 % (2021: 12.6%) to reach KD 5,682 million on 31 December 2022 (2021: KD 5,342 million).

III Composition of Capital

1. Composition of Regulatory Capital

For regulatory purposes, the capital base is divided into:

- i. Common Equity Tier 1
- ii. Tier 1 Capital
- iii. Tier 2 Capital

Common Equity Tier 1 Capital comprises shareholders' equity, retained earnings, eligible reserves and related eligible non-controlling interests. The book values of Goodwill and Intangibles are deducted along with other regulatory adjustments.

Tier 1 Capital consists of Common Equity Tier 1 Capital and Additional Tier 1 Capital which includes eligible portions of non-controlling interests.

Total Regulatory Capital includes Tier 1 Capital and Tier 2 Capital which consists of the allowed portions of general provisions and certain additional eligible non-controlling interests.

The below table summarises the composition of capital and ratios:

Table 22	H	KD 000's
	31 December 2022	31 December 2021
Common Equity Tier 1 capital	3,170,120	3,009,218
Tier 1 capital	3,697,531	3,537,776
Total capital	4,271,095	4,082,373
Total risk-weighted assets	24,571,452	22,557,966
Capital ratios and buffers		
Common Equity Tier 1 (as percentage of risk-weighted assets)	12.9%	13.3%
Tier 1 (as percentage of risk-weighted assets)	15.0%	15.7%
Total capital (as percentage of risk-weighted assets)	17.4%	18.1%
National minima		
Common Equity Tier 1 minimum ratio including Capital Conservation Buffer*	8.0%	7.0%
Tier 1 minimum ratio	9.5%	8.5%
Total capital minimum ratio excluding Countercyclical and D-SIB buffers	11.5%	10.5%
NBK Group minima		
Common Equity Tier 1 minimum ratio including Capital Conservation Buffer and Domestic Systemically-Important Bank Buffer*	10.0%	9.0%
Tier 1 minimum ratio	11.5%	10.5%
Total capital minimum ratio excluding Countercyclical Buffer	13.5%	12.5%

^{*} CET1 Capital Conservation Buffer of 2.5% for 31st December 2019 has been reduced to nil by CBK from 1st April 2020 until 31 December 2021 due to Corona Virus Disease.

A detailed breakdown of the Group's Regulatory Capital position under the Common Disclosures template as stipulated under the Pillar 3 section of the CBK Basel III Capital Adequacy framework is presented in Table 31 available in the Appendices Section.

2. Reconciliation requirements

The basis for the scope of consolidation for accounting and regulatory purposes is consistent for the Group. In order to provide a full reconciliation of all Regulatory Capital elements to

the balance sheet in the audited financial statements, a threestep approach has been mandated under the Pillar 3 disclosures section of the CBK Basel III framework.

Table 23 provides the comparison (Step1) of the balance sheet published in the consolidated financial statement and the balance sheet under the regulatory scope of consolidation. Lines have been expanded and referenced with letters (Step 2) to display the relevant items of the Regulatory Capital.

Table 23: Steps 1 and 2 of Reconciliation requirements		KD 000s	
ltem	Balance sheet as in published financial statements	Under regulatory scope of consolidation	Reference
	31-Dec-22	31-Dec-22	
Assets			
Cash and short-term funds	5,323,452	5,323,452	
Central Bank of Kuwait bonds	881,241	881,241	
Kuwait Government treasury bonds	211,629	211,629	
Deposits with banks	1,490,286	1,490,286	
Loans, advances and Islamic financing to customers	20,998,416	20,998,416	
of which General Provisions(netted above) capped for Tier 2 inclusion	285,226	285,226	а
Investment securities	5,634,672	5,634,672	
Investment in associates	3,119	3,119	
Land, premises and equipment	474,724	474,724	
Goodwill and other intangible assets	534,936	534,936	
of which goodwill deducted from CET1 Capital	362,054	362,054	b
of which other intangibles deducted from CET1 Capital	172,882	172,882	С
Other assets	785,888	785,888	
Total assets	36,338,363	36,338,363	
Liabilities			
Due to banks and other financial institutions	7,758,856	7,758,856	
Customers deposits	20,178,062	20,178,062	
Certificates of deposit issued	1,801,623	1,801,623	
Other borrowed funds	1,243,563	1,243,563	
Amount recognized in Tier 2 capital	241,395	241,395	d
Other liabilities	721,313	721,313	
Total liabilities	31,703,417	31,703,417	

Table 23: Steps 1 and 2 of Reconciliation requirements (continued)		KD 000s	
Item	Balance sheet as in published financial statements	Under regulatory scope of consolidation	Reference
	31-Dec-22	31-Dec-22	
Shareholders' Equity			
Share capital	755,233	755,233	е
Proposed bonus shares	37,762	37,762	
Statutory reserve	377,618	377,618	f
Share premium account	803,028	803,028	g
Treasury shares	-	-	
Treasury shares reserve	34,961	34,961	h
Other Reserves	1,614,386	1,614,386	
of which Retained Earnings eligible as CET1 Capital	1,550,747	1,550,747	i
Retail Loans deferment Loss	65,250	65,250	j
of which Proposed Dividend	188,808	188,808	
of which Others eligible as CET1 Capital	(125,169)	(125,169)	k
Equity attributable to shareholders of the Bank	3,622,988	3,622,988	
Perpetual Tier 1 Capital Securities	439,032	439,032	
of which used for Regulatory Capital	439,032	439,032	1
Non-controlling interests	572,926	572,926	
of which Limited Recognition eligible as CET1 Capital	205,626	205,626	m
of which Limited Recognition eligible as AT1 Capital	88,379	88,379	n
of which Limited Recognition eligible as Tier 2 Capital	46,942	46,942	0
Total equity	4,634,946	4,634,946	
Total liabilities and equity	36,338,363	36,338,363	

Table 24 provides the relevant lines under 'Table 31: Composition of Regulatory Capital' with cross references to the letters in Table 23, thereby reconciling (Step 3) the components of Regulatory Capital to the published balance sheet.

Table 24: Step Relevant	3 of Reconciliation requirements	KD 000s	
Row Number in Common Disclosure	Common Equity Tier 1 capital: instruments and reserves	Component of Regulatory Capital	Source based on reference letters of the balance sheet from step 2
1	Directly issued qualifying common share capital plus related stock surplus	755,233	е
2	Retained earnings	1,550,747	i
3	Accumulated other comprehensive income (and other reserves)	1,193,450	f+g+h+k+j
5	Common share capital issued by subsidiaries and held by third parties (minority interest)	205,626	m
6	Common Equity Tier 1 capital before regulatory adjustments	3,705,056	
	Common Equity Tier 1 capital : regulatory adjustments		
8	Goodwill	(362,054)	b
9	Other intangibles other than mortgage-servicing rights (net of related tax liability)	(172,882)	С
16	Investments in own shares (if not already netted off paid-in capital on reported balance sheet)		
28	Total regulatory adjustments to Common Equity Tier 1	(534,936)	
29	Common Equity Tier 1 capital (CET1)	3,170,120	
	Additional Tier 1 capital : instruments		
30	Directly issued qualifying Additional Tier 1 instruments plus related stock surplus	439,032	ı
31	of which: classified as equity under applicable accounting standards	439,032	
34	Additional Tier 1 instruments (and CET1 instruments not included in row 5) issued by subsidiaries and held by third parties (amount allowed in group AT1)	88,379	n
36	Additional Tier 1 capital before regulatory adjustments	527,411	
	Additional Tier 1 capital : regulatory adjustments		
44	Additional Tier 1 capital (AT1)	527,411	
45	Tier 1 capital (T1 = CET1 + AT1)	3,697,531	
	Tier 2 capital : instruments and provisions		
46	Directly issued qualifying Tier 2 instruments plus related stock surplus	241,395	d
48	Tier 2 instruments (and CET1 and AT1 instruments not included in rows 5 or 34) issued by subsidiaries and held by third parties (amount allowed in group Tier 2)	46,942	0
50	General Provisions included in Tier 2 Capital	285,226	o a
51	Tier 2 capital before regulatory adjustments	573,563	a
	Tier 2 capital: regulatory adjustments	370,000	
58	Tier 2 capital (T2)	573,564	
59	Total capital (TC = T1 + T2)	4,271,095	

IV. Leverage

1. Leverage Ratio

In October 2015, CBK issued the regulations on the 'Leverage Ratio' introduced by the Basel Committee as part of the regulatory reforms package. This transparent and non-risk based metric supplements the Capital ratio to act as a backstop measure to limit excessive build-up of on- and off-balance sheet exposures.

The Leverage Ratio is a separate, additional requirement from the risk-based capital requirement. It is defined as the 'capital' measure divided by the 'exposure' measure. The capital measure is made up of Tier 1 capital. The exposure measure is a sum of on-balance sheet assets, derivative exposure, securities finance transactions and off-balance sheet exposures.

The Group is in compliance with the requirements stipulated by CBK for the Leverage Ratio set at a minimum of 3%.

The Leverage Ratio for the Group at consolidated level is:

Table 25				
	31 December 2022	31 December 2021		
Tier 1 Capital (KD 000s)	3,697,531	3,537,776		
Total Exposures (KD 000s)	39,373,804	36,165,918		
Leverage Ratio	9.4%	9.8%		

2. Leverage Ratio Exposures

The below Table provides the details of the Total Exposures for Leverage Ratio:

Table 26		KD 000's
Total Exposures	31 December 2022	31 December 2021
On-balance sheet exposures	35,803,427	32,675,322
Derivative exposures	336,204	183,786
Off-balance sheet items	3,234,173	3,306,810
Total exposures	39,373,804	36,165,918

Table 32 in Appendices Section provides details of the Leverage Ratio in the format stipulated for public disclosure under the Pillar 3 framework.

3. Reconciliation

Table 27 provides the reconciliation of the balance sheet assets from the published financial statement with total exposure amount in the calculation of the Leverage Ratio.

Summary comparison of accounting assets vs Leverage Ratio exposure measure

Table 2	27	KD 00	00's
	Item	31 December 2022	31 December 2021
1	Total consolidated assets as per published financial statements	36,338,363	33,256,586
2	Adjustment for investments in banking, financial, insurance or commercial entities that are consolidated for accounting purposes but outside the scope of regulatory consolidation	-	-
3	Adjustment for fiduciary assets recognised on the balance sheet pursuant to the operative accounting framework but excluded from the Leverage Ratio exposure measure	-	-
4	Adjustments for derivative financial instruments	336,204	183,786
5	Adjustment for securities financing transactions (ie repos and similar secured lending)		-
6	Adjustment for off-balance sheet items (ie conversion to credit equivalent amounts of off-balance sheet exposures)	3,234,173	3,306,810
7	Other adjustments	(534,936)	(581,264)
8	Leverage Ratio exposure	39,373,804	36,165,918

V. Remuneration Disclosures

Qualitative Information

Board of Directors, Board Nomination and Remuneration Committee

NBK Group's remuneration framework is under the supervision of the Board of Directors. As per the Group's policies and charters, the Board is responsible to review and approve the Remuneration Policy and oversee the implementation of the remuneration framework.

The Board Nomination and Remuneration Committee (BNRC) comprises four members (3 Non-Executive Board members and 1 Independent Board member). The committee is chaired by the Independent Board member.

The main objective of the Committee is to carry out the nomination and remuneration responsibilities. In terms of remuneration mandates, the Committee supports the Board in setting up the Group's remuneration framework and ensures effective implementation in accordance with the Group's Remuneration Policy and Corporate Governance Code.

The key responsibilities of the Committee are summarised below:

- a. Develop the Remuneration Policy in co-ordination with Executive Management and Group Human Resources and submit the same to the Board for approval. The Board is responsible for monitoring the implementation of the policy.
- b. Review the Remuneration Policy in co-ordination with Group Risk Management at least on an annual basis or at the request of the Board, and provide the Board with policy amendments or update suggestions.
- Evaluate the sufficiency and effectiveness of the Remuneration Policy on a periodic basis to ensure the achievement of its declared objectives.

- d. Ensure that Independent Board members will not be paid any salary or financial amount, with the exception of the remuneration paid to them for their membership in the Board, or the dividend paid to them as a shareholder or the interests received or due on their deposits or investments from the ordinary business activities of the Bank.
- e. Make recommendations to the Board regarding the level and components of the remuneration of the Group CEO and his deputies, taking into consideration the total remuneration including salaries, bonuses and other incentives.
- f. Give recommendations to the Board regarding the nomination for Board membership pursuant to the approved policies and in line with the CBK's instructions setting out nomination rules for Board membership.
- g. Ensure that all provisions and requirements related to the independence of Independent Board members are fulfilled and satisfied by new candidates to Board membership, and raise recommendations to the Board in this regard.
- h. Assess the skills and competencies required to fulfil the Board's duties, specifically to the issues related to the strategic objectives of the Group.
- Ensure Board's composition satisfy diversification requirements in terms of skills, capabilities, competencies, experience, culture, gender and age.
- j. Identify Board members qualified to fill vacancies on any Committee of the Board, and recommend to the Board the appointment of the identified person(s) to the relevant committee.
- k. Ensure the alignment of environmental and social goals to executive pay and align executives to the long-term focus of the organization.

During the year 2022 the Committee reviewed and updated the Remuneration Policy, Succession Planning Manual and its internal Charter.

2. Remuneration Policy

NBK Group Remuneration Policy is developed and implemented at the Group level and covers NBK subsidiaries and foreign branches.

NBK Group has a clear Remuneration Policy, instructions and processes, ensuring a sound remuneration framework throughout the organisation. It supports the Group's ability to recruit and retain the right talents and competences and motivate high-calibre, skilled and knowledgeable employees, thereby ensuring sound risk management and sustained profitability.

The Policy aims to support the Group to operate a "total reward" philosophy taking account of all components of financial remuneration.

Group Policy aims to reward success, not failure, and attempts to align employees' remuneration with its risk framework and risk appetite and is designed to reward competitively the achievement of long-term sustainable performance, attract and motivate the very best persons who are committed to a long-term career with the Bank, and who will perform their role in the long-term interests of its shareholders.

In case any provisions of the Remuneration Policy document deviate from any of the local statutory or regulatory requirements, the local statutory and regulatory requirements will take precedence over the provisions of the Remuneration Policy. The Remuneration Policy defines three major categories for remuneration treatment, governance and disclosures.

First Category: Senior Management

This category includes all employees at the level of Deputy General Manager (DGM) and higher (excluding risk management and control functions).

The number of persons in this category as of 31 December 2022 is 41 (2021: 41).

Second Category: Material Risk-Takers

This category includes the Group CEO, his deputy, CEO Kuwait, his deputy and the heads of business functions and their deputies (Deputy General Manager and higher are included in Senior Management category). The Group's core business units are:

- Global Wealth Management
- Corporate Banking Group
- Treasury Group
- Consumer Banking Group
- Private Banking Group
- Foreign Corporate and Trade Finance Banking
- International Banking Group

The number of persons in this category as of 31 December 2022 is 43 (2021: 41).

Third Category: Risk and Control Functions

This category includes the following functional heads, and their deputies.

- Group Financial Control
- Group Risk Management
- Group Compliance & Governance
- Group Internal Audit
- Anti-Money Laundering Unit

The number of persons in this category as of 31 December 2022 is 19 (2021:17).

3. Remuneration Structure and Components

The Group's financial remuneration framework has been linked with long-term and short-term performance objectives. The Board-approved Group Strategy is transformed into Key Performance Indicators (KPIs) and remuneration is determined based on the achievement of those KPIs towards the overall Group strategy [including financial and non-financial criteria and Key Risk Indicators (KRIs), as appropriate].

The Group has two main remuneration components:

Fixed remuneration:

The purpose of the fixed pay is to attract and retain employees by paying market-competitive remuneration for the role, skills and experience required for the business.

Fixed remuneration includes:

- 1. Salaries
- 2. Benefits
- 3. Other cash allowances

These payments are fixed and do not vary with performance.

Variable Remuneration (performance-based remuneration):

The purpose of the variable remuneration is to drive and reward performance based on annual financial and non-financial measures consistent with shareholder interests and adherence to NBK values.

Variable remuneration includes:

- 1. Cash bonus.
- 2. Deferred Cash Bonus
- 3. Equity shares as per Phantom Shares Plan*
- 4. Other

These payments are not fixed and are linked to performance.

The "other" remuneration represents performance incentives for certain business units upon achieving certain stated business targets.

The Group ensures there is a prudent balance between fixed and variable remuneration to allow for the possibility of reducing remuneration, in cases of adverse financial performance.

The Cash Bonus, Deferred Cash Bonus and Phantom Shares Plan components of the variable remuneration pool are availed selectively to certain Eligible Employees.

^{*} Phantom Shares: are notional shares which are neither issued shares nor part of the Bank's Capital. The Phantom Shares cannot be sold or circulated. Its value shall be equal to the sale price of the Bank's shares in the Stock Exchange on a certain date, and according to which the Cash Remuneration for Eligible Employees shall be calculated according to this Plan.

In case of high risk exposures, the Group would try to minimise the percentage of variable remuneration, especially for the Senior Management and Material Risk-Takers.

4. Risk-Based Remuneration Approach

NBK considers its Group risk profile when determining its annual remuneration pool; the risk profile includes the key risks to which the Group is exposed, such as strategic, credit, market, liquidity, and operation risk. The policy ensures adequate linkage between the performance and risk materialisation, loss incurrence and risk appetite of the Group.

The overall variable remuneration pool is determined using a multiyear performance assessment which takes account of relevant risk metrics. The metrics used to determine the pool are linked with performance and key risk indicators; the key risk indicators are designed and customised for each core business function and they are in line with the Group's overall risk strategy.

During the year key risk indicators (KRIs) remain linked to the overall remuneration pool without significant change from last year's KRIs.

The Risk Management and Compliance functions are independent and report to the Board Risk and Compliance Committee. The Heads of Group Risk Management and Group Compliance and Governance are assessed by the Board Risk and Compliance Committee on an annual basis. The total remuneration for each of these positions is determined and approved by the Board Risk and Compliance Committee as a fully independent party.

5. An Overview on the Key Performance Indicators

The overall strategy of the Group is set and approved by the Board and translated into KPIs. These are then documented and communicated to ensure the alignment of management activities to the strategy applied by Senior Management. These KPIs are monitored and reported to the Board on a regular basis.

Examples of Group-level KPIs:

- Return on Assets
- Return on Equity
- Cost-income ratio
- Capital Adequacy
- Capital Adequacy Ratio
- Non-performing Assets (NPA)

Remuneration is determined based on the achievement of KPIs towards the overall Group strategy. These include financial and non-financial criteria and Key Risk Indicators (KRIs) at Group level. The annual remuneration pool for this year was approved by the Board of Directors after review and discussion with the Board Nomination and Remuneration Committee. The percentage approved for remuneration was determined based on the Group-level KPIs mentioned above.

Remuneration parameters for core units (revenue-generating functions) are determined based on the stated KPIs into which risk limits are cascaded. Remuneration for other business units, such as support functions (excluding risk and control functions), is based only on stated KPIs.

The KPIs for the risk management and control functions are based on the objectives of the control function itself. They form

an objective base distinct from the business performance base. The performance appraisal form for each position identifies the quantitative weights of individual KPIs; the final scoring of the appraisal is linked with a quantitative formula to determine fixed remuneration (salary increments) and variable remuneration (annual bonus).

Since the overall remuneration pool of the Group is linked to Group performance (Group Net Profit), the Group adjusts the remuneration percentages in case of weak performance and business recessions.

6. Remuneration Adjustments

The annual remuneration amount (fixed and variable) is reviewed by the Board Nomination and Remuneration Committee and is then subject to review and approval by the Board of Directors.

The Group remuneration deferment policy ensures an appropriate portion of the variable remuneration of senior employees (including those deemed to have a material impact on the risk profile of the organisation) is deferred. The deferment of variable remuneration applies to the Deferred Cash Bonus and Phantom Shares Plan.

The Group applies a deferment approach of up to three years and final vesting of these variable components is subject to continuing employment and the absence of risk materialisation. Claw-back applies on the non-vested portions in case risk materialises. The claw-back mechanism is applicable on the Deferred Cash Bonus and Phantom Shares Plan.

This deferred variable remuneration is governed as follows:

- Deferred over a period of three (3) years to align with the long-term performance of the Group.
- Subject to Clawback in the event of established fraud, misleading information or exceeding the approved risk limits.
 Control Functions personnel are subject to Clawback for 1 year and other positions are subject to Clawback for three (3) years.

Quantitative Information

- During the year, the Board Nomination and Remuneration Committee met three times. Board of Directors members (Executive member, Non-Executive Board members and the Independent Board members) received remuneration amounting to KD 70 thousand each (total of KD 770 thousand) for their services as Board members. Board of Directors' remuneration is subject to the approval of shareholders at the Annual General Meeting.
- The number of persons (Senior Management and Material Risk-Takers) eligible for variable remuneration is 61 persons and they represent 2.95% of the overall NBK total staff number eligible for variable remuneration for 2022.
- 3. The total number of persons (Senior Management and Material Risk-Takers) is 61 persons. Their total remuneration for 2022 is KD 20,012 thousand.
- 4. The number of employees who received sign-on awards during the year is Nil.
- 5. The total amount of end-of-service benefit paid during 2022 is KD 322 thousand, this is related to 4 persons (Senior Management and Material Risk-Takers).

Senior Management:

Table 28

Total salaries & remuneration granted during reported period	Unrestricted (KD 000s)	Deferred (KD 000s)				
Fixed remuneration:						
- Cash	6,895	Nil				
Variable remuneration:						
- Cash	8,672	Nil				
- Phantom Shares	Nil	1,761				
- Others (Note 1)	232	Nil				

Material Risk-Takers:

Table 25							
Total salaries & remuneration granted during reported period	Unrestricted (KD 000s)	Deferred (KD 000s)					
Fixed remuneration:							
- Cash	6,351	Nil					
Variable remuneration:							
- Cash	8,156						
- Phantom Shares	Nil	1,575					
- Others (Note 1)	725	Nil					

Financial and Risk Control:

Table 30

Total salaries & remuneration granted during reported period	Unrestricted (KD 000s)	Deferred (KD 000s)
Fixed remuneration:		
- Cash	1,882	Nil
Variable remuneration:		
- Cash	708	18
- Phantom Shares	Nil	468
- Others (Note 1)	Nil	Nil

Note 1: This consists of other performance incentives

Total remuneration paid as per employee categories

Employees Category	Number of employees in this category	
Senior Management	41	17,560
Material Risk-Takers	43	16,807
Financial and Risk Control	19	3,076



VI. **Appendices**

Regulatory Capital Composition: Common Disclosure Template

Row Number		KD 000s
	Common Equity Tier 1 capital: instruments and reserves	
1	Directly issued qualifying common share capital plus related stock surplus	755,233
2	Retained earnings	1,550,747
3	Accumulated other comprehensive income (and other reserves)	1,193,450
4	Directly issued capital subject to phase out from CET1 (only applicable to non-joint stock companies)	-
5	Common share capital issued by subsidiaries and held by third parties (minority interest)	205,626
6	Common Equity Tier 1 capital before regulatory adjustments	3,705,056
	Common Equity Tier 1 capital : regulatory adjustments	
7	Prudential valuation adjustments	
8	Goodwill (net of related tax liability)	(362,054)
9	Other intangibles other than mortgage-servicing rights (net of related tax liability)	(172,882)
10	Deferred tax assets that rely on future profitability excluding those arising from temporary differences (net of related tax liability)	-
11	Cash flow hedge reserve	-
12	Shortfall of provisions to expected losses(based on the Internal Models Approach, if applied)	-
13	Securitisation gain on sale	-
14	Gains and losses due to changes in own credit risk on fair valued liabilities	-
15	Defined benefit pension fund net assets	-
16	Investments in own shares (if not already netted off paid-in capital on reported balance sheet)	-
17	Reciprocal cross holdings in common equity of banks, Fis, and insurance entities	-
18	Investments in the capital of banking, financial and insurance entities that are outside the scope of regulatory consolidation, net of eligible short positions (amount above 10% threshold)	-
19	Significant investments in the common stock of banking, financial and insurance entities that are outside the scope of regulatory consolidation, net of eligible short positions, where the bank does not own more than 10% of the issued share capital(amount above 10% threshold of bank's CET1 capital)	-
20	Mortgage servicing rights (amount above 10% threshold of bank's CET1 capital)	-
21	Deferred tax assets arising from temporary differences (amount above 10% threshold, net of related tax liability)	-
22	Amount exceeding the 15% threshold	-
23	of which: significant investments in the common stock of financials	-
24	of which: mortgage servicing rights	-
25	of which: deferred tax assets arising from temporary differences	-
26	National specific regulatory adjustments	-

Number		KD 000s
27	Regulatory adjustments applied to Common Equity Tier 1 due to insufficient Additional Tier 1 and Tier 2 to cover deductions	
28	Total regulatory adjustments to Common Equity Tier 1	(534,936
29	Common Equity Tier 1 capital (CET1)	3,170,120
	Additional Tier 1 capital : instruments	
30	Directly issued qualifying Additional Tier 1 instruments plus related stock surplus	439,032
31	of which: classified as equity under applicable accounting standards	439,032
32	of which: classified as liabilities under applicable accounting standards	
33	Directly issued capital instruments subject to phase out from Additional Tier 1	
34	Additional Tier 1 instruments (and CET1 instruments not included in row 5) issued by subsidiaries and held by third parties (amount allowed in group AT1)	88,379
35	of which: instruments issued by subsidiaries subject to phase out	
36	Additional Tier 1 capital before regulatory adjustments	527,411
	Additional Tier 1 capital : regulatory adjustments	
37	Investments in own Additional Tier 1 instruments	
38	Reciprocal cross holdings in Additional Tier 1 instruments	
39	Investments in the capital of banking, financial and insurance entities that are outside the scope of regulatory consolidation, net of eligible short positions , where the bank does not own more than 10% of the issued common share capital of the entity(amount above 10% threshold)	
40	Significant investments in the capital of banking, financial and insurance entities that are outside the scope of regulatory consolidation(net of eligible short positions)	
41	National specific regulatory adjustments	
42	Regulatory adjustments applied to Additional Tier 1 due to insufficient Tier 2 to cover deductions	
43	Total regulatory adjustments to Additional Tier 1 capital	
44	Additional Tier 1 capital (AT1)	527,411
45	Tier 1 capital (T1 = CET1 + AT1)	3,697,531
	Tier 2 capital : instruments and provisions	
46	Directly issued qualifying Tier 2 instruments plus related stock surplus	241,395
47	Directly issued capital instruments subject to phase out from Tier 2	
48	Tier 2 instruments (and CET1 and AT1 instruments not included in rows 5 or 34) issued by subsidiaries and held by third parties (amount allowed in group Tier 2)	46,942
49	of which: instruments issued by subsidiaries subject to phase out	
50	General Provisions included in Tier 2 Capital	285,226
51	Tier 2 capital before regulatory adjustments	573,563
	Tier 2 capital: regulatory adjustments	
52	Investments in own Tier 2 instruments	
53	Reciprocal cross holdings in Tier 2 instruments	
54	Investments in the capital of banking, financial and insurance entities that are outside the scope of regulatory consolidation, net of eligible short positions, where the bank does not own more than 10% of the issued common share capital of the entity(amount above 10% threshold)	
55	Significant investments in the capital of banking, financial and insurance entities that are outside the scope of regulatory consolidation, net of eligible short positions	

ow Number		KD 000s
56	National specific regulatory adjustments	
57	Total regulatory adjustments to Tier 2 capital	
58	Tier 2 capital (T2)	573,563
59	Total capital (TC = T1 + T2)	4,271,094
60	Total risk-weighted assets	24,571,452
	Capital ratios and buffers	
61	Common Equity Tier 1 (as percentage of risk-weighted assets)	12.9%
62	Tier 1 (as percentage of risk-weighted assets)	15.0%
63	Total capital (as percentage of risk-weighted assets)	17.4%
64	Institution specific buffer requirement (minimum CET1 requirement plus (a)capital conservation buffer plus (b)countercyclical buffer requirements plus (c)DSIB buffer requirement expressed as a percentage of risk-weighted assets)	9.0%
65	of which: (a) capital conservation buffer requirement	
66	of which: (b) bank specific countercyclical buffer requirement	-
67	of which: (c) DSIB buffer requirement	2.0%
68	Common Equity Tier 1 available to meet buffers (as percentage of risk-weighted assets)	5.9%
	National minima	
69	Common Equity Tier 1 minimum ratio including Capital Conservation Buffer	7.0%
70	Tier 1 minimum ratio	8.5%
71	Total capital minimum ratio excluding Counter-cyclical and D-SIB buffers	10.5%
	Amounts below the thresholds for deduction(before risk weighting)	
72	Non-significant investments in the capital of other financials	28,495
73	Significant investments in the common stock of financial entities	5,884
74	Mortgage servicing rights (net of related tax liability)	-
75	Deferred tax assets arising from temporary differences (net of related tax liability)	-
	Applicable caps on the inclusion of provisions in Tier 2	
76	Provisions eligible for inclusion in Tier 2 in respect of exposures subject to standardised approach (prior to application of cap)	691,088
77	Cap on inclusion of allowances in Tier 2 under standardised approach	285,226
78	Provisions eligible for inclusion in Tier 2 in respect of exposures subject to internal ratings-based approach (prior to application of cap)	-
79	Cap on inclusion of allowances in Tier 2 under internal ratings-based approach	-

2. Regulatory Capital: Main Features Template

The Bank's share capital as at 31 December 2022 comprised issued and fully-paid-up equity shares (note 19 of the Group's consolidated financial statements), and is eligible as Common Equity Tier 1 Capital at Group and Solo level.

In addition, the following instruments qualify as eligible Regulatory Capital.

1	Issuer	NBK Tier 1 Limited	NBK Tier 1 Financing (2) Limited	National Bank of Kuwait S.A.K.P.	NBK Tier 2 Limited
2	Unique identifier	XS2306962841	XS2010037922		XS2252513713 / 225251371
3	Governing law(s) of the instrument	English law (other than the Issuer subordination provisions which are governed by the laws of the Dubai International Financial Centre)	English Law; except for Status of Capital Securities and Subordination which are governed by laws of Dubai International Financial Centre.	Laws of the State of Kuwait	English Law; except for Status of Capital Securities and Subordination which are governed by laws of Dubai International Financial Centre.
	Regulatory treatment				
4	Type of Capital	Additional Tier 1	Additional Tier 1	Tier 2	Tier 2
5	Eligible at solo/ group / group & solo	Group and Solo	Group and Solo	Group and Solo	Group and Solo
6	Instrument type	Capital Securities by Issuer Irrevocably guaranteed by National Bank of Kuwait S.A.K.P. on Subordinated basis	Capital Securities by Issuer Irrevocably guaranteed by National Bank of Kuwait S.A.K.P. on Subordinated basis	Subordinated Debt	Subordinated Debt
7	Amount recognised in Regulatory Capital	USD 700,000,000 (KD 211,295,000)	USD 750,000,000 (KD 227,737,500)	KD 150,000,000/-	USD 300,000,000/-
8	Par value of instrument	USD 1,000/-	USD 1,000/-	KD 50,000/-	USD 1,000/-
9	Accounting classification	Shareholders' equity	Shareholders' equity	Liability-Amortised Cost	Liability-Amortised Cost
10	Original date of issuance	24 th February 2021	27 th November 2019	18th November 2020	24 th November'2020
11	Perpetual or dated	Perpetual	Perpetual	Dated	Dated
12	Original maturity date	No maturity	No maturity	18th November 2030	24 th November'2030
13	Issuer call subject to prior supervisory approval	Yes	Yes	Yes	Yes
14	Optional call date, contingent call dates and redemption amount	Optional Call date: Six months prior to the First Reset Date : 24 th February 2027, outstanding principal together with interest accrued (in whole)	Optional Call date: Any date three months prior to 27 November 2025; Capital Event or Tax Event Call; Redemption amount in case of redemption date before First Reset Date: 101% of Principal; and in case of redemption date after First Reset Date at 100% Principal plus Accrued Interest	Optional Call date: 18 November 2025 or any Interest Payment hereafter; Capital Event or Taxation Reasons Principal (in whole or in part) plus Accrued Interest	Optional Call date: 25 November 2025 or any Interest Payment Date thereafter; Capital Event or Taxation Reasons; Principal (in whole but not in part) plus Accrued Interest

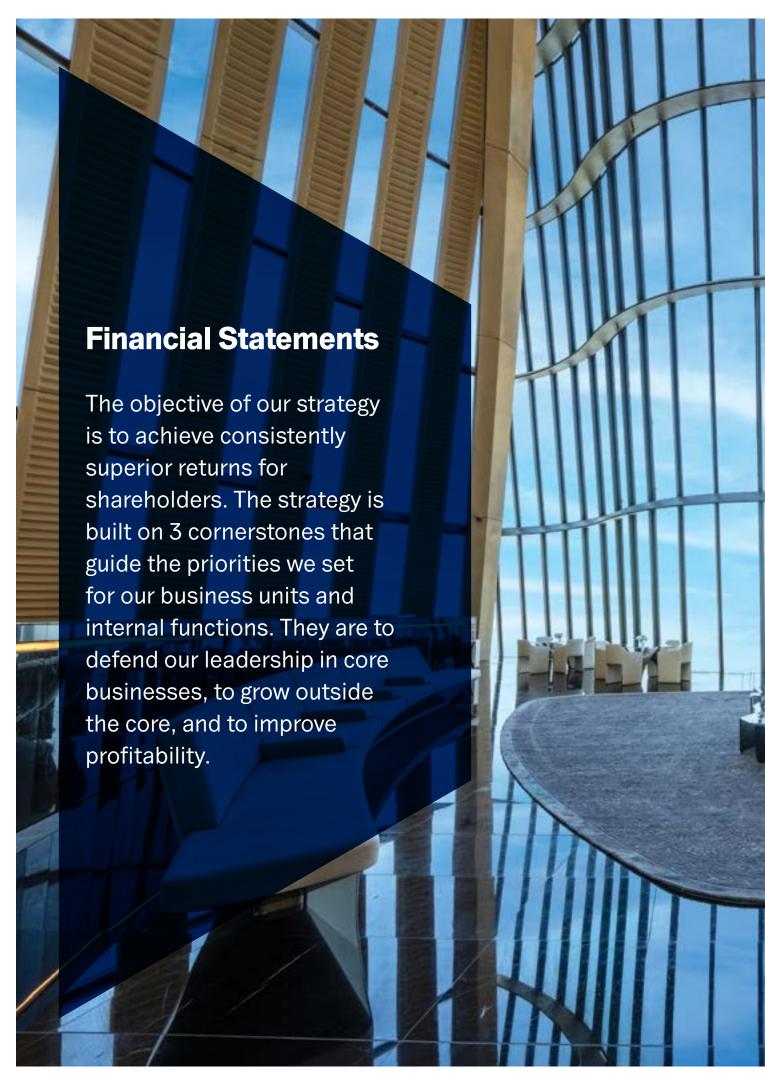
25	If convertible, conversion rate	Not Applicable	Not Applicable	Not Applicable	Not Applicable
26	If convertible, mandatory or optional conversion	Not Applicable	Not Applicable	Not Applicable	Not Applicable
27	If convertible, specify instrument type convertible into	Not Applicable	Not Applicable	Not Applicable	Not Applicable
28	If convertible, specify issuer of instrument it converts into	Not Applicable	Not Applicable	Not Applicable	Not Applicable
29	Write-down feature	Yes	Yes	Yes	Yes
30	If write-down, write- down trigger(s)	Determination by Regulator on grounds of non-viability or an immediate injection of capital is required, by way of emergency intervention to remain viable.	Determination by Regulator on grounds of non-viability or an immediate injection of capital is required, by way of emergency intervention to remain viable.	Determination by Regulator on grounds of non-viability or an immediate injection of capital is required, by way of emergency intervention to remain viable.	Determination by Regulator on grounds of non-viability or an immediate injection of capital is required, by way of emergency intervention to remain viable.
31	If write-down, full or partial	Can be partial or full	Can be partial or full	Can be partial or full	Can be partial or full
32	If write-down, permanent or temporary	Permanent	Permanent	Permanent	Permanent
33	If temporary write- down, description of write-up mechanism	Not Applicable	Not Applicable	Not Applicable	Not Applicable
34	Position in subordination hierarchy in liquidation (specify instrument type immediately senior to instrument)	Senior only to Ordinary Equity shares; i.e. qualifying CET1 instruments	Senior only to Ordinary Equity shares; i.e. qualifying CET1 instruments	Senior only to Ordinary Equity shares and qualifying Tier 1 instruments	Senior only to Ordinary Equity shares and qualifying Tier 1 instruments
35	Non-compliant transitioned features	No	No	No	No
36	If yes, specify non- compliant features	Not Applicable	Not Applicable	Not Applicable	Not Applicable

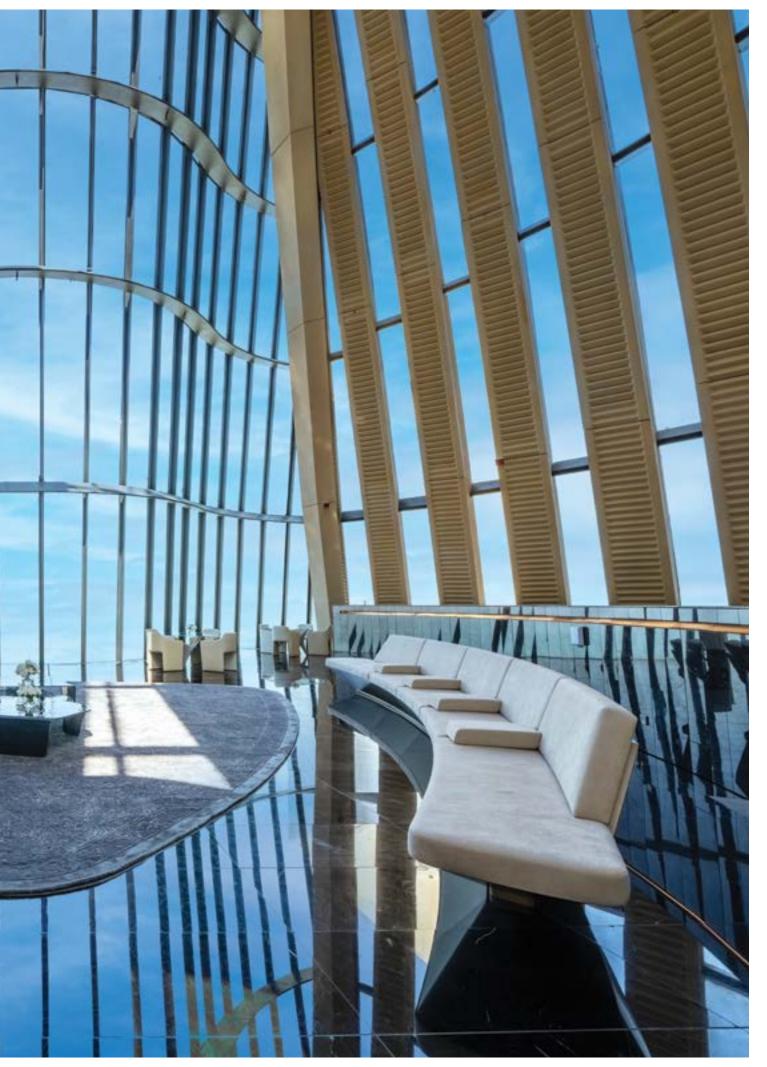
3. Leverage Ratio: Common Disclosure Template

	Item	KD 000s
	On-balance sheet exposures	
1	On-balance sheet items (excluding derivatives and SFTs, but including collateral)	36,338,363
2	(Asset amounts deducted in determining Basel III Tier 1 capital)	(534,936)
3	Total on-balance sheet exposures (excluding derivatives and SFTs) (sum of lines 1 and 2)	35,803,427
4	Replacement cost associated with all derivatives transactions (ie net of eligible cash variation margin)	81,965
5	Add-on amounts for PFE associated with all derivatives transactions	254,239
6	Gross-up for derivatives collateral provided where deducted from the balance sheet assets pursuant to the operative accounting framework	-
7	(Deductions of receivables assets for cash variation margin provided in derivatives transactions)	-
8	(Exempted CCP leg of client-cleared trade exposures)	-
9	Adjusted effective notional amount of written credit derivatives	-
10	(Adjusted effective notional offsets and add-on deductions for written credit derivatives)	-
11	Total derivative exposures (sum of lines 4 to 10)	336,204
12	Gross SFT assets (with no recognition of netting), after adjusting for sales accounting transactions	-
13	(Netted amounts of cash payables and cash receivables of gross SFT assets)	-
14	CCR exposure for SFT assets	-
15	Agent transaction exposures	-
16	Total securities financing transaction exposures (sum of lines 12 to 15)	-
	Other off-balance sheet exposures	
17	Off-balance sheet exposure at gross notional amount	12,715,139
18	(Adjustments for conversion to credit equivalent amounts)	(9,480,966)
19	Off-balance sheet items (sum of lines 17 and 18)	3,234,173
20	Tier 1 capital	3,697,531
21	Total exposures (sum of lines 3, 11, 16 and 19)	39,373,804
22	Basel III leverage ratio	9.4%

4. Glossary Of Terms

Term	Definition
Additional Tier 1 Capital	Additional Tier 1 Capital is a Basel III defined concept and consists of high quality capital. It essentially includes providing a permanent and unrestricted commitment of funds, is freely available to absorb losses at the point of non-viability, ranks behind the claims of depositors and other more senior creditors in the event of a wind-up, and provides for fully discretionary capital distributions.
Basel III	Refers to the "Capital Adequacy Ratio-Basel III for conventional banks" regulations issued by Central Bank of Kuwait Circular number 2/RB, RBA/A336/2015 dated 24 June 2015
Capital Conservation Buffer	A capital conservation buffer of 2.5% (Nil from 1 st April 2020 to 31 st December 2021) (expressed as a percentage of risk-weighted assets) has been subsumed in the Minimum Common Equity Tier 1 Capital requirement level.
Countercyclical Buffer	A countercyclical buffer requirement that varies from 0% to 2.5% which, when triggered as a requirement at the discretion of Central Bank of Kuwait, is required to be met from Common Equity Tier 1 capital.
Common Equity Tier 1 Capital	Common Equity Tier 1 Capital is the highest quality of capital available reflecting the permanent and unrestricted commitment of funds that are freely available to absorb losses. It essentially includes ordinary share capital, retained earnings and reserves less prescribed deductions.
Domestic Systemically- Important Bank Buffer	A Domestic Systemically-Important Bank Buffer that varies from 0.5% to 2% required to be met in the form of Common Equity Tier 1 Capital which will be determined at the level of each bank identified as systemically important by Central Bank of Kuwait on an annual basis.
ECAI	An External Credit Assessment Institution (ECAI) as recognised by Central Bank of Kuwait from time to time for the purposes of the assigning risk-weights to obligors under the Standardised Approach.
Leverage Ratio	Calculated in accordance with the requirements of CBK Circular number 2/BS/342/2014 dated 21 October 2014. Leverage ratio is defined as the "capital" measure (being Tier 1 capital) divided by the "exposure" measure (being the sum of on-balance sheet assets, derivative exposures and off-balance sheet exposures).
Liquidity Coverage Ratio (LCR)	Calculated in accordance with the requirements of CBK Circular number 2/RB/345/2014 dated 23 December 2014. The ratio is calculated by taking a financial institution's stock of high quality liquid assets ("HQLAs") – which include low-risk, highly marketable asset classes, designed to provide significant sources of liquidity in such a stress scenario – and dividing it by its projected net cash outflows over the immediately following 30-day period.
Net-Stable Funding Ratio (NSFR)	Calculated in accordance with the requirements of CBK Circular number 2/BS/356/2015 dated 25 October 2015 from 2018. The NSFR is defined as the amount of available stable funding ("ASF") relative to the amount of required stable funding ("RSF"). ASF is defined as the portion of capital and liabilities expected to be reliable over the time horizon considered by the NSFR, which extends to one year. RSF is defined as the portion of assets and off-balance sheet exposures expected to be funded on an ongoing basis over a one-year horizon. The amount of the stable funding required of a specific institution is a function of the liquidity characteristics and residual maturities of the various assets held by that institution as well as those of its off-balance sheet exposures.
Significant Investments	Significant Investments in capital of banking, financial and insurance entities are those where the bank owns more than 10% of the issued common share capital of the issuing entity or where the entity is an affiliate of the bank.
Tier 2 Capital	Tier 2 Capital consists of eligible capital instruments that provide an unrestricted commitment of funds for a defined period that is available to absorb losses at the point of non-viability, subordinated to claims of depositors in the event of wind-up. Limited recognition of general provisions held against future, presently-unidentifiable losses are eligible for inclusion in Tier 2 Capital.





Board of Directors' Report

The Directors have pleasure in presenting their report together with the audited consolidated financial statements of National Bank of Kuwait S.A.K.P. (the "Bank") and its subsidiaries (collectively the "Group") for the year ended 31 December 2022.

2022 Financial Performance

Despite the challenging geopolitical environment and negative global economic outlook, the Group delivered exceptionally strong financial results for the year 2022, benefitting from higher oil prices, improved business activity, increase in benchmark interest rates and lower charge for credit provisions.

The Group reported a net profit attributable to shareholders of the Bank of KD 509.1 million compared to KD 362.2 million for 2021, an increase of 40.5%. Operating profit amounted to KD 623.6 million compared to KD 547.4 million in 2021, an increase of 13.9%.

Net interest income and net income from Islamic financing totaled KD 755.8 million (2021: KD 669.3 million). Net fees and commissions increased to KD 181.8 million (2021: KD 168.8 million). Net investment income was KD 15.7 million in 2022 (2021: KD 27.9 million). Net gains from dealing in foreign currencies increased to KD 55.4 million in 2022 (2021: KD 29.7 million).

Total operating expenses were KD 386.1 million (2021: KD 352.4 million). The cost to income ratio for 2022 was 38.2% (2021: 39.2%).

The provision charge for credit losses and impairment losses were KD 45.4 million (2021: KD 132.5 million).

The return on average equity was 14.3% (2021: 10.2%).

2022 Balance Sheet

Total assets of the Group grew to KD 36,338.4 million from KD 33,256.6 million at the end of 2021, an increase of 9.3%. Loans, advances and Islamic financing to customers grew by KD 1,275.9 million to KD 20,998.4 million, an increase of 6.5%. Investment securities grew by KD 723.9 million to KD 5,634.7 million, an increase of 14.7%.

Customer deposits grew to KD 20,178.1 million from KD 18,281.0 million at the end of 2021, an increase of 10.4%. The Group benefits from a loyal Kuwaiti customer base whose deposits remain a continuing source of stable funding. Due to banks were KD 4,018.0 million (2021: KD 4,098.7 million) and Deposits from other financial institutions were KD 3,740.9 million (2021: KD 3,135.6 million). Certificates of deposits issued were KD 1,801.6 million (2021: KD 1,339.4 million) and other borrowed funds were KD 1,243.6 million (2021: KD 1,266.6 million).

The Group maintained a strong liquidity position with cash, short term funds, Central Bank of Kuwait bonds and Kuwait Government treasury bonds amounting to KD 6,416.3 million at the year end. Deposits with banks were KD 1,490.3 million at the year end.

The Group's general provisions in respect of on-balance sheet credit facilities were KD 660.0 million at the year end (2021: KD 509.7 million), whilst specific provisions were KD 167.9 million at the year end (2021: KD 123.9 million). The Group operates a conservative credit policy with a balanced diversification across all business sectors and geographical areas. Loan collateral profiles and values are continually monitored to ensure that optimum protection is afforded to the Group at all times.

Cash and non-cash credit facilities provided by the Bank to Board Members or Executive Officers and their related parties were KD 74.7 million at the year end against collateral of KD 174.9 million. Deposits of Board Members or Executive Officers and their related parties were KD 52.4 million. Proposed remuneration to Directors of the Bank was KD 770 thousand.

Equity

Total equity attributable to the shareholders of the Bank after deducting the proposed cash dividend of KD 188.8 million was KD 3,434.2 million (2021: KD 3,323.8 million).

The Basel III capital adequacy ratio was 17.4% at the year end (2021: 18.1%) as compared to the CBK prescribed regulatory minimum of 13.5% (2021: 12.5%). The leverage ratio was 9.4% at the year end (2021: 9.8%) as compared to the CBK prescribed regulatory minimum of 3%.

Capital Market Authority Requirements

The necessary measures were taken to ensure compliance with Law No (7) of 2010, and subsequent Executive By-Laws relating to the Establishment of the Capital Market Authority and Organization of Securities Activities.

The Bank maintains a record for reporting the Bank's shares owned by the Insider Persons (or their dependent children) to the Capital Market Authority and Boursa Kuwait Company.

Bonus Shares, Dividends and Proposed Appropriations

Net profit for the year was principally allocated as follows:

- 1. KD 264.3 million to the dividend account for the distribution of a cash dividend. Proposed final dividend of KD 188.8 million (25 fils per share) subject to the approval of shareholders at the annual general meeting (proposed dividend 30 fils in 2021). An interim cash dividend of KD 75.5 million (10 fils per share) was paid during 2022.
- 2. KD 37.8 million to the share capital account to cover the issuance of bonus shares equal to 5% of share capital at the end of 2022 (5% for 2021) (equivalent to 377,616,458 shares with a nominal value of 100 fils per share) subject to the approval of shareholders at the annual general meeting.
- 3. KD 18.0 million to the statutory reserve account to make the statutory reserve in excess of 50% of share capital.
- 4. KD 21.8 million to interest and profit payment towards perpetual Tier 1 Capital Securities and Perpetual Tier 1 Sukuk.
- 5. KD 167.2 million to retained earnings.

Financial highlights

KD million	2022	2021	2020
Total assets	36,338.4	33,256.6	29,717.4
Loans, advances and Islamic financing to customers	20,998.4	19,722.5	17,504.3
Customer deposits	20,178.1	18,281.0	17,104.2
Net operating income	1,009.7	899.8	839.0
Profit attributable to shareholders of the Bank	509.1	362.2	246.3

Independent Auditors' Report to The Shareholders of National Bank of Kuwait S.A.K.P.

Report on the Audit of the Consolidated Financial Statements

We have audited the consolidated financial statements of National Bank of Kuwait S.A.K.P. (the "Bank") and its subsidiaries (together, "the Group"), which comprise the consolidated statement of financial position as at 31 December 2022, and the consolidated statement of income, consolidated statement of comprehensive income, consolidated statement of changes in equity and consolidated statement of cash flows for the year then ended, and notes to the consolidated financial statements, including a summary of significant accounting policies.

In our opinion, the accompanying consolidated financial statements present fairly, in all material respects, the consolidated financial position of the Group as at 31 December 2022, and its consolidated financial performance and its consolidated cash flows for the year then ended in accordance with International Financial Reporting Standards ("IFRSs"), as adopted by Central Bank of Kuwait ("CBK") for use by the State of Kuwait.

Basis for Opinion

We conducted our audit in accordance with International Standards on Auditing (ISAs). Our responsibilities under those standards are further described in the Auditors' Responsibilities for the Audit of the Consolidated Financial Statements section of our report. We are independent of the Group in accordance with the International Ethics Standards Board for Accountants' International Code of Ethics for Professional Accountants (including International Independence Standards) (IESBA Code), and we have fulfilled our other ethical responsibilities in accordance with the IESBA Code. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Key Audit Matters

Key audit matters are those matters that, in our professional judgment, were of most significance in our audit of the consolidated financial statements of the current year. These matters were addressed in the context of our audit of the consolidated financial statements as a whole, and in forming our opinion thereon, and we do not provide a separate opinion on these matters. For each key audit matter below, our description of how our audit addressed the matter is provided in that context.

We have identified the following key audit matters:

Credit losses on loans, advances and Islamic financing to customers

The recognition of credit losses on loans, advances and Islamic financing ("credit facilities") to customers is the higher of Expected Credit Loss ("ECL") under International Financial Reporting Standard 9: Financial Instruments ("IFRS 9"), determined in accordance with the CBK guidelines, and the provision required by the CBK rules on classification of credit facilities and calculation of their provision (the "CBK rules") as disclosed in the accounting policies and in Note 13 to the consolidated financial statements.

Recognition of ECL under IFRS 9, determined in accordance with CBK guidelines, is a complex accounting policy, which requires considerable judgement in its implementation. ECL is dependent on management's judgement in assessing significant increase in credit risk and classification of credit facilities into various stages, determining when a default has occurred, development of models for assessing the probability of default of customers and estimating cash flows from recovery procedures or realization of collateral.

Recognition of specific provision on impaired facility under the CBK rules is based on the instructions by CBK on the minimum provision to be recognized together with any additional provision to be recognised based on management estimate of expected cash flows related to that credit facility.

Due to the significance of credit facilities and the related estimation uncertainty and judgement in the impairment calculation, this was considered as a key audit matter. This is further heightened by the high degree of estimation uncertainty due to the current inflationary pressure and high interest rate environment.

Our audit procedures included assessing the design and implementation of controls over the inputs and assumptions used by the Group in developing the models, its governance and review controls performed by the management in determining the adequacy of credit losses. Further, our audit procedures were updated to incorporate consideration of the current inflationary pressure and high interest rate environment, including a focus on rescheduled credit facilities.

With respect to the ECL based on IFRS 9, determined in accordance with the CBK guidelines, we have selected samples of credit facilities outstanding as at the reporting date, which included rescheduled credit facilities, and evaluated the Group's determination of significant increase in credit risk and the resultant basis for classification of the credit facilities into various stages. We involved our specialists to review the ECL model in terms of key data, methods and assumptions used to ensure they are in line with IFRS 9 requirements, determined in accordance with CBK guidelines. For a sample of credit facilities, we have evaluated the Group's staging criteria, Exposure at Default ("EAD") Probability of Default ("PD") and Loss Given Default ("LGD") including the eligibility and value of collateral considered in the ECL models used by the Group and the overlays considered by management in view of the ongoing economic impacts, in order to determine ECL taking into consideration CBK guidelines. We have also evaluated the various inputs and assumptions used by the Group's management to determine ECL.

Further, for the CBK rules provision requirements, we have assessed the criteria for determining whether there is a requirement to calculate any credit loss in accordance with the related regulations and, if required, it has been computed accordingly. For the samples selected, which included rescheduled credit facilities, we have verified whether all impairment events have been identified by the Group's management. For the selected samples which also included impaired credit facilities, we have assessed the valuation of collateral and checked the resultant provision calculations.

b) Impairment of goodwill in Egypt

The Group has goodwill with carrying value of KD 25,149 thousand in respect of component of Egypt as at 31 December 2022. The impairment tests of goodwill performed by management in the component of Egypt are significant to our audit because the assessment of the recoverable amount of goodwill under the value-in-use basis is complex and requires considerable judgments on part of management, especially due to the current inflationary pressure and high interest rate environment. Estimates of future cash flows are based on management's views of variables such as the growth in the banking sector, economic conditions such as the economic growth and expected inflation rates and yield. Therefore, we identified the impairment testing of goodwill in the component of Egypt as a key audit matter.

As part of our audit procedures, we have verified prevailing market prices where management has used these as a benchmark to compute the recoverable value. Where "value in use" is the basis to compute the recoverable value we obtained management's impairment calculations and tested the reasonableness of key assumptions, including profit forecasts and the selection of growth rates and discount rates. We also involved our valuation specialists and challenged management to substantiate the assumptions, including the comparison of relevant assumptions to industry benchmarks and economic forecasts. We tested the integrity of supporting calculations and corroborated certain information with third party sources. We agreed the underlying cash flows to approved budgets and assessed growth rates and discount rates by comparison with third party information, the Group's cost of capital and relevant risk factors. Future cash flow assumptions were also assessed through comparison to current trading performance against budget and forecasts, considering the historical accuracy of budgeting and forecasting and the understanding of the reasons for growth profiles used. We further evaluated management's sensitivity analysis to ascertain the impact of reasonably possible changes to key assumptions.

We also assessed the adequacy of the Group's disclosures regarding those assumptions, which are disclosed in Note 15 to the consolidated financial statements, against the requirements of IFRSs.

Other Information included in the Group's 2022 Annual Report

Management is responsible for the other information. Other information consists of the information included in the Group's 2022 Annual Report, other than the consolidated financial statements and our auditors' report thereon. We obtained the report of the Bank's Board of Directors prior to the date of our auditors' report, and we expect to obtain the remaining sections of the Group's Annual Report for the year ended 31 December 2022 after the date of our auditors' report.

Our opinion on the consolidated financial statements does not cover the other information and we do not express any form of assurance or conclusion thereon.

In connection with our audit of the consolidated financial statements, our responsibility is to read the other information identified above and, in doing so, consider whether the other information is materially inconsistent with the consolidated financial statements or our knowledge obtained during the audit, or otherwise appears to be materially misstated. If, based on the work we have performed on the other information that we obtained prior to the date of this auditors' report, we conclude that there is a material misstatement of other information; we are required to report that fact. We have nothing to report in this regard.

Responsibilities of Management and Those Charged with Governance for the Consolidated Financial Statements

Management is responsible for the preparation and fair presentation of the consolidated financial statements in accordance with the IFRSs as adopted by CBK for use by the State of Kuwait, and for such internal control as management determines is necessary to enable the preparation of consolidated financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the consolidated financial statements, management is responsible for assessing the Group's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless management either intends to liquidate the Group or to cease operations, or has no realistic alternative but to do so.

Those charged with governance are responsible for overseeing the Group's financial reporting process.

Auditors' Responsibilities for the Audit of the Consolidated Financial Statements

Our objectives are to obtain reasonable assurance about whether the consolidated financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditors' report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these consolidated financial statements.

As part of an audit in accordance with ISAs, we exercise professional judgment and maintain professional scepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the consolidated financial statements, whether due to fraud or error, design
 and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a
 basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error,
 as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by the management.
- Conclude on the appropriateness of management's use of the going concern basis of accounting and based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Group's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditors' report to the related disclosures in the consolidated financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditors' report. However, future events or conditions may cause the Group to cease to continue as a going concern.

- Evaluate the overall presentation, structure and content of the consolidated financial statements, including the disclosures, and whether the consolidated financial statements represent the underlying transactions and events in a manner that achieves fair presentation.
- Obtain sufficient appropriate audit evidence regarding the financial information of the entities or business activities within the Group to express an opinion on the consolidated financial statements. We are responsible for the direction, supervision and performance of the group audit. We remain solely responsible for our audit opinion.

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

We also provide those charged with governance with a statement that we have complied with relevant ethical requirements regarding independence, and to communicate with them all relationships and other matters that may reasonably be thought to bear on our independence, and where applicable, actions taken to eliminate threats or safeguards applied.

From the matters communicated with those charged with governance, we determine those matters that were of most significance in the audit of the consolidated financial statements of the current year and are therefore the key audit matters. We describe these matters in our auditors' report unless law or regulation precludes public disclosure about the matter or when, in extremely rare circumstances, we determine that a matter should not be communicated in our report because the adverse consequences of doing so would reasonably be expected to outweigh the public interest benefits of such communication.

Report on Other Legal and Regulatory Requirements

Furthermore, in our opinion proper books of account have been kept by the Bank and the consolidated financial statements, together with the contents of the report of the Bank's Board of Directors relating to these consolidated financial statements, are in accordance therewith. We further report that we obtained all the information and explanations that we required for the purpose of our audit and that the consolidated financial statements incorporate all information that is required by the Capital Adequacy Regulations and Financial Leverage Ratio Regulations issued by the Central Bank of Kuwait ("CBK") as stipulated in CBK Circular Nos. 2/RB, RBA/336/2014 dated 24 June 2014 and its amendments, and 2/BS/342/2014 dated 21 October 2014, and its amendments, respectively, the Companies Law No. 1 of 2016, as amended, and its executive regulations, as amended, or by the Bank's Memorandum of Incorporation and Articles of Association, as amended, that an inventory was duly carried out and that, to the best of our knowledge and belief, no violations of the Capital Adequacy Regulations and Financial Leverage Ratio Regulations issued by the CBK as stipulated in CBK Circular Nos. 2/RB, RBA/336/2014 dated 24 June 2014 and its amendments, and 2/BS/342/2014 dated 21 October 2014, and its amendments, respectively, the Companies Law No. 1 of 2016, as amended, and its executive regulations, as amended, or of the Bank's Memorandum of Incorporation and Articles of Association, as amended, have occurred during the year ended 31 December 2022 that might have had a material effect on the business of the Bank or on its financial position.

We further report that, during the course of our audit, we have not become aware of any violations of the provisions of Law No. 32 of 1968, as amended, concerning currency, the CBK and the organisation of banking business, and its related regulations during the year ended 31 December 2022 that might have had a material effect on the business of the Bank or on its financial position.

ABDULKARIM AL SAMDAN

LICENCE NO. 208 A EY AL-AIBAN, AL-OSAIMI & PARTNERS BADER A. AL-WAZZAN LICENCE NO. 62 A DELOITTE & TOUCHE AL WAZZAN & CO.

29 January 2023 Kuwait

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Consolidated Statement of Income

		2022	2021	2022	2021
	Notes	KD 000's	KD 000's	USD 000's	USD 000's
Interest income	4	947,589	661,056	3,093,663	2,158,198
Interest expense	5	363,821	154,889	1,187,793	505,677
Net interest income		583,768	506,167	1,905,870	1,652,521
Murabaha and other Islamic financing income		287,558	227,849	938,812	743,875
Finance cost and Distribution to depositors		115,487	64,757	377,039	211,417
Net income from Islamic financing		172,071	163,092	561,773	532,458
Net interest income and net income from Islamic financing		755,839	669,259	2,467,643	2,184,979
Net fees and commissions	6	181,778	168,836	593,464	551,211
Net investment income	7	15,736	27,905	51,374	91,103
Net gains from dealing in foreign currencies		55,379	29,739	180,800	97,091
Other operating income		1,009	4,054	3,294	13,235
Non-interest income		253,902	230,534	828,932	752,640
Net operating income		1,009,741	899,793	3,296,575	2,937,619
Staff expenses		220,125	201,113	718,659	656,588
Other administrative expenses		125,430	115,609	409,500	377,437
Depreciation of premises and equipment		38,922	34,049	127,071	111,162
Amortisation of intangible assets	15	1,647	1,647	5,377	5,377
Operating expenses		386,124	352,418	1,260,607	1,150,564
Operating profit before provision for credit losses and					
impairment losses		623,617	547,375	2,035,968	1,787,055
Provision charge for credit losses and impairment losses	8	45,363	132,498	148,100	432,576
Operating profit before taxation and directors' remuneration		578,254	414,877	1,887,868	1,354,479
Taxation	9	47,422	34,136	154,822	111,446
Directors' remuneration	27	770	120	2,514	392
Profit for the year		530,062	380,621	1,730,532	1,242,641
Attributable to:					
Shareholders of the Bank		509,085	362,249	1,662,047	1,182,661
Non-controlling interests		20,977	18,372	68,485	59,980
		530,062	380,621	1,730,532	1,242,641
Basic earnings per share attributable to shareholders of the Bank	10	65 fils	45 fils	21 Cents	15 Cents



Consolidated Statement of Comprehensive Income

		2022	2021	2022	2021
	Note	KD 000's	KD 000's	USD 000's	USD 000's
Profit for the year		530,062	380,621	1,730,532	1,242,641
Other comprehensive income:					
Investment in debt securities measured at FVOCI:					
Net change in fair value		3,158	48,123	10,310	157,111
Net transfer to consolidated statement of income		5,129	(10,818)	16,745	(35,318)
		8,287	37,305	27,055	121,793
Exchange differences on translation of foreign operations		(125,273)	(5,924)	(408,988)	(19,341)
Other comprehensive (loss) income for the year reclassifiable to consolidated statement of income in subsequent years		(116,986)	31,381	(381,933)	102,452
Net loss on investments in equity instruments designated at FVOCI		(4,446)	(1,009)	(14,515)	(3,294)
Actuarial gain (loss) in respect of defined benefit plans	18	8,252	(484)	26,941	(1,580)
	10	0,232	(404)	20,341	(1,500)
Other comprehensive income (loss) for the year not reclassifiable to consolidated statement of income in subsequent years		3,806	(1,493)	12,426	(4,874)
Other comprehensive (loss) income for the year		(113,180)	29,888	(369,507)	97,578
Total comprehensive income for the year		416,882	410,509	1,361,025	1,340,219
Attributable to:					
Shareholders of the Bank		398,266	391,438	1,300,248	1,277,956
Non-controlling interests		18,616	19,071	60,777	62,263
		416,882	410,509	1,361,025	1,340,219

Consolidated Statement of Financial Position

As at 31 December 2022

		2022	2021	2022	2021
	Notes	KD 000's	KD 000's	USD 000's	USD 000's
Assets					
Cash and short term funds	11	5,323,452	5,081,991	17,379,863	16,591,548
Central Bank of Kuwait bonds	14	881,241	830,054	2,877,052	2,709,938
Kuwait Government treasury bonds	14	211,629	417,016	690,921	1,361,462
Deposits with banks	12	1,490,286	885,280	4,865,446	2,890,238
Loans, advances and Islamic financing to customers	13	20,998,416	19,722,471	68,555,063	64,389,393
Investment securities	14	5,634,672	4,910,798	18,395,925	16,032,641
Investment in associates		3,119	3,746	10,183	12,230
Land, premises and equipment		474,724	456,209	1,549,866	1,489,419
Goodwill and other intangible assets	15	534,936	581,264	1,746,445	1,897,695
Other assets	16	785,888	367,757	2,565,746	1,200,643
Total assets		36,338,363	33,256,586	118,636,510	108,575,207
Liabilities					
Due to banks		4,017,979	4,098,688	13,117,790	13,381,286
Deposits from other financial institutions		3,740,877	3,135,629	12,213,115	10,237,117
Customer deposits		20,178,062	18,280,989	65,876,794	59,683,281
Certificates of deposit issued		1,801,623	1,339,354	5,881,890	4,372,687
Other borrowed funds	17	1,243,563	1,266,582	4,059,951	4,135,103
Other liabilities	18	721,313	668,227	2,354,923	2,181,610
Total liabilities		31,703,417	28,789,469	103,504,463	93,991,084
Equity					
Share capital	19	755,233	719,269	2,465,664	2,348,250
Proposed bonus shares	20	37,762	35,964	123,284	117,414
Statutory reserve	19	377,618	359,637	1,232,837	1,174,133
Share premium account	19	803,028	803,028	2,621,704	2,621,704
Treasury share reserve	19	34,961	34,961	114,140	114,140
Other reserves	19	1,614,386	1,586,708	5,270,605	5,180,242
Equity attributable to shareholders of the Bank		3,622,988	3,539,567	11,828,234	11,555,883
Perpetual Tier 1 Capital Securities	21	439,032	439,032	1,433,340	1,433,340
Non-controlling interests	24	572,926	488,518	1,870,473	1,594,900
Total equity		4,634,946	4,467,117	15,132,047	14,584,123
Total liabilities and equity		36,338,363	33,256,586	118,636,510	108,575,207

Hamad Mohamed Al-Bahar Chairman

Isam J. Al Sager
Vice Chairman and Group Chief
Executive Officer





Consolidated Statement of Cash Flows

	Notes	2022 KD 000's	2021 KD 000's	2022 USD 000's	2021
Operating activities	Notes	KD 000 S	KD 000 S	05D 000'S	USD 000's
Profit for the year		530,062	380,621	1,730,532	1,242,641
Adjustments for:		330,002	300,021	1,730,332	1,242,041
Net investment income	7	(45.776)	(07.00E)	(54.774)	(04.407)
		(15,736)	(27,905)	(51,374)	(91,103)
Depreciation of premises and equipment	4.5	38,922	34,049	127,071	111,162
Amortisation of intangible assets	15	1,647	1,647	5,377	5,377
Provision charge for credit losses and impairment losses	8	45,363	132,498	148,100	432,576
Taxation	9	47,422	34,136	154,822	111,446
Cash flows from operating activities before changes in operating assets		C47.000	FFF 0.40	0.444.500	4 040 000
and liabilities		647,680	555,046	2,114,528	1,812,099
Changes in operating assets and liabilities:		(54.407)		(407.444)	
Central Bank of Kuwait bonds		(51,187)	-	(167,114)	-
Kuwait Government treasury bonds		188,596	45,906	615,723	149,873
Deposits with banks		(612,423)	129,375	(1,999,422)	422,380
Loans, advances and Islamic financing to customers		(1,528,359)	(2,341,207)	(4,989,745)	(7,643,510)
Other assets		(122,294)	(159,753)	(399,262)	(521,557)
Due to banks		(79,345)	1,046,362	(259,043)	3,416,135
Deposits from other financial institutions		605,672	206,382	1,977,382	673,790
Customer deposits		2,254,665	1,176,757	7,360,969	3,841,845
Certificates of deposit issued		462,269	420,492	1,509,203	1,372,811
Other liabilities		90,519	(25,576)	295,524	(83,500)
Tax paid		(33,856)	(28,500)	(110,532)	(93,046)
Net cash from operating activities		1,821,937	1,025,284	5,948,211	3,347,320
Investing activities					
Purchase of investment securities		(4,131,965)	(3,322,569)	(13,489,928)	(10,847,434)
Proceeds from sale/redemption of investment securities		2,871,878	3,121,755	9,376,030	10,191,822
Dividend income	7	2,272	2,399	7,418	7,832
Proceeds from sale of a foreign branch		25,597	-	83,568	-
Proceeds from sale of land, premises and equipment		2,732	592	8,919	1,933
Purchase of land, premises and equipment		(61,505)	(56,117)	(200,800)	(183,209)
Change in holding in subsidiaries		(7,889)	4,424	(25,756)	14,443
Purchase of investment properties		(22,914)	-	(74,809)	-
Proceeds from sale of investment properties		12,625	26,636	41,218	86,960
Net cash used in investing activities		(1,309,169)	(222,880)	(4,274,140)	(727,653)
Financing activities		(/222/ 22/	(,,,,,,,	() , - ,	(,,===,
Proceeds from issue of unsecured sukuk by a subsidiary		152.225	_	496,980	_
Redemption of Global Medium term notes		(229,238)	_	(748,410)	-
Proceeds from capital increase in a subsidiary		80,238	-	261,959	
Net proceeds from issue of Perpetual Tier 1 Capital Securities		-	210,436	-	687,026
Redemption of Perpetual Tier 1 Capital Securities		_	(210,700)	-	(687,888)
Interest paid on Perpetual Tier 1 Capital Securities		(18,119)	(19,881)	(59,154)	(64,907)
Net Proceeds from issuance of Perpetual Tier 1 Sukuk by a subsidiary		(10,113)	149,775	(55,154)	488,982
·					
Redemption of Perpetual Tier 1 Sukuk by a subsidiary Profit distribution on Perpetual Tier 1 Sukuk by a subsidiary		(6.069)	(75,388)	(10.910)	(246,125)
Profit distribution on Perpetual Tier 1 Sukuk by a subsidiary		(6,068)	(5,421)	(19,812)	(17,698)
Net movement in other medium and short term borrowing		47,335	464,399	154,538	1,516,157
Dividend paid	20	(291,304)	(137,004)	(951,041)	(447,287)
Dividend paid by subsidiaries to non-controlling interests		(6,376)	770.045	(20,816)	4 000 000
Net cash (used in) from financing activities		(271,307)	376,216	(885,756)	1,228,260
Increase in cash and short term funds		241,461	1,178,620	788,315	3,847,927
Cash and short term funds at the beginning of the year		5,081,991	3,903,371	16,591,548	12,743,621
Cash and short term funds at the end of the year	11	5,323,452	5,081,991	17,379,863	16,591,548



The attached notes 1 to 32 form part of these consolidated financial statements.

Consolidated Statement of Changes in Equity

			2	Equity are indicated to conditionally of the parity						
	Share	Proposed	Statutory	Share	Treasury	Other		Perpetual Tier 1 Capital	Non-	Total
	capital	shares	reserve	account	reserve	reserves (Note 19e)	Total	Securities	interests	ednity
Balance as at 1 January 2022	719,269	35,964	359,637	803,028	34,961	1,586,708	3,539,567	439,032	488,518	4,467,117
Profit for the year	•	•	•	•	•	509,085	500,005	1	20,977	530,062
Other comprehensive loss	1	•	•	1	1	(110,819)	(110,819)	1	(2,361)	(113,180)
Total comprehensive income	1	•	٠	•	•	398,266	398,266	1	18,616	416,882
Transfer to statutory reserve (Note 19b)	1	1	17,981	1	1	(17,981)	1	•	•	'
Issue of bonus shares (Note 19a)	35,964	(35,964)	,	,		'	'	ı	'	'
Dividend paid	1	1		1	1	(215,781)	(215,781)	1	1	(215,781)
Interim cash dividend paid – 10 fils per share	,	,	,	,	,	(75,523)	(75,523)	ı	'	(75,523)
Interest paid on perpetual Tier 1 Capital Securities	,	,	,	,	,	(18,119)	(18,119)	ı	'	(18,119)
Profit distribution on Perpetual Tier 1 Sukuk by a subsidiary		1	1	1	•	(3,642)	(3,642)	1	(2,426)	(6,068)
Change in holding in subsidiaries	1	1				(2,557)	(2,557)	1	(5,332)	(7,889)
Capital increase in a subsidiary		•				•	1	1	80,238	80,238
Dividend paid to non-controlling interests by a subsidiary		1	,	1		'	'	ı	(6,376)	(6,376)
Proposed bonus shares (Note 20)	•	37,762	-	•	-	(37,762)	-	-	-	-
Other movements	1	1	-	-	1	777	777	-	(312)	465
At 31 December 2022	755,233	37,762	377,618	803,028	34,961	1,614,386	3,622,988	439,032	572,926	4,634,946

Consolidated Statement of Changes in Equity

			Equ	iity attributa	Equity attributable to shareholders of the Bank	enoiders of t	ne Bank			2000 00
		Proposed		Share	Treasury			Perpetual	Non -	
	Share	snuoq	bonus Statutory	premium	share	Other		Tier 1 Canital	controlling	Total
	capital	shares	reserve	account	reserve	reserves (Note 19e)	Total	Securities	interests	equity
Balance as at 1 January 2021	685,019	34,250	342,511	803,028	34,961	1,410,240	3,310,009	438,438	392,608	4,141,055
Profit for the year	1	1	1			362,249	362,249		18,372	380,621
Other comprehensive income		'	'		,	29,189	29,189	•	669	29,888
Total comprehensive income	•			•		391,438	391,438	•	19,071	410,509
Transfer to statutory reserve (Note 19b)	'	1	17,126	1	ı	(17,126)	,	,	1	'
Issue of bonus shares (Note 19a)	34,250	(34,250)	•	•		•		•		
Dividend paid	•	•	1	•		(137,004)	(137,004)	•	•	(137,004)
Issuance of Perpetual Tier 1 Capital Securities (Note 21)	,	1	'	1	ı	'	,	211,294	'	211,294
Redemption of Perpetual Tier 1 Capital Securities	'	1	'	1	1	'	1	(210,700)	1	(210,700)
Transaction cost on issue of Perpetual Tier 1 Capital Securities	'	1	'	1	1	(858)	(858)	'	1	(858)
Interest paid on perpetual Tier 1 Capital Securities	'	1	'	1	1	(19,881)	(19,881)	'	1	(19,881)
Profit distribution on Perpetual Tier 1 Sukuk by a subsidiary	'	1	'	1	1	(3,247)	(3,247)	'	(2,174)	(5,421)
Issuance of Perpetual Tier 1 Sukuk by a subsidiary (Note 24)	'	ı	'	1	ı	'	,	,	150,385	150,385
Redemption of Perpetual Tier 1 Sukuk by a subsidiary	1	1	1	1	1	•	1	•	(75,388)	(75,388)
Transaction cost on issue of Perpetual Tier 1 Sukuk by a subsidiary	1	1	1	1	1	(365)	(365)	1	(245)	(610)
Change in holding in subsidiaries	•	•	'	•	•	•	•	•	4,424	4,424
Proposed bonus shares (Note 20)	•	35,964	•	•		(35,964)		•	•	'
Other movements	•	•		•	•	(525)	(525)		(163)	(888)
At 31 December 2021	719,269	35,964	359,637	803,028	34,961	1,586,708	3,539,567	439,032	488,518	4,467,117

Notes to the Consolidated Financial Statements

31 December 2022

1 INCORPORATION AND REGISTRATION

The consolidated financial statements of National Bank of Kuwait S.A.K.P. (the "Bank") and its subsidiaries (collectively the "Group") for the year ended 31 December 2022 were authorised for issue in accordance with a resolution of the directors on 11 January 2023. The Annual General Meeting of the shareholders has the power to amend these consolidated financial statements after issuance. The Bank is a public shareholding company incorporated in Kuwait in 1952 and is registered as a bank (commercial registration number - 8490) with the Central Bank of Kuwait. The Bank's registered office is at Al Shuhada Street, P.O. Box 95, Safat 13001, Kuwait. The principal activities of the Bank are described in Note 3.

2 SIGNIFICANT ACCOUNTING POLICIES

2.1 Basis of preparation

The consolidated financial statements have been prepared in accordance with the regulations for financial services institutions as issued by the Central Bank of Kuwait (CBK) in the State of Kuwait. These regulations require banks and other financial institutions regulated by CBK to adopt the International Financial Reporting Standards with the following amendments:

- Expected credit loss ("ECL") on credit facilities to be measured at the higher of ECL computed under IFRS 9 Financial Instruments
 ("IFRS") in accordance to the CBK guidelines or the provisions as required by CBK instructions along with its consequent impact on
 related disclosures; and
- Modification losses on financial assets, arising from payment holidays to customers extended during the financial year ended 31
 December 2020 as a result of Covid-19, was recognised in retained earnings as required by the CBK circular no. 2/BS/IBS/461/2020
 instead of statement of income in accordance with IFRS 9. However, modification losses on financial assets, arising from any other
 payment holidays to customers including payment holidays extended during the year ended 31 December 2021 was recognized in the
 statement of income. The application of the policy resulted in application of different accounting presentation for modification losses
 in 2020 compared to 2021.

The above framework is hereinafter referred to as 'IFRS as adopted by CBK for use in the State of Kuwait'.

The consolidated financial statements are prepared under the historical cost convention except for the measurement at fair value of derivatives, investment securities measured at fair value and investment properties. In addition and as more fully described below, assets and liabilities that are hedged in fair value hedging relationships are carried at fair value to the extent of the risk being hedged.

Certain prior year amounts have been reclassified in order to conform to the current year presentation. Such reclassifications do not affect previously reported assets, liabilities, equity and profit for the year.

2.2 Changes in accounting policies

New and amended standards and interpretations

The Group applied the following amendments effective from 1 January 2022:

Amendments to IAS 16 Property, plant and equipment (PP&E)-proceeds before intended use

The amendment prohibits entities from deducting from the cost of an item of PP&E, any proceeds of the sale of items produced while bringing that asset to the location and condition necessary for it to be capable of operating in the manner intended by management. Instead, an entity recognises the proceeds from selling such items, and the costs of producing those items, in consolidated statement of income.

Amendments to IFRS 9 financial instruments - fees in the 10% test for De-recognition of financial liabilities.

The amendment clarifies the fees that an entity includes when assessing whether the terms of a new or modified financial liability are substantially different from the terms of the original financial liability. These fees include only those paid or received between the borrower and the lender, including fees paid or received by either the borrower or lender on the other's behalf.

Other amendments to IFRSs which are effective for annual accounting period starting from 1 January 2022 did not have any material impact on the accounting policies, financial position or performance of the Group.



31 December 2022

2 SIGNIFICANT ACCOUNTING POLICIES (continued)

2.2 Changes in accounting policies (continued)

Standards issued but not yet effective

A number of new standards, amendments to standards and interpretations which are effective for annual periods beginning on or after 1 January 2023 have not been early adopted in the preparation of the Group's consolidated financial statements. None of these are expected to have a significant impact on the Group's consolidated financial statements.

2.3 Basis of consolidation

The consolidated financial statements comprise the financial statements of the Bank as at 31 December each year and its subsidiaries as at the same date or a date not earlier than three months from 31 December. The financial statements of subsidiaries and associates are prepared using consistent accounting policies and are adjusted, where necessary, to bring the accounting policies in line with those of the Group. All intercompany balances and transactions, including unrealised profits arising from intra-group transactions have been eliminated on consolidation.

a. Subsidiaries

Subsidiaries are all entities over which the Bank has control. The control is achieved when the Bank is exposed, or has rights, to variable returns from its involvement with the investee and has the ability to affect those returns through its power over the investee. The Group re-assesses whether or not it controls an investee if facts and circumstances indicate that there are changes to one or more of the three elements of control. Consolidation of a subsidiary begins when the Group obtains control over the subsidiary and ceases when the Group loses control of the subsidiary. Refer Note 24 for the list of major subsidiaries, their principal businesses and the Group's effective holding.

Non-controlling interest

Interest in the equity of subsidiaries not attributable to the Group is reported as non-controlling interest in the consolidated statement of financial position. Non-controlling interest in the acquiree is measured at the proportionate share in the recognised amounts of the acquiree's identifiable net assets. Losses are allocated to the non-controlling interest even if they exceed the non-controlling interest's share of equity in the subsidiary. Transactions with non-controlling interests are treated as transactions with equity owners of the Group. Gains or losses on changes in non-controlling interests without loss of control are recorded in equity.

Associates

Associates are all entities over which the Group has significant influence but not control, generally accompanying a shareholding of between 20% and 50% of the voting rights. Investment in an associate is initially recognised at cost and subsequently accounted for by the equity method of accounting. The Group's investment in associates includes goodwill identified on acquisition. The Group's share of its associates' post-acquisition profits or losses is recognised in the consolidated statement of income, and its share of postacquisition movements in other comprehensive income is recognised in other comprehensive income. The cumulative post-acquisition movements are adjusted against the carrying amount of the investment.

The Group determines at each reporting date whether there is any objective evidence that the investment in the associate is impaired. If this is the case, the Group calculates the amount of impairment as the difference between the recoverable amount of the associate and its carrying value and recognises the amount in the consolidated statement of income. Upon loss of significant influence over the associate, the Group measures and recognises any retained investment at its fair value. Gain or loss on this transaction is computed by comparing the carrying amount of the associate at the time of loss of significant influence with the aggregate of fair value of the retained investment and proceeds from disposal. This is recognised in the consolidated statement of income.

2.4 Foreign currencies

The consolidated financial statements are presented in Kuwaiti Dinars (thousand) which is also the Bank's functional currency.

a. Translation of foreign currency transactions

Transactions in foreign currencies are initially recorded in the functional currency rate of exchange ruling at the date of the transaction. Monetary assets and monetary liabilities in foreign currencies (other than monetary items that form part of the net investment in a foreign operation) are translated into functional currency at rates of exchange prevailing at the reporting date. Any gains or losses are taken to the consolidated statement of income. Exchange differences arising on monetary items that form part of the net investment in a foreign operation are determined using closing rates and recognised in other comprehensive income and presented in the foreign currency translation reserve in equity. When a foreign operation is disposed of, the cumulative amount in foreign currency translation reserve relating to that foreign operation is recognised in the consolidated statement of income. Goodwill, intangible assets and any fair value adjustments to the carrying value of assets and liabilities are recorded at the functional currency of the foreign operation and are translated to the presentation currency at the rate of exchange prevailing at the reporting date. All resulting exchange differences are recognised in other comprehensive income and accumulated in foreign currency translation reserve within equity.

Translation gains or losses on non-monetary items are recognised in other comprehensive income when non-monetary items are measured at fair value through other comprehensive income. Translation gains or losses on non-monetary items measured at fair value through profit or loss are recognised in consolidated statement of income.

b. Translation of financial statements of foreign entities

The results and financial position of all the Group entities that have a functional currency different from the presentation currency are translated to presentation currency as follows:

The assets and liabilities are translated at rates of exchange ruling at the reporting date. Income and expense items are translated at average exchange rates for the year. All resulting exchange differences are recognised in other comprehensive income and accumulated in foreign currency translation reserve within equity and duly recognised in the consolidated statement of income on disposal of the foreign operation.

2.5 Interest income and expenses

Interest income and expense for all interest-bearing financial instruments are recognised within 'interest income' and 'interest expense' in the consolidated statement of income using the effective interest method. The effective interest method is a method of calculating the amortised cost of a financial asset or a financial liability and of allocating the interest income or interest expense over the relevant period.

The effective interest rate is the rate that exactly discounts estimated future cash payments or receipts through the expected life of the financial instrument or, when appropriate, a shorter period to the net carrying amount of the financial asset or financial liability. Fees which are considered as an integral part of the effective yield of a financial asset are recognised using effective yield method. Once a financial asset or a group of similar financial assets has been written down as a result of an impairment loss, interest income is recognised using the rate of interest used to discount the future cash flows for the purpose of measuring the impairment loss.

2.6 Murabaha and other Islamic financing income

Income from Murabaha, Wakala and Leased assets is recognized on a pattern reflecting a constant periodic return on the outstanding net investment.

31 December 2022

2 SIGNIFICANT ACCOUNTING POLICIES (continued)

2.7 Fees and commissions income

Fees and commission income are recognised when the Group satisfies the performance obligation by transferring the promised service to customers. At inception of the contract, the Group determines whether it satisfies the performance obligation over a period of time or at a point in time. Fees income earned from services provided over a period of time is recognised over the period of service. Fees and commissions arising from providing a transaction service are recognised at a point in time on completion of the underlying transaction. Portfolio and other management advisory and service fees are recognised based on the applicable service contracts, usually on a timeapportioned basis. Asset management fees related to investment funds are recognised over the period in which the service is provided. The same principle is applied for wealth management and custody services that are continuously provided over an extended period of time.

Dividend income

Dividend income is recognised when the right to receive payment is established.

Government grants

Government grants are recognised where there is reasonable assurance that the grant will be received and all attached conditions will be complied with. When the grant relates to an expense item, it is recognised as income on a systematic basis over the periods that the related costs, for which it is intended to compensate, are expensed. When the grant relates to an asset, it is recognised as income in equal amounts over the expected useful life of the related asset.

Impairment of financial assets 2.10

The Group computes Expected Credit Losses (ECL) on the following financial instruments that are not measured at fair value through profit or loss:

- loans and advances, Islamic financing to customers including credit commitments
- letters of credit and financial guarantee contracts including commitments
- investment in debt securities measured at amortised cost or FVOCI
- balances and deposits with banks

Equity investments are not subject to Expected Credit Losses.

Impairment of credit facilities

Credit facilities granted by the Group consists of loans and advances, Islamic financing to customers, letters of credit and financial guarantee contracts and commitments to grant credit facilities. Impairment on credit facilities shall be recognised in the consolidated statement of financial position at an amount equal to the higher of ECL under IFRS 9 according to the CBK guidelines, and the provisions required by the CBK instructions.

Impairment of financial assets other than credit facilities

The Group recognises ECL on investment in debt securities measured at amortised cost or FVOCI and on balances and deposits with

Expected Credit Losses

The Group applies a three stage approach to measure the expected credit loss as follows:

Stage 1: 12 month ECL

The Group measures loss allowances at an amount equal to 12-month ECL on financial assets where there has not been significant increase in credit risk since their initial recognition or on exposures that are determined to have a low credit risk at the reporting date. The Group considers a financial asset to have low credit risk when its credit risk rating is equivalent to the globally understood definition of 'investment grade'.

2.10 Impairment of financial assets (continued)

Stage 2: Lifetime ECL - not credit impaired

The Group measures loss allowances at an amount equal to lifetime ECL on financial assets where there has been a significant increase in credit risk since initial recognition but are not credit impaired.

Stage 3: Lifetime ECL - credit impaired

The Group measures loss allowances at an amount equal to lifetime ECL on financial assets that are determined to be credit impaired based on objective evidence of impairment.

Life time ECL is the ECL that result from all possible default events over the expected life of a financial instrument. The 12 month ECL is the portion of lifetime expected credit loss that result from default events that are possible within the 12 months after the reporting date. Both lifetime ECLs and 12 month ECLs are calculated either on an individual basis or on a collective basis depending on the nature of the underlying portfolio of financial instruments.

Determining the stage of Expected Credit Loss

At each reporting date, the Group assesses whether there has been significant increase in credit risk since initial recognition by comparing the risk of default occurring over the remaining expected life from the reporting date with the risk of default at the date of initial recognition. The quantitative criteria used to determine a significant increase in credit risk is a series of relative and absolute thresholds. All financial assets that are 30 days past due are generally deemed to have significant increase in credit risk since initial recognition and migrated to stage 2 even if other criteria do not indicate a significant increase in credit risk unless this is rebutted.

At each reporting date, the Group also assesses whether a financial asset or group of financial assets is credit-impaired. The Group considers a financial asset to be credit impaired when one or more events that have a detrimental impact on the estimated future cash flows of the financial asset have occurred or when contractual payments are 90 days past due. All credit-impaired financial assets are classified as stage 3 for ECL measurement purposes. Evidence of credit impairment includes observable data about the following:

- Significant financial difficulty of the borrower or issuer
- A breach of contract such as default or past due event
- The lender having granted to the borrower a concession, that the lender would otherwise not consider, for economic or contractual reasons relating to the borrower's financial difficulty
- The disappearance of an active market for a security because of financial difficulties
- Purchase of a financial asset at a deep discount that reflects the incurred credit loss

At the reporting date, if the credit risk of a financial asset or group of financial assets has not increased significantly since initial recognition or not become credit impaired, these financial assets are classified as stage 1.

Measurement of ECLs

ECL is probability weighted estimates of credit losses and are measured as the present value of all cash shortfalls discounted at the effective interest rate of the financial instrument. Cash shortfall represents the difference between cash flows due to the Group in accordance with the contract and the cash flows that the Group expects to receive. The key elements in the measurement of ECL include probability of default (PD), loss given default (LGD) and exposure at default (EAD). The Group estimates these elements using appropriate credit risk models taking into consideration the internal and external credit ratings of the assets, nature and value of collaterals, forward-looking macroeconomic scenarios, etc.

Incorporation of forward looking information

The Group considers key economic variables that are expected to have an impact on the credit risk and the ECL in order to incorporate forward-looking information into the ECL models. These primarily reflect reasonable and supportable forecasts of the future macroeconomic conditions. The consideration of such factors increases the degree of judgment in determination of ECL. The management reviews the methodologies and assumptions including any forecasts of future economic conditions on regular basis.

31 December 2022

2 SIGNIFICANT ACCOUNTING POLICIES (continued)

2.10 Impairment of financial assets (continued)

Modification of loans and Islamic financing to customers

Under certain circumstances, the Group seeks to restructure loans and Islamic financing to customers rather than taking possession of collateral. This may involve extending the payment arrangements, reduction in the amount of principal or interest and the agreement of new loan or financing conditions. If the modifications are substantial, such a facility is derecognised and a new facility is recognised with substantially different terms and conditions. The facility will have a loss allowance measured based on 12 month ECL except in rare occasions where the new facility is considered to be originated and credit impaired. Management continuously reviews modified loans and islamic financing to customers to ensure that all criteria are met and that future payments are likely to occur. Management also assesses whether there has been significant increase in credit risk or the facility should be classified in stage 3. When loans and Islamic financing to customers have been modified but not derecognised, any impairment is measured using the original effective interest rate as calculated before the modification of terms.

Write off

The gross carrying amount of a financial asset is written off (either partially or in full) when the Group determines that the debtor does not have assets or sources of income that could generate sufficient cash flows to repay the amounts. However, financial assets that are written off could still be subject to enforcement activities in order to comply with the Group's procedures for recovery of amounts due.

Presentation of allowance for ECL in the statement of financial position

Loss allowances for ECL are presented as a deduction from the gross carrying amount of the financial assets for financial assets carried at amortised cost. In the case of debt instruments measured at FVOCI, the Group recognises the ECL charge in the consolidated statement of income and a corresponding amount is recognised in other comprehensive income with no reduction in the carrying amount of the financial asset in the consolidated statement of financial position. ECL for loan commitments, letters of credit and financial guarantee contracts are recognised in other liabilities. When the Group is unable to identify the ECL on the undrawn portion of credit commitments separately from drawn portion of commitments, the combined amount of ECL is presented as a deduction from the gross carrying amount of the drawn portion.

Provisions for credit losses in accordance with CBK instructions

The Group is required to calculate provisions for credit losses on credit facilities in accordance with the instructions of CBK on the classification of credit facilities and calculation of provisions. Credit facilities are classified as past due when a payment has not been received on its contractual payment date or if the facility is in excess of pre-approved limits. A credit facility is classified as past due and impaired when the interest/profit or a principal instalment is past due for more than 90 days and if the carrying amount of the facility is greater than its estimated recoverable value. Past due but not impaired and past due and impaired loans are managed and monitored as irregular facilities and are classified into the following four categories which are then used to determine the provisions.

Category	Criteria	Specific provisions
Watch list	Irregular for a period of up to 90 days	-
Substandard	Irregular for a period of 91- 180 days	20%
Doubtful	Irregular for a period of 181-365 days	50%
Bad	Irregular for a period exceeding 365 days	100%

The Group may also include a credit facility in one of the above categories based on management's judgement of a customer's financial and/or non-financial circumstances.

In addition to specific provisions, minimum general provisions of 1% on cash facilities and 0.5% on non-cash facilities are made on all applicable credit facilities (net of certain restricted categories of collateral) which are not subject to specific provisioning.

2.11 Impairment of non-financial assets

Goodwill and intangible assets that have an indefinite useful life are not subject to amortisation and are tested annually for impairment. Other non-financial assets are reviewed for impairment whenever events or changes in circumstances indicate that the carrying amount may not be recoverable. An impairment loss is recognised in the consolidated statement of income for the amount by which the asset's carrying amount exceeds its recoverable amount. The recoverable amount is the higher of an asset's fair value less costs to sell and value in use. If previously recognised impairment losses have decreased, such excess impairment provision is reversed in the consolidated statement of income for non-financial assets other than goodwill.

2.12 Share based compensation

Cash settled share based compensation

The fair value of the employee services received in exchange for the cash settled share based payment is recognised as an expense, together with a corresponding increase in liability. The total amount to be expensed over the vesting period is determined by reference to the fair value of the options determined using the Black Scholes model. The liability is remeasured to fair value at each reporting date up to and including the settlement date, with changes in fair value recognised in the consolidated statement of income.

2.13 Post-employment benefits

The Group is liable to make defined contributions to State plans and lump sum payments under defined benefit plans to employees at cessation of employment, in accordance with the laws of the place they are employed. The defined benefit plans are unfunded. The present value of the defined benefit obligation is determined annually by actuarial valuations using the projected unit credit method. An actuarial valuation involves making various assumptions such as determination of the discount rate, future salary increases and mortality rates. These assumptions are reviewed at each reporting date. Current service cost, past service cost and net interest expense on the defined benefit plans are recognized in consolidated statement of income and is included in staff expenses. Any gains or losses on re-measurement of defined benefit plans attributable to changes in actuarial assumptions are recognized in other comprehensive income and is included in Actuarial Valuation reserve.

2.14 Taxation

Income tax payable on taxable profit ('current tax') is recognised as an expense in the period in which the profits arise in accordance with the fiscal regulations of the respective countries in which the Group operates. Deferred tax assets are recognised for deductible temporary differences, carry forward of unused tax credits and unused tax losses, to the extent it is probable that taxable profit will be available to utilise these. Deferred tax liabilities are recognised for taxable temporary differences. Deferred tax assets and liabilities are measured using tax rates and applicable legislation enacted at the reporting date.

2.15 Recognition of financial assets and financial liabilities

Financial assets and financial liabilities are recognised when the Group becomes party to contractual provisions of the instrument and are initially measured at fair value. Transaction costs are included only for those financial instruments that are not measured at fair value through statement of income.

2.16 Classification and measurement of financial assets

The Group determines the classification of financial assets based on the business model it uses to manage the financial assets and the contractual cash flow characteristics of the financial assets.

Business model assessment

The Group determines its business model at the level that best reflects how it manages groups of financial assets to achieve its business objective. The Group's business model is not assessed on an instrument by instrument basis but at a higher level of aggregated portfolios and is based on a number of observable factors. The information considered includes:

- The stated policies and objectives for the portfolio and the operation of those policies in practice
- The risks that affect the performance of the business model (and the financial assets held within that business model) and how those risks are managed;
- The frequency, volume and timing of sales in prior periods, the reasons for such sales and its expectations about future sales
 activity.

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2 SIGNIFICANT ACCOUNTING POLICIES (continued)

2.16 Classification and measurement of financial assets (continued)

The business model assessment is based on reasonably expected scenarios without taking 'worst case' or 'stress case' scenarios into account. If cash flows after initial recognition are realised in a way that is different from the Group's original expectations, the Group does not change the classification of the remaining financial assets held in that business model, but incorporates such information when assessing newly originated or newly purchased financial assets going forward.

Assessment of whether contractual cash flows are solely payments of principal and interest (SPPI test)

The Group assesses the contractual terms of financial assets to identify whether they meet the SPPI test. 'Principal' for the purpose of this test is defined as the fair value of the financial asset at initial recognition and may change over the life of the financial asset. Interest is defined as consideration for time value of money and for the credit risk associated with the principal and for other basic lending risks and costs as well as a profit margin. In assessing whether the contractual cash flows are solely payments of principal and interest, the Group considers whether the financial asset contains a contractual term that could change the timing or amount of contractual cash flows such that it would not meet this condition. The Group considers:

- Contingent events that would change the amount and timing of cash flows;
- Leverage features;
- Prepayment and extension terms;
- Terms that limit the Group's claim to cash flows from specified assets (e.g. non-recourse asset arrangements); and
- Features that modify consideration of the time value of money e.g. periodical reset of interest rates.

Contractual terms that introduce a more than de minimus exposure to risks or volatility in the contractual cash flows that are unrelated to a basic lending arrangement do not give rise to contractual cash flows that are solely payment of principal and interest. In such cases, the financial asset is measured at fair value through profit or loss.

The Group classifies its financial assets upon initial recognition into the following categories:

- Financial assets carried at amortised cost
- Financial assets carried at fair value through other comprehensive income (FVOCI)
- Financial assets carried at fair value through profit or loss (FVTPL)

Financial assets carried at amortized cost:

A financial asset is carried at amortized cost if it meets both of the following conditions:

- it is held within a business model whose objective is to hold assets to collect contractual cash flows; and
- its contractual terms give rise, on specified dates, to cash flows that are solely payments of principal and interest on the principal amount outstanding

Financial assets carried at amortised cost are subsequently measured at amortised cost using the effective interest method. Interest income, foreign exchange gains and losses and charge for expected credit losses are recognised in the consolidated statement of income. Any gain or loss on de-recognition is recognised in the consolidated statement of income.

Financial assets carried at fair value through other comprehensive income (FVOCI):

Debt Securities at FVOCI (i)

A debt security is carried at FVOCI if it meets both of the following conditions:

- it is held within a business model whose objective is achieved by both collecting contractual cash flows and selling financial assets;
- its contractual terms give rise on specified dates to cash flows that are solely payments of principal and interest on the principal amount outstanding

2.16 Classification and measurement of financial assets (continued)

Debt Securities at FVOCI are subsequently measured at fair value. Interest income calculated using the effective interest method, foreign exchange gains and losses and impairment losses are recognised in the consolidated statement of income. Fair value changes which are not part of an effective hedging relationship are recognised in other comprehensive income and presented in the cumulative changes in fair values as part of equity until the asset is derecognised or reclassified. When the financial asset is derecognised, the cumulative gain or loss previously recognised in other comprehensive income is reclassified from equity to the consolidated statement of income.

(ii) Equity investments at FVOCI

Upon initial recognition, the Group makes an irrevocable election to classify some of its equity investments as equity investments at FVOCI if they meet the definition of Equity under IAS 32 Financial Instruments: Presentation and are not held for trading .Such classification is determined on an instrument by instrument basis. Equity investments at FVOCI are subsequently measured at fair value. Changes in fair values including foreign exchange component are recognised in other comprehensive income and presented in the cumulative changes in fair values as part of equity. Cumulative gains and losses previously recognised in other comprehensive income are transferred to retained earnings on de-recognition and are not recognised in the consolidated statement of income. Dividend income on equity investments at FVOCI are recognised in the consolidated statement of income unless they clearly represent a recovery of part of the cost of the investment. Equity investments at FVOCI are not subject to impairment assessment.

Financial assets carried at fair value through profit or loss:

Financial assets in this category are those assets which have been either designated by management upon initial recognition or are mandatorily required to be measured at fair value under IFRS 9. Management designates an instrument as FVTPL that otherwise meet the requirements to be measured at amortised cost or at FVOCI only if it eliminates, or significantly reduces, an accounting mismatch that would otherwise arise. Financial assets with contractual cash flows not representing solely payment of principal and interest are mandatorily required to be measured at FVTPL.

Financial assets at FVTPL are subsequently measured at fair value. Changes in fair value are recognised in the consolidated statement of income. Interest income is recognised using the effective interest method. Dividend income from equity investments measured at FVTPL is recognised in the consolidated statement of income when the right to the payment has been established.

The Group's financial assets are classified and measured as follows:

Cash and short term funds

Cash and short term funds consist of cash in hand, current account and money at call with other banks and deposits with banks maturing within seven days. Cash and short term funds are classified and carried at amortised cost using effective interest rate.

Deposits with banks

Deposits with banks are classified and carried at amortised cost using the effective interest method. The carrying values of such assets which are being effectively hedged for changes in fair value are adjusted to the extent of the changes in fair value attributable to the risk being hedged.

Loans and advances to customers

Loans and advances are stated at amortised cost using the effective interest method. The carrying values of such assets which are being effectively hedged for changes in fair value are adjusted to the extent of the changes in fair value attributable to the risk being hedged.

Islamic financing to customers

Islamic financing to customers are financial assets with fixed or determinable payments that are not quoted in an active market. Major islamic financing products are:

a. Murabaha

Murabaha is an agreement relating to the sale of commodities at cost plus an agreed upon profit margin, whereby the seller informs the buyer of the price at which the deal will be completed and also the amount of profit to be recognized. Murabaha is a financial asset originated by the Group and is stated at amortised cost.

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2 SIGNIFICANT ACCOUNTING POLICIES (continued)

2.16 Classification and measurement of financial assets (continued)

b. Wakala

Wakala is an agreement involving Al-Muwakkil (the Principal) who wishes to appoint Al-Wakil (the Agent) to be his agent with respect to the investment of Al-Muwakkil's fund, in accordance with regulations of the Islamic Sharia'a. Wakala is a financial asset originated by the Group and stated at amortised cost.

c. Leased assets - the Group as a lessor

Leases are classified as finance leases whenever the terms of the lease transfer substantially all the risks and rewards of ownership to the leasee. All other leases are classified as operating lease. Leased assets are stated at amortised cost using effective profit rate.

Financial investments

Group's financial investments consist of debt securities, equity investments and other investments.

Debt securities are classified as either at amortised cost or at fair value through other comprehensive income based on the business model in which these securities are managed.

Equity investments are generally carried at fair value through profit or loss except for those specific investments for which the Group has made an election to classify at fair value through other comprehensive income.

Other investments are carried at fair value through profit or loss.

2.17 Fair value measurement

Fair value is the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date in the principal or, in its absence, in the most advantageous market to which the Group has access at that date under current market conditions regardless of whether that price is directly observable or estimated using another valuation technique.

When available, the Group measures the fair value of an instrument using the quoted price in an active market for that instrument. A market is regarded as active if transactions for the asset or liability take place with sufficient frequency and volume to provide pricing information on an ongoing basis.

If there is no quoted price in an active market, then the Group uses valuation techniques that include the use of valuation models that maximise the use of relevant observable inputs and minimise the use of unobservable inputs. The chosen valuation technique incorporates all of the factors that market participants would take into account in pricing a transaction. The inputs to these models are taken from observable markets where possible, but where this is not feasible, estimation is required in establishing fair values. Judgements and estimates include considerations of liquidity and model inputs related to items such as credit risk (both own and counterparty), funding value adjustments, correlation and volatility.

If an asset or liability measured at fair value has a bid price and an ask price, then the Group measures assets at a bid price and liabilities at an ask price.

Fair values of investment properties are determined by appraisers having an appropriate recognised professional qualification and recent experience in the location and category of the property being valued and also considering the ability to generate economic benefits by using the property in its highest and best use.

2.18 Repurchase and resale agreements

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Assets sold with a simultaneous commitment to repurchase at a specified future date at an agreed price (repos) are not derecognised in the consolidated statement of financial position. Amounts received under these agreements are treated as interest bearing liabilities and the difference between the sale and repurchase price treated as interest expense using the effective yield method. Assets purchased with a corresponding commitment to resell at a specified future date at an agreed price (reverse repos) are not recognised in the consolidated statement of financial position. Amounts paid under these agreements are treated as interest earning assets and the difference between the purchase and resale price treated as interest income using the effective yield method.

2.19 Offsetting of financial assets and liabilities

Financial assets and financial liabilities are only offset and the net amount reported in the consolidated statement of financial position when there is a legally enforceable right to set off the recognised amounts and the Group intends to either settle on a net basis, or to realise the asset and settle the liability simultaneously.

2.20 Modification of financial assets and and financial liabilities

If the terms of a financial asset are modified, the Group evaluates whether the cash flows of the modified asset are substantially different. If the cash flows are substantially different, then the contractual rights to cash flows from the original financial asset are deemed to have expired. In this case, the original financial asset is derecognised and a new financial asset is recognised at fair value.

If the cash flows of the modified asset are not substantially different, then the modification does not result in derecognition of the financial asset. In this case, the Group recalculates the gross carrying amount of the financial asset using the original effective interest rate and recognises the amount arising from adjusting the gross carrying amount as modification gain or loss in the Consolidated Statement of Income.

The Group derecognises a financial liability when its terms are modified and the cash flows of the modified liability are substantially different. In this case, a new financial liability based on the modified terms is recognised at fair value. The difference between the carrying amount of the financial liability extinguished and the new financial liability with modified terms is recognised in the Consolidated Statement of Income.

Interest Rate Benchmark Reform

In the context of IBOR reform, the Group's assessment of whether a change to a financial asset or financial liability is substantial is made after applying the practical expedient introduced by Interest Rate Benchmark Reform, Amendments to IFRS 9, Phase 2. This practical expedient allows changes to the basis for determining contractual cash flows as a direct result of interest rate benchmark reform to be treated as changes to a floating interest rate to that instrument, if the transition from the IBOR benchmark rate to the alternative RFR takes place on an economically equivalent basis. In such cases, the Group updates the effective interest rate to reflect the change in an interest rate benchmark from IBOR to Risk Free Rate (RFR) without adjusting the carrying amount.

When additional changes are made, which are not economically equivalent, the Group applies accounting policy on accounting for modification of financial assets and financial liabilities.

2.21 De-recognition of financial assets and and financial liabilities

Financial assets

A financial asset (or where applicable, a part of a financial asset or part of a group of similar financial assets) is derecognised where:

- the rights to receive cash flows from the asset have expired, or
- the Group retains the right to receive cash flows from the asset, but has assumed an obligation to pay them in full without material delay to a third party under a 'pass through' arrangement, or
- the Group has transferred its rights to receive cash flows from the asset and either (a) has transferred substantially all the risks and rewards of the asset, or (b) has neither transferred nor retained substantially all the risks and rewards of the asset, but has transferred control of the asset.

When the Group has transferred its rights to receive cash flows from an asset and has neither transferred nor retained substantially all the risks and rewards of the asset nor transferred control of the asset, the asset is recognised to the extent of the Group's continuing involvement in the asset. Continuing involvement that takes the form of a guarantee over the transferred asset is measured at the lower of the original carrying amount of the asset and the maximum amount of consideration that the Group could be required to repay.

Financial liabilities

A financial liability is derecognised when the obligation under the liability is discharged or cancelled or expired. Where an existing financial liability is replaced by another from the same lender on substantially different terms, or the terms of an existing liability are substantially modified, such an exchange or modification is treated as a de-recognition of the original liability and the recognition of a new liability.

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2 SIGNIFICANT ACCOUNTING POLICIES (continued)

Derivative financial instruments and hedge accounting

The Group deals in interest rate swaps to manage its interest rate risk on interest bearing assets and liabilities. Similarly the Group deals in forward foreign exchange contracts for customers and to manage its foreign currency positions and cash flows. All derivative financial instruments of the Group are recorded in the consolidated statement of financial position at fair value. The fair value of a derivative is the equivalent of the unrealised gain or loss from marking to market the derivative using prevailing market rates or internal pricing models. Positive and negative fair values are reported as assets and liabilities respectively and are offset when there is both an intention to settle net and a legal right to offset exists.

For the purposes of hedge accounting, hedges are classified into two categories: (a) fair value hedges which hedge the exposure to changes in the fair value of a recognised asset or liability and (b) cash flow hedges which hedge exposure to variability in cash flows that is either attributable to a particular risk associated with a recognised financial asset or liability or a highly probable forecast transaction.

In relation to fair value hedges which meet the conditions for hedge accounting, any gain or loss from remeasuring the hedging instrument is recognised immediately in the consolidated statement of income. The carrying amounts of hedged items are adjusted for fair value changes attributable to the risk being hedged and the difference is recognised in the consolidated statement of income.

In relation to cash flow hedges which meet the conditions for hedge accounting, the portion of the gain or loss on the hedging instrument that is determined to be an effective hedge is recognised initially in equity and any ineffective portion is recognised in the consolidated statement of income. The gains or losses on cash flow hedges recognised initially in equity are transferred to the consolidated statement of income in the period in which the hedged transaction impacts the consolidated statement of income. Where the hedged transaction results in the recognition of an asset or liability, the associated gains or losses that had initially been recognised in equity are included in the initial measurement of the cost of the related asset or liability. For hedges that do not qualify for hedge accounting, any gains or losses arising from changes in fair value of the hedging instrument are taken directly to the consolidated statement of income.

Hedges of net investment in a foreign operation, including a hedge of a monetary item that is accounted for as part of the net investment, are accounted for in a way similar to cash flow hedges. Gains or losses on the hedging instrument relating to the effective portion of the hedge are recognised as other comprehensive income while any gains or losses relating to the ineffective portion are recognised in the consolidated income statement. On disposal of the foreign operation, the cumulative value of any such gains or losses recorded in equity is transferred to the consolidated income statement.

Hedge accounting is discontinued when the hedging instrument expires or is sold, terminated or exercised, no longer qualifies for hedge accounting or is revoked by the Group. For cash flow hedges, any cumulative gain or loss on the hedging instrument recognised in equity remains in equity until the forecast transaction occurs. In the case of fair value hedges of interest bearing financial instruments, any adjustment relating to the hedge is amortised over the remaining term to maturity. Where the hedged transaction is no longer expected to occur, the net cumulative gain or loss recognised in equity is transferred to the consolidated statement of income.

Based on the Amendments to IFRS 7 and IFRS 9 "Interest Rate Benchmark reforms: "Phase 2" issued in August 2020, the Group has availed reliefs that allow the Group's hedging relationships to continue upon the replacement of an existing interest rate benchmark rate with an RFR. The relief requires the Group to amend hedge designations and hedge documentation. This includes redefining the hedged risk to reference an RFR, redefining the description of the hedging instrument and / or the hedged item to reference the RFR and amending the method for assessing hedge effectiveness. Updates to the hedging documentation must be made by the end of the reporting period in which a replacement takes place.

Trade and settlement date accounting

All "regular way" purchase and sale of financial assets other than investments in equity instruments are recognised on the settlement date, i.e. the date the asset is delivered to the Group. Investments in equity instruments are recognised on the trade date, i.e. the date that the Group commits to purchase or sell the asset. Regular way purchases or sales are purchases or sales of financial assets that require delivery of assets within the time frame generally established by the regulation or convention in the market place.

2.24 Investment properties

Investment properties are properties held either to earn rental income or for capital appreciation or for both, but not for sale in the ordinary course of business, use in the production or supply of goods or services or for administrative purposes. Investment property is measured at cost on initial recognition and subsequently at fair value with any change therein recognised in consolidated statement of income. Cost includes expenditure that is directly attributable to the acquisition of the investment property. Fair values of investment properties are determined by appraisers having an appropriate recognised professional qualification and recent experience in the location and category of the property being valued. Any gain or loss on disposal of an investment property (calculated as the difference between the net proceeds from disposal and the carrying amount of the item) is recognised in consolidated statement of income. When the use of a property changes such that it is reclassified as Land, premises and equipment, its fair value at the date of reclassification becomes its cost for subsequent accounting.

2.25 Land, premises and equipment

Land and premises comprise mainly branches and offices. All premises and equipment are stated at historical cost less depreciation. Historical cost includes expenditure that is directly attributable to the acquisition of the items.

Projects and work in progress are stated at cost less impairment if any. Costs are those expenses incurred by the Group that are directly attributable to the creation of the asset. When the asset is ready for use, capital work in progress is transferred to the appropriate category and depreciated in accordance with the Group's policies.

Subsequent costs are included in the asset's carrying amount or are recognised as a separate asset, as appropriate, only when it is probable that future economic benefits associated with the item will flow to the Group and the cost of the item can be measured reliably. All other repairs and maintenance are charged to the consolidated statement of income during the period in which they are incurred.

Land is not depreciated. Depreciation is provided on the depreciable amount of other items of premises and equipment on a straight line basis over their estimated useful life. The depreciable amount is the gross carrying value, less the estimated residual value at the end of its useful life. The estimated useful life of premises and equipment are as follows:

Building on leasehold land term of lease (maximum 20 years)

Building on freehold land 50 years
IT systems and equipment 3-10 years

Residual values and useful lives of assets are reviewed, and adjusted if appropriate, at each reporting date. The carrying values of land, premises and equipment are reviewed for impairment when events or changes in circumstances indicate that the carrying value may not be recoverable. Gains and losses on disposals are determined by comparing proceeds with the carrying amount. These are included in the consolidated statement of income.

2.26 Leases

At inception of a contract, the Group assesses whether the contract is a lease. A contract is a lease if the contract conveys the right to control the use of an identified asset for a period of time in exchange for a consideration. If the contract is identified as a lease, the Group recognises a right-of-use asset and a lease liability at the lease commencement date. The Group elected to use the recognition exemptions for lease contracts that, at the commencement date, have a lease term of 12 months or less and lease contracts for which the underlying asset is of low value.

Right-of-use assets

The right-of-use asset is initially measured at cost, which comprises the initial amount of the lease liability adjusted for any lease payments made at or before the commencement date, plus any initial direct costs incurred. The right-of-use asset is subsequently depreciated using the straight-line method over the lease term. In addition, the right-of-use asset is periodically reduced by impairment losses, if any. The Group presents right-of-use assets in 'land, premises and equipment' in the consolidated statement of financial position.

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2 SIGNIFICANT ACCOUNTING POLICIES (continued)

2.26 Leases (continued)

Lease Liabilities

The lease liability is initially measured at the present value of the lease payments that are not paid at the commencement date, discounted using the Group's incremental borrowing rate. The lease liability is subsequently measured at amortised cost using the effective interest method. In addition, the carrying amount of lease liabilities is remeasured if there is a modification, a change in the lease term, or a change in the lease payments. The Group presents lease liabilities in 'other liabilities' in the consolidated statement of financial position.

Based on the Amendments to IFRS 16 "Covid-19 Related Rent Concessions" issued in May 2020, the Group has elected not to follow lease modification accounting in respect of Covid-19 related rent concessions obtained from its lessors until 30 June 2022. Instead such rent concessions are accounted in the same way as if they were not a lease modification.

2.27 **Business combinations**

Business combinations are accounted for using the acquisition method of accounting. The cost of an acquisition is measured as the aggregate of the consideration transferred, measured at acquisition date fair value and the amount of any non-controlling interest in the acquiree. Non-controlling interest in the acquiree is measured at the proportionate share in the recognised amounts of the acquiree's identifiable net assets. Other acquisition related costs incurred are expensed and included in other administrative expenses.

If the business combination is achieved in stages, the acquirer's previously held equity interest in the acquiree is remeasured to fair value at the acquisition date and included in cost of acquisition. Any resulting gain or loss is recognised in consolidated statement of income. Identifiable assets acquired and liabilities assumed in a business combination are measured initially at their fair values at the acquisition date. The excess of the cost of acquisition over the fair value of the identifiable net assets acquired is recorded as goodwill. If the cost of acquisition is less than the fair value of the net assets of the subsidiary acquired, the difference is recognised directly in the consolidated statement of income.

2.28 Goodwill and intangible assets

Goodwill

Goodwill acquired in a business combination is initially measured at cost, being the excess of the cost of the acquisition over the net fair value of the identifiable assets and liabilities acquired. Following initial recognition, goodwill is measured at cost less any accumulated impairment losses. Goodwill is reviewed for impairment, annually or more frequently if events or changes in circumstances indicate that the carrying value may be impaired. Goodwill is recorded in the functional currency of the foreign operation and is translated to the presentation currency at the rate of exchange prevailing at the reporting date. When subsidiaries are sold, the difference between the selling price and the net assets plus cumulative translation differences and goodwill is recognised in the consolidated statement of income.

Intangible assets

Intangible assets comprise separately identifiable intangible items arising from business combinations. An intangible asset is recognised only when its cost can be measured reliably and it is probable that the expected future economic benefit will flow to the Group. Intangible assets are initially measured at cost. The cost of intangible assets acquired in a business combination is their fair value as at the date of acquisition. Following initial recognition, intangible assets are carried at cost less any accumulated amortisation and any accumulated impairment losses. The useful lives of the intangible assets are assessed to be either finite or indefinite. Intangible assets with finite lives are amortised on a straight line basis over the useful economic life of 5 to 15 years and tested for impairment whenever there is an indication that the intangible asset may be impaired. Intangible assets with indefinite useful lives are not amortised but tested for impairment annually or whenever there is an indication that the intangible asset may be impaired. If the carrying value of the intangible asset is more than the recoverable amount, the intangible asset is considered impaired and is written down to its recoverable amount. The excess of carrying value over the recoverable amount is recognised in the consolidated statement of income. Impairment losses on intangible assets recognised in the consolidated statement of income in previous periods are reversed when there is an increase in the recoverable amount.

2.29 Property acquired on settlement of debt

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Property acquired on settlement of debt is stated at the lower of the related loans and advances and the current fair value of such assets. Gains or losses on disposal and revaluation losses are recognised in the consolidated statement of income.

2.30 Due to Banks and Financial Institutions, Customer deposits & Certificates of deposit issued

Due to Banks and Deposits from other Financial Institutions, Customer Deposits & Certificates of deposit issued are stated at amortised cost using effective interest method. The carrying values of such liabilities which are being effectively hedged for changes in fair value are adjusted to the extent of the changes in fair value being hedged.

2.31 Islamic customer deposits

Islamic customer deposits comprise of Investment accounts and Non-investment accounts.

Investment accounts

Investment accounts may take the form of investment deposits, which are valid for specified periods of time, and are automatically renewable on maturity for the same period, unless the concerned depositors give written notice to the contrary, or take the form of investment saving accounts for unspecified periods. In all cases, investment accounts receive a proportion of the profit, bear a share of loss and are carried at cost plus profit payable.

Non-investment accounts

Non-investment accounts represent, in accordance with Islamic Sharia'a, Qard Hasan from depositors to the Group. These accounts are neither entitled to profit nor do they bear any risk of loss, as the Group guarantees to pay the related balance. Investing Qard Hasan is made at the discretion of the Group and the results of such investments are attributable to the shareholders of the Group. Non-investment accounts are carried at cost.

2.32 Other borrowed funds

Other borrowed funds includes Tier 2 bonds, Global Medium Term Notes, Global Medium Term Sukuk, Medium and short term borrowings. These are financial liabilities and are initially recognised at their fair value being the issue proceeds net of transaction costs and are subsequently measured at their amortised cost using the effective interest rate method. The carrying values of such liabilities which are being effectively hedged for changes in fair value are adjusted to the extent of the changes in fair value being hedged.

2.33 Financial guarantees

In the ordinary course of business, the Group gives financial guarantees, consisting of letters of credit, guarantees and acceptances. Financial guarantees are initially recognised in the consolidated financial statements at fair value, being the premium received, in other liabilities. The premium received is recognised in the consolidated statement of income in 'net fees and commissions' on a straight line basis over the life of the guarantee. The guarantee liability is subsequently carried at initial measurement less amortisation. When a payment under the guarantee is likely to become payable, the present value of the expected net payments less the unamortised premium is charged to the consolidated statement of income.

2.34 Treasury shares

The Bank's holding of its own shares are accounted for as treasury shares and are stated at purchase consideration including directly attributable costs. When the treasury shares are sold, gains are credited to a separate account in equity (treasury share reserve) which is non distributable. Any realised losses are charged to the same account to the extent of the credit balance on that account. Any excess losses are charged to retained earnings then to reserves. Gains realised subsequently on the sale of treasury shares are first used to offset any previously recorded losses in the order of reserves, retained earnings and the treasury share reserve amount. No cash dividends are distributed on these shares. The issue of bonus shares increases the number of shares proportionately and reduces the average cost per share without affecting the total cost of treasury shares.

2.35 Fiduciary assets

Assets and related deposits held in trust or in a fiduciary capacity are not treated as assets or liabilities of the Group and accordingly are not included in the consolidated statement of financial position.

2.36 Significant accounting judgements and estimates

In the process of applying the Group's accounting policies, management has used judgements and made estimates in determining the amounts recognised in the consolidated financial statements. The most significant use of judgements and estimates are as follows:

31 December 2022

2 SIGNIFICANT ACCOUNTING POLICIES (continued)

2.36 Significant accounting judgements and estimates (continued)

Accounting Judgements

Classification of financial assets

The Group determines the classification of financial assets based on the assessment of the business model within which the assets are held and assessment of whether the contractual terms of the financial asset are solely payments of principal and interest on the principal amount outstanding. Judgments are required in determining the business model at an appropriate level that best reflects an aggregated group or portfolio of assets which are managed together to achieve a particular business objective. The Group also applies judgment to assess if there is a change in business model in circumstances when the assets with in that business model are realised differently than the original expectations. Refer Note 2.16 classification of financial assets for more information.

Estimation uncertainty and assumptions

The key assumptions concerning the future and other key sources of estimation uncertainty at the reporting date, that have a significant risk of causing a material adjustment to the carrying amounts of assets and liabilities within the next financial year are discussed below:

Expected Credit Losses on financial assets

The Group estimates Expected Credit Loss (ECL) for all financial assets carried at amortised cost or fair value through other comprehensive income except for equity instruments.

Significant judgements are required in applying the accounting requirements for measuring ECL, such as:

- Determining criteria for significant increase in credit risk
- Choosing appropriate models and assumptions for measurement of ECL
- Establishing the number and relative weightings of forward-looking scenarios for each type of product/market and the associated ECL: and
- Establishing group of similar financial assets for the purpose of measuring ECL

Information about significant judgements and estimates made by the Group in the above areas is set out in Note 28.1.1.

Provision for credit losses

The Group reviews its Loans, advances and Islamic financing to customers on a quarterly basis to assess whether a provision for credit losses should be recorded in the consolidated statement of income. In particular, considerable judgment by management is required in the estimation of the amount and timing of future cash flows when determining the level of provisions required. Such estimates are necessarily based on assumptions about several factors involving varying degrees of judgment and uncertainty, and actual results may differ resulting in future changes to such provisions.

Impairment of goodwill

The Group determines whether goodwill is impaired at least on an annual basis. This requires an estimation of the value in use of the cash-generating units to which the goodwill is allocated. Estimating the value in use requires the Group to make an estimate of the expected future cash flows from the cash-generating unit and also to choose a suitable discount rate in order to calculate the present value of those cash flows.

Impairment of investment in associates

The Group calculates the amount of impairment as the difference between the recoverable amount and its carrying value if there is any objective evidence that the investment in associates are impaired. The estimation of recoverable amount requires the Group to make an estimate of the expected future cash flows and selection of appropriate inputs for valuation.

Fair values of assets and liabilities including intangibles

Considerable judgment by management is required in the estimation of the fair value of the assets including intangibles with definite and indefinite useful life, liabilities and contingent liabilities acquired as a result of business combination.

2.36 Significant accounting judgements and estimates (continued)

Share based payments

The Group measures the share based payments to employees by reference to the fair value of the relevant equity instruments. Estimating fair value for share based payment transactions requires determination of the most appropriate valuation model. This estimate also requires determination of the most appropriate inputs to the valuation model including the expected life of the share option, volatility and dividend yield and making assumptions about them. The assumptions and models used for estimating fair value for share based payment transactions are disclosed in Note 22.

Valuation of unquoted financial assets

Fair value of unquoted financial assets is determined using valuation techniques including the discounted cash flow model. The inputs to these models are taken from observable markets where possible, but where this is not feasible, a degree of judgment is required in establishing fair values. The judgments include considerations of inputs such as liquidity risk, credit risk and volatility. Changes in assumptions about these factors could affect the reported fair value of financial instruments. The determination of the cash flows and discount factors requires significant estimation.

2.37 Basis of translation

The United States dollar amounts in the Consolidated Statement of Income, Consolidated Statement of Comprehensive income, Consolidated Statement of Financial Position and Consolidated Statement of Cash Flows represent supplementary information and have been translated at a rate of KD 0.3063 per USD which represents the mid-market rate at 31 December 2022.

3 SEGMENTAL ANALYSIS

The Group organises and manages its operations by geographic territory in the first instance, primarily Domestic and International. Within its Domestic operations, the Group segments its business into Consumer and Private Banking, Corporate Banking, Investment Banking and Asset Management, Islamic Banking and Group Centre. All operations outside Kuwait are classified as International. Management treats the operations of these segments separately for the purposes of decision making, resource allocation and performance assessment.

Consumer and Private Banking

Consumer Banking provides a diversified range of products and services to individuals. The range includes consumer loans, credit cards, deposits, foreign exchange and other branch related services. Private Banking provides a comprehensive range of customised and innovative banking services to high net worth individuals and to institutional clients.

Corporate Banking

Corporate Banking provides a comprehensive product and service offering to business and corporate customers, including lending, deposits, trade finance, foreign exchange and advisory services.

Investment Banking and Asset Management

Investment Banking provides a full range of capital market advisory and execution services. The activities of Asset Management include wealth management, asset management, custody, brokerage and research.

Islamic Banking

Islamic banking represents the financial results of Boubyan Bank K.S.C.P., and its subsidiaries.

Group Centre

Group Centre includes treasury, investments, and other defined Group activities. Treasury provides a comprehensive range of treasury services and products to its clients, and is also responsible for the Bank's liquidity and market risk management. Group Centre includes any residual in respect of transfer pricing and inter segment allocations.

International

International includes all branches, subsidiaries and associates outside the State of Kuwait.

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3 SEGMENTAL ANALYSIS (continued)

The following table shows net interest income and net income from Islamic financing, net operating income, profit for the year, total assets and total liabilities information in respect of the Group's business segments:

2022	Consumer and Private Banking	Corporate Banking	Investment Banking and Asset Management	Islamic Banking	Group Centre	International	Total
	KD 000's	KD 000's	KD 000's	KD 000's	KD 000's	KD 000's	KD 000's
Net interest income and net income							
from Islamic financing	219,084	105,182	1,103	172,071	45,811	212,588	755,839
Net operating income	302,284	145,443	36,539	207,528	51,334	266,613	1,009,741
Profit (loss) for the year	165,318	199,544	22,657	54,273	(48,851)	137,121	530,062
Total assets	5,629,576	4,933,723	97,138	7,880,757	2,045,500	15,751,669	36,338,363
Total liabilities	6,946,140	2,459,515	15,934	6,901,058	208,334	15,172,436	31,703,417

2021	Consumer and Private Banking	Corporate Banking	Investment Banking and Asset Management	Islamic Banking	Group Centre	International	Total
	KD 000's	KD 000's	KD 000's	KD 000's	KD 000's	KD 000's	KD 000's
Net interest income and net income from Islamic financing	225,184	90,930	590	163,092	12,942	176,521	669,259
Net operating income	299,054	137,023	34,157	193,275	12,927	223,357	899,793
Profit (loss) for the year	193,854	40,913	20,010	47,955	(14,331)	92,220	380,621
Total assets	5,102,009	4,907,015	84,129	7,351,899	2,605,969	13,205,565	33,256,586
Total liabilities	6,597,002	2,131,032	13,038	6,601,827	777,049	12,669,521	28,789,469

3 SEGMENTAL ANALYSIS (continued)

Geographic information:

The following table shows the geographic distribution of the Group's operating income based on the location of the operating entities.

Net operating income	2022 KD 000's	2021 KD 000's
Kuwait	743,128	676,436
Other Middle East and North Africa	173,027	158,493
Europe & UK	55,059	36,763
Others	38,527	28,101
	1,009,741	899,793

The following table shows the geographic distribution of the Group's non-current assets based on the location of the operating entities.

Non-current assets	2022 KD 000's	2021 KD 000's
Kuwait	997,294	1,006,066
Other Middle East and North Africa	40,102	51,717
Europe & UK	9,881	9,810
Others	3,646	3,838
	1,050,923	1,071,431

Non-current assets consist of land, premises and equipment, goodwill and other intangible assets, investment properties and property acquired on settlement of debts.

4 INTEREST INCOME

	2022 KD 000's	2021 KD 000's
Deposits with banks	90,873	18,926
Loans and advances to customers	629,180	486,023
Debt investment securities	202,916	138,706
Kuwait Government treasury bonds and CBK bonds	24,620	17,401
	947,589	661,056

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5 **INTEREST EXPENSE**

	2022 KD 000's	2021 KD 000's
Due to banks	64,625	8,924
Deposits from other financial institutions	58,846	20,420
Customer deposits	199,930	108,068
Certificates of deposit issued	22,712	3,401
Other borrowed funds	17,708	14,076
	363,821	154,889

NET FEES AND COMMISSIONS

	2022 KD 000's	2021 KD 000's
Fees and commissions income	259,080	227,709
Fees and commissions related expenses	(77,302)	(58,873)
Net fees and commissions	181,778	168,836

Fees and commissions income includes asset management fees of KD 52,270 thousand (2021: KD 46,259 thousand) earned on trust and fiduciary activities where the Group holds or invests assets on behalf of its customers.

NET INVESTMENT INCOME

	2022 KD 000's	2021 KD 000's
Net realised (loss) gain on sale of investments	(238)	4,346
Net gains from investments carried at fair value through statement of income	2,993	17,287
Realized gain from disposal of a foreign branch	1,283	-
Dividend income	2,272	2,399
Share of results of associates	786	439
Other investment income	8,640	3,434
	15,736	27,905

8 PROVISION CHARGE FOR CREDIT LOSSES AND IMPAIRMENT LOSSES

	2022 KD 000's	2021 KD 000's
Provision charge for credit losses (Note 13)	5,350	120,842
ECL charge (release) for investment in debt securities (Note 14)	2,991	(12,755)
ECL charge for other financial assets	3,493	12,718
Impairment loss on goodwill (Note 15)	20,199	-
Other impairment losses	13,330	11,693
	45,363	132,498

9 TAXATION

	2022 KD 000's	2021 KD 000's
National Labour Support Tax	13,116	9,239
Zakat	5,693	4,048
Contribution to Kuwait Foundation for the Advancement of Sciences	5,557	3,651
Overseas tax	23,056	17,198
	47,422	34,136

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10 **EARNINGS PER SHARE**

Basic earnings per share is calculated by dividing the profit for the year attributable to shareholders of the Bank (adjusted for interest and profit paid on Perpetual Tier 1 Capital Securities and Sukuk) by the weighted average number of shares outstanding during the year net of treasury shares. There are no dilutive potential shares that are convertible into shares.

	2022 KD 000's	2021 KD 000's
Profit for the year attributable to shareholders of the Bank	509,085	362,249
Less: Interest paid on Perpetual Tier 1 Capital Securities	(18,119)	(19,881)
Less: Profit distribution on Perpetual Tier 1 Sukuk by a subsidiary attributable to shareholders of the Bank	(3,642)	(3,247)
	487,324	339,121
Weighted average number of shares outstanding during the year net of treasury shares (thousand)	7,552,329	7,552,329
Basic earnings per share	65 Fils	45 fils

Earnings per share calculations for 2021 have been adjusted to take account of the bonus shares issued in 2022.

11 **CASH AND SHORT TERM FUNDS**

	2022 KD 000's	2021 KD 000's
Cash on hand	213,598	235,167
Current account with other banks	2,925,399	2,463,291
Money at call	487,281	586,478
Balances and deposits with the Central Bank of Kuwait	1,124,507	1,144,707
Deposits and Murabaha with banks maturing within seven days	601,823	679,141
	5,352,608	5,108,784
Expected credit losses	(29,156)	(26,793)
	5,323,452	5,081,991

DEPOSITS WITH BANKS 12

	2022	2021
	KD 000's	KD 000's
Deposits with the Central Bank of Kuwait	97,627	105,805
Deposits with other banks	1,395,489	781,184
	1,493,116	886,989
Expected credit losses	(2,830)	(1,709)
	1,490,286	885,280

13 LOANS, ADVANCES AND ISLAMIC FINANCING TO CUSTOMERS

2022	Middle East and North Africa KD 000's	North America KD 000's	Europe & UK KD 000's	Asia KD 000's	Others KD 000's	Total KD 000's
Corporate	11,145,896	599,238	1,638,332	455,489	378,088	14,217,043
Retail	7,604,694	-	4,620	-	-	7,609,314
Loans, advances and Islamic financing to customers	18,750,590	599,238	1,642,952	455,489	378,088	21,826,357
Provision for credit losses						(827,941)
						20,998,416

2021	Middle East and North Africa KD 000's	North America KD 000's	Europe & UK KD 000's	Asia KD 000's	Others KD 000's	Total KD 000's
Corporate	10,755,691	398,607	1,467,751	366,562	342,897	13,331,508
Retail	7,022,833	-	1,654	-	-	7,024,487
Loans, advances and Islamic financing to customers	17,778,524	398,607	1,469,405	366,562	342,897	20,355,995
Provision for credit losses						(633,524)
						19,722,471

In March 2007, the Central Bank of Kuwait issued a circular amending the basis of making general provisions on facilities changing the minimum rate from 2% to 1% for cash facilities and 0.5% for non-cash facilities. The required rates were effective from 1 January 2007 on the net increase in facilities, net of certain restricted categories of collateral, during the reporting period. Pending further directive from the Central Bank of Kuwait, the general provision in excess of 1% for cash facilities and 0.5% for non-cash facilities was retained as general provision.

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13 LOANS, ADVANCES AND ISLAMIC FINANCING TO CUSTOMERS (continued)

Provisions for credit losses on cash facilities are as follows:

	Specific		General		Total	
	2022 KD 000's	2021 KD 000's	2022 KD 000's	2021 KD 000's	2022 KD 000's	2021 KD 000's
Balance at beginning of the year	123,857	171,053	509,667	516,171	633,524	687,224
(Release) provided during the year	(157,433)	68,281	151,684	54,797	(5,749)	123,078
Transfer	-	61,017	-	(61,017)	-	-
Amounts recovered (written off) net of exchange movements	201,497	(176,494)	(1,331)	(284)	200,166	(176,778)
Balance at end of the year	167,921	123,857	660,020	509,667	827,941	633,524

Further analysis of specific provision based on class of financial asset is given below:

	Corporate		Retail		Total	
	2022 KD 000's	2021 KD 000's	2022 KD 000's	2021 KD 000's	2022 KD 000's	2021 KD 000's
Balance at beginning of the year	42,469	70,880	81,388	100,173	123,857	171,053
(Release) provided during the year	(184,247)	68,037	26,814	244	(157,433)	68,281
Transfer	-	61,017	-	-	-	61,017
Amounts recovered (written off) net of exchange movements	213,780	(157,465)	(12,283)	(19,029)	201,497	(176,494)
Balance at end of the year	72,002	42,469	95,919	81,388	167,921	123,857

13 LOANS, ADVANCES AND ISLAMIC FINANCING TO CUSTOMERS (continued)

Analysis of total provision (release) charge for credit losses is given below:

	Specific		General		Total	
	2022 KD 000's	2021 KD 000's	2022 KD 000's	2021 KD 000's	2022 KD 000's	2021 KD 000's
Cash facilities	(157,433)	68,281	151,684	54,797	(5,749)	123,078
Non cash facilities	10,637	(2,248)	462	12	11,099	(2,236)
Provision (release) charge for credit losses	(146,796)	66,033	152,146	54,809	5,350	120,842

Non-performing loans, advances and Islamic financing to customers and related provisions are as follows:

	2022 KD 000's	2021 KD 000's
Loans, advances and Islamic financing to customers	310,046	211,154
Provisions	159,870	115,786

The fair value of collateral that the Group holds relating to loans, advances and Islamic financing to customers individually determined to be non-performing at 31 December 2022 amounts to KD 197,822 thousand (2021: KD 136,218 thousand). The collateral consists of cash, securities, bank guarantees and properties.

The available provision on non-cash facilities of KD 40,344 thousand (2021: KD 34,532 thousand) is included under other liabilities (Note 18). The total provision for cash and non cash credit facilities in accordance with CBK guidelines amounted to KD 868,285 thousand as at 31 December 2022 (31 December 2021: KD 668,056 thousand).

The Expected Credit Losses ("ECL") on credit facilities determined under IFRS 9 in accordance to the CBK guidelines amounted to KD 577,435 thousand as at 31 December 2022 (2021:KD 461,795 thousand). CBK guidelines prescribe certain parameters to determine the ECL on credit facilities such as floors for estimating Probability of Default (PD), eligible collateral with haircuts for determining Loss Given Default (LGD), deemed minimum maturity for Stage 2 exposures, 100% credit conversion factors for utilised cash and non-cash facilities, Stage 3 ECLs at 100% of the defaulted exposure net of eligible collateral after applying applicable haircuts etc.

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13 LOANS, ADVANCES AND ISLAMIC FINANCING TO CUSTOMERS (continued)

An analysis of the carrying amounts of credit facilities by credit quality, and the corresponding ECL based on the staging criteria under IFRS 9 in accordance to the CBK guidelines is as follows:

	Stage 1	Stage 2	Stage 3	Total
2022	KD 000's	KD 000's	KD 000's	KD 000's
High	18,187,036	862,868	-	19,049,904
Standard	1,509,061	957,346	-	2,466,407
Impaired	-	-	310,046	310,046
Loans, advances and Islamic financing to customers	19,696,097	1,820,214	310,046	21,826,357
Contingent liabilities (Note 25)	3,799,942	655,399	12,045	4,467,386
Commitments (revocable and irrevocable) to extend credit	7,505,629	1,165,237	6	8,670,872
ECL allowance for credit facilities	169,351	169,228	238,856	577,435
	Ctoro 1	Ctoro O	Ctoro 7	Total

2021	Stage 1 KD 000's	Stage 2 KD 000's	Stage 3 KD 000's	Total KD 000's
High	16,975,662	713,831	-	17,689,493
Standard	1,502,733	952,615	-	2,455,348
Impaired	-	-	211,154	211,154
Loans, advances and Islamic financing to customers	18,478,395	1,666,446	211,154	20,355,995
Contingent liabilities (Note 25)	3,718,571	670,366	29,070	4,418,007
Commitments (revocable and irrevocable) to extend credit	6,903,552	962,718	279	7,866,549
ECL allowance for credit facilities	134,762	163,737	163,296	461,795

13 LOANS, ADVANCES AND ISLAMIC FINANCING TO CUSTOMERS (continued)

Ageing analysis of past due or impaired Loans, advances and Islamic financing to customers:

	Corpor	Corporate		Retail		ı
	Past due and not impaired KD 000's	Impaired KD 000's	Past due and not impaired KD 000's	Impaired KD 000's	Past due and not impaired KD 000's	Impaired KD 000's
2022	ND 0000	112 000 0	ND 0000	112 000 0	ND 0000	ND 0000
Up to 30 days	96,722	12,422	31,769	23	128,491	12,445
31 - 60 days	2,735	-	20,251	4	22,986	4
61 - 90 days	4,652	-	7,079	3	11,731	3
91-180 days	-	47,028	-	22,439	-	69,467
More than 180 days	-	124,931	-	103,196	-	228,127
	104,109	184,381	59,099	125,665	163,208	310,046

	Corpor	Corporate		Retail		ıl
	Past due and		Past due and		Past due and	
	not impaired	Impaired	not impaired	Impaired	not impaired	Impaired
	KD 000's	KD 000's	KD 000's	KD 000's	KD 000's	KD 000's
2021						
Up to 30 days	50,137	2,235	29,396	17	79,533	2,252
31 - 60 days	8,401	43	25,258	12	33,659	55
61 - 90 days	2,479	3	6,558	-	9,037	3
91-180 days	-	6,203	-	11,263	-	17,466
More than 180 days	-	109,687	-	81,691	-	191,378
	61,017	118,171	61,212	92,983	122,229	211,154

Of the aggregate amount of gross past due or impaired loans, advances and Islamic financing to customers, the fair value of collateral that the Group held as at 31 December 2022 was KD 211,212 thousand (2021: KD 182,081 thousand).

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13 LOANS, ADVANCES AND ISLAMIC FINANCING TO CUSTOMERS (continued)

An analysis of the changes in the ECL in relation to credit facilities (cash and non-cash facilities) computed under IFRS 9 in accordance to the CBK guidelines is as follows:

	Stage 1 KD 000's	Stage 2 KD 000's	Stage 3 KD 000's	Total KD 000's
ECL allowance as at 1 January 2022	134,762	163,737	163,296	461,795
Transfer between stages	20 1,1 02	200,101		102,100
Transfer from Stage 1	(5,870)	2,590	3,280	_
Transfer from Stage 2	24,258	(39,667)	15,409	-
Transfer from Stage 3	4,132	877	(5,009)	-
Amounts (written off) recovered net of exchange movements	(177)	-	200,878	200,701
Net increase(decrease) in ECL for the year	12,246	41,691	(138,998)	(85,061)
At 31 December 2022	169,351	169,228	238,856	577,435
	Stage 1	Stage 2	Stage 3	Total
FCI allowance on at 1. January 2001	KD 000's	KD 000's	KD 000's	KD 000's
ECL allowance as at 1 January 2021 Transfer between stages	_	_	_	KD 000's
<u> </u>	KD 000's	KD 000's	KD 000's	KD 000's
Transfer between stages	KD 000's 129,668	KD 000's 242,180	KD 000's 233,114	KD 000's
Transfer between stages Transfer from Stage 1	KD 000's 129,668 (4,944)	KD 000's 242,180 3,676	KD 000's 233,114 1,268	KD 000's
Transfer between stages Transfer from Stage 1 Transfer from Stage 2	(4,944) 47,411	3,676 (77,148)	1,268 29,737	KD 000's
Transfer between stages Transfer from Stage 1 Transfer from Stage 2 Transfer from Stage 3	(4,944) 47,411 49,853	3,676 (77,148) 5,469	1,268 29,737 (55,322)	KD 000's 604,962

14 FINANCIAL INVESTMENTS

The table below provides the details of the categorisation of financial investments:

2022	Amortised cost KD 000's	Fair value through other comprehensive income KD 000's	Fair value through statement of income KD 000's	Total KD 000's
Investment securities				
Debt securities - Government (Non Kuwait)	929,170	2,320,660	-	3,249,830
Debt securities - Non Government	-	2,065,075	17,671	2,082,746
Equities	-	37,168	31,552	68,720
Other investments	-	-	249,938	249,938
	929,170	4,422,903	299,161	5,651,234
Expected credit losses	(16,562)	-	-	(16,562)
	912,608	4,422,903	299,161	5,634,672
Central Bank of Kuwait bonds	881,241	-	-	881,241
Kuwait Government treasury bonds	211,629	-	-	211,629
	2,005,478	4,422,903	299,161	6,727,542
2021	Amortised cost KD 000's	Fair value through other comprehensive income KD 000's	Fair value through statement of income KD 000's	Total KD 000's
Investment securities				
Debt securities - Government (Non Kuwait)	988,892	2,059,801	-	3,048,693
Debt securities - Non Government	-	1,577,773	18,865	1,596,638
Equities	-	39,135	34,142	73,277
Other investments	-	_	210,651	210,651
	988,892	3,676,709	263,658	4,929,259
Expected credit losses	(18,461)	-	-	(18,461)
	970,431	3,676,709	263,658	4,910,798
Central Bank of Kuwait bonds	830,054	<u> </u>	<u> </u>	830,054
Central Bank of Kuwait bonds Kuwait Government treasury bonds	830,054 417,016	<u>-</u> 	- -	830,054 417,016

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14 FINANCIAL INVESTMENTS (continued)

The Group has classified certain unquoted equity investments at fair value through other comprehensive income on the basis that these are not held for trading. The dividend received on such investments during 2022 was KD 1,426 thousand (2021: KD 1,180 thousand).

An analysis of the carrying amounts of investments in debt securities, by credit quality, and the corresponding ECL based on the staging criteria under IFRS 9 in accordance to the CBK guidelines is as follows:

2022	Stage 1 KD 000's	Stage 2 KD 000's	Stage 3 KD 000's	Total KD 000's
High	3,770,532	-	-	3,770,532
Standard	1,355,818	188,078	-	1,543,896
Impaired	-	-	477	477
Investments in debt securities	5,126,350	188,078	477	5,314,905
ECL allowance for debt securities	16,676	15,778	8,269	40,723

2021	Stage 1 KD 000's	Stage 2 KD 000's	Stage 3 KD 000's	Total KD 000's
High	3,093,184	-	-	3,093,184
Standard	1,290,258	242,127	-	1,532,385
Impaired	-	-	897	897
Investments in debt securities	4,383,442	242,127	897	4,626,466
ECL allowance for debt securities	14,433	15,126	8,173	37,732

ECL allowance for investments in debt securities as at 31 December 2022 consists of KD 16,562 thousand (2021: KD 18,461 thousand) in respect of debt securities carried at amortised cost and KD 24,161 thousand (2021: KD 19,271 thousand) in respect of debt securities carried at fair value through other comprehensive income.

Investments in debt securities carried at fair value through statement of income are not subject to Expected Credit Losses. Central Bank of Kuwait bonds and Kuwait Government treasury bonds are also not subject to Expected Credit Losses.

14 FINANCIAL INVESTMENTS (continued)

An analysis of changes in the gross carrying amount and the corresponding Expected Credit Losses in relation to Investment in debt securities are as follows:

2022	Stage 1 KD 000's	Stage 2 KD 000's	Stage 3 KD 000's	Total KD 000's
Gross carrying amount as at 1 January 2022	4,383,442	242,127	897	4,626,466
Assets purchased/(derecognised) during the year -Net	1,103,411	(55,639)	-	1,047,772
Transfer between stages				
Transfer from Stage 1	-	-	-	-
Transfer from Stage 2	-	-	-	-
Transfer from Stage 3	-	-	-	-
Fair value and exchange movements	(360,503)	1,590	(420)	(359,333)
At 31 December 2022	5,126,350	188,078	477	5,314,905
2021	Stage 1 KD 000's	Stage 2 KD 000's	Stage 3 KD 000's	Total KD 000's
Gross carrying amount as at 1 January 2021	4,055,602	402,299	1,136	4,459,037
Assets purchased/(derecognised) during the year -Net	371,731	(159,223)	-	212,508
Transfer between stages				
Transfer from Stage 1	-	-	-	-
Transfer from Stage 2	-	-	-	-
Transfer from Stage 3	-	-	-	-
Fair value and exchange movements	(43,891)	(949)	(239)	(45,079)
At 31 December 2021				

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14 FINANCIAL INVESTMENTS (continued)

2022	Stage 1 KD 000's	Stage 2 KD 000's	Stage 3 KD 000's	Total KD 000's
ECL allowance as at 1 January 2022	14,433	15,126	8,173	37,732
Impact due to purchase/(de-recognition)	4,943	(195)	-	4,748
Impact due to transfer between stages				
Transfer from Stage 1	-	-	-	-
Transfer from Stage 2	-	-	-	-
Transfer from Stage 3	-	-	-	-
Re-measurement of ECL	(2,700)	847	96	(1,757)
Net charge to consolidated statement of income	2,243	652	96	2,991
At 31 December 2022	16,676	15,778	8,269	40,723
	Stage 1	Stage 2	Stage 3	Total
2021	KD 000's	KD 000's	KD 000's	KD 000's
ECL allowance as at 1 January 2021	23,207	22,230	5,050	50,487
Impact due to purchase/(de-recognition)	1,458	(1,289)	-	169
Impact due to transfer between stages				

23,207	22,230	E 050	
		5,050	50,487
1,458	(1,289)	-	169
-	-	-	-
-	-	-	-
-	-	-	-
(10,232)	(5,815)	3,123	(12,924)
(8,774)	(7,104)	3,123	(12,755)
14,433	15,126	8,173	37,732
	(10,232) (8,774)	(10,232) (5,815) (8,774) (7,104)	(10,232) (5,815) 3,123 (8,774) (7,104) 3,123

15 GOODWILL AND OTHER INTANGIBLE ASSETS

	Goodwill KD 000's	Intangible Assets KD 000's	Total KD 000's
Cost			
At 1 January 2022	406,734	221,194	627,928
Exchange rate adjustments	(24,482)	(7,239)	(31,721)
At 31 December 2022	382,252	213,955	596,207
Accumulated amortisation & impairment			
At 1 January 2022	-	46,664	46,664
Amortisation charge for the year	-	1,647	1,647
Impairment charge for the year	20,199	-	20,199
Exchange rate adjustments	-	(7,239)	(7,239)
At 31 December 2022	20,199	41,072	61,271
Net book value			
At 31 December 2022	362,053	172,883	534,936
	Goodwill KD 000's	Intangible Assets KD 000's	Total KD 000's
Cost			
At 1 January 2021	405,704	220,888	626,592
Exchange rate adjustments	1,030	306	1,336
At 31 December 2021	406,734	221,194	627,928
Accumulated amortisation & impairment			
At 1 January 2021	-	44,711	44,711
Amortisation charge for the year	-	1,647	1,647
Exchange rate adjustments	-	306	306
At 31 December 2021	-	46,664	46,664
Net book value			
At 31 December 2021	406,734	174,530	581,264

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15 GOODWILL AND OTHER INTANGIBLE ASSETS (continued)

Net book value of goodwill as at 31 December 2022 includes KD 334,531 thousand (2021: KD 334,531 thousand) in respect of Boubyan Bank K.S.C.P., KD 25,149 thousand (2021: KD 69,858 thousand) in respect of National Bank of Kuwait - Egypt S.A.E. and KD 2,373 thousand (2021: KD 2,345 thousand) in respect of Credit Bank of Iraq S.A.

Net book value of intangible assets as at 31 December 2022 includes banking licences and brand amounting to KD 158,623 thousand (2021: KD 158,623 thousand), customer relationships and core deposits amounting to KD 7,550 thousand (2021: KD 9,197 thousand) and brokerage licences amounting to KD 6,710 thousand (2021: KD 6,710 thousand). Intangible assets with indefinite useful life amounts to KD 165,333 thousand (2021: KD 165,333 thousand). Intangible assets with definite useful life amounting to KD 7,550 thousand (2021: KD 9,197 thousand) are amortised over a period of 15 years.

Impairment testing for goodwill and intangible assets with indefinite useful life

The carrying value of goodwill and intangible assets with indefinite useful life are tested for impairment on an annual basis (or more frequently if evidence exists that goodwill or intangible assets might be impaired) by estimating the recoverable amount of the cash generating unit (CGU) to which these items are allocated using value-in-use calculations unless fair value based on an active market price is higher than the carrying value of the CGU. The value in use calculations use pre-tax cash flow projections based on financial budgets approved by management over a five years period and a relevant terminal growth rate. These cash flows are then discounted to derive a net present value which is compared to the carrying value. The discount rate used is pre-tax and reflects specific risks relating to the relevant cash generating unit.

Since the fair value less cost of disposal of the Group's holding in Boubyan Bank K.S.C.P. is higher than its carrying value, there is no indication that the associated goodwill or intangible assets with indefinite useful life is impaired. Recoverable amount of other goodwill and other intangible assets with indefinite useful life is calculated using value-in-use method based on following inputs. The goodwill in respect of National Bank of Kuwait - Egypt S.A.E. is allocated to a single CGU which consists of identifiable net assets including intangible assets of National Bank of Kuwait - Egypt S.A.E. A discount rate of 21.5% (2021: 16%) and a terminal growth rate of 7% (2021: 5%) are used to estimate the recoverable amount of this cash generating unit. A discount rate of 13% (2021: 9%) and terminal growth rate of 2.6% (2021: 3%) are used to estimate the recoverable amount of the brokerage licence in Kuwait. The Group has also performed a sensitivity analysis by varying these input factors by a reasonable margin.

Based on such analysis, the Group has recorded an impairment loss of KD 20,199 thousand relating to the goodwill in respesct of National Bank of Kuwait - Egypt S.A.E.

There are no indications that the remaining goodwill or intangible assets with indefinite useful life are impaired.

16 OTHER ASSETS

	2022 KD 000's	2021 KD 000's
Interest receivable	147,900	84,726
Positive fair value of derivatives (Note 26)	355,308	28,647
Sundry debtors and prepayments	58,039	39,744
Investment properties	33,618	21,706
Properties acquired on settlement of debts	7,645	12,252
Government grant receivable	139,582	139,582
Others	43,796	41,100
	785,888	367,757

17 OTHER BORROWED FUNDS

	2022 KD 000's	2021 KD 000's
Global Medium Term Notes - USD 750,000 thousand	-	228,183
Global Medium Term Notes - USD 1,000,000 thousand	304,459	300,248
Global Medium Term Sukuk - USD 750,000 thousand	231,947	229,137
Global Medium Term Sukuk - USD 500,000 thousand	144,896	-
Subordinated Tier 2 bonds - KD 150,000 thousand	149,638	149,513
Subordinated Tier 2 bonds - USD 300,000 thousand	91,757	90,571
Medium and short term borrowing from banks and financial institutions	320,866	268,930
	1,243,563	1,266,582

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17 OTHER BORROWED FUNDS (continued)

Global Medium-Term senior unsecured notes of USD 750,000 thousand were issued in May 2017, with a tenor of 5 years, issued at 99.491 per cent of nominal value and carry a fixed interest rate of 2.75% per annum, payable semi-annually in arrears. These notes were redeemed during the year.

Global Medium-Term senior unsecured notes of USD 1,000,000 thousand were issued on 15 September 2021, under the Bank's USD 5 billion Global Medium Term Note programme, maturing on 15 September 2027 with first optional redemption date on 15 September 2026. These notes were issued at 99.518 per cent of nominal value and carry a fixed interest rate of 1.625% per annum payable semi-annually in arrears until the first optional redemption date, followed by a floating rate of SOFR + 105 basis points paid quarterly thereafter.

Global Medium-Term senior unsecured Sukuk of USD 750,000 thousand were issued by Boubyan Bank K.S.C.P, a subsidiary of the Group in February 2020, with a tenor of 5 years, issued at par and carry at a fixed profit rate of 2.593% per annum, payable semi-annually in arrears.

Global Medium-Term senior unsecured Sukuk of USD 500,000 thousand were issued by Boubyan Bank K.S.C.P, a subsidiary of the Group in March 2022, with a tenor of 5 years, issued at par and carry at a fixed profit rate of 3.389% per annum, payable semi-annually in arrears.

Subordinated Tier 2 bonds of KD 150,000 thousand were issued in November 2020 with a tenor of up to 10 years, comprising equal tranches of fixed rate bonds and floating rate bonds. Fixed rate bonds carry an interest rate of 4.75% per annum for the first five years and will be reset on the fifth year anniversary of date of issuance. Floating-rate bonds carry an interest rate of 3% per annum over the CBK discount rate, reset semi-annually, subject to a maximum of 1% over the prevailing rate for the fixed-rate bonds. These bonds are unsecured and callable in whole or in part at the option of the Bank after 5 years from the date of issuance, subject to certain conditions and regulatory approvals.

Subordinated Tier 2 bonds of USD 300,000 thousand were issued in November 2020 with a tenor of up to 10 years, carry a fixed rate of 2.5% per annum for the first five years and will be reset on the fifth year anniversary of date of issuance. These bonds are unsecured and callable in whole or in part at the option of the Bank after 5 years from the date of issuance, subject to certain conditions and regulatory approvals.

18 OTHER LIABILITIES

	2022 KD 000's	2021 KD 000's
Interest payable	150,414	70,977
Income received in advance	48,740	36,397
Taxation	41,442	27,876
Provision on non-cash facilities (Note 13)	40,344	34,532
Accrued expenses	67,313	62,535
Negative fair value of derivatives (Note 26)	40,761	136,598
Post-employment benefit	54,208	56,822
Lease liabilities	25,728	25,433
Others	252,363	217,057
	721,313	668,227

Post-Employment Benefit

The present value of defined benefit obligations and the related current and past service cost was determined by actuarial valuations using the projected unit credit method. The significant inputs used in the actuarial valuation are a discount rate of 5.25% (2021: 4%), future salary increases in line with expected consumer price inflation and demographic assumptions of mortality, withdrawal, retirement and disability rates.

The movement in the post-employment benefit was as follows:

	2022 KD 000's	2021 KD 000's
Balance at 1 January	56,822	51,711
Net charge during the year	11,106	9,795
Paid during the year	(5,468)	(5,168)
Actuarial (gain) loss in respect of defined benefit plans	(8,252)	484
Balance at 31 December	54,208	56,822

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19 SHARE CAPITAL AND RESERVES

a) Share capital

The authorised share capital of the Bank comprises 10,000,000,000 (2021: 10,000,000,000) shares of 100 fils each.

	2022 KD 000's	2021 KD 000's
Issued and fully paid in cash:		
7,552,329,162 (2021:7,192,694,440) shares of 100 fils each	755,233	719,269

Annual General Meeting of the shareholders held on 12 March 2022 approved an increase of KD 35,964 thousand (2021: KD 34,250 thousand) in the issued and fully paid share capital of the Bank by issuing 359,634,722 (2021: 342,509,259) bonus shares representing 5% of the share capital. The issued and fully paid up share capital increased from KD 719,269,444 to KD 755,232,916 and the change in share capital was recorded in the commercial register on 20 March 2022.

The movement in ordinary shares in issue during the year was as follows:

	2022	2021
Number of shares in issue as at 1 January	7,192,694,440	6,850,185,181
Bonus issue	359,634,722	342,509,259
Number of shares in issue as at 31 December	7,552,329,162	7,192,694,440

b) Statutory reserve

The Board of Directors recommended a transfer of KD 17,981 thousand (2021: KD 17,126 thousand) to the statutory reserve. This is in compliance with the Bank's Articles of Association and the Companies Law, as amended, which require a minimum of 10% of profit for the year attributable to the shareholders of the Bank before KFAS, NLST and Zakat to be transferred to a non-distributable statutory reserve until such time as this reserve exceeds 50% of the Bank's issued capital. Accordingly, the transfer to statutory reserve, which is less than 10% of the profit for the year, is that amount required to make the statutory reserve in excess of 50% of the Bank's issued capital.

Distribution of this reserve is limited to the amount required to enable payment of a dividend of 5% of share capital in years when accumulated profits are not sufficient for the payment of a dividend of that amount.

c) Share premium account

The balance in the share premium account is not available for distribution.

19 SHARE CAPITAL AND RESERVES (continued)

d) Treasury shares and Treasury share reserve

The balance in the treasury share reserve account is not available for distribution. Further, an amount equal to the cost of treasury shares is not available for distribution from general reserve throughout the holding period of these treasury shares.

e) Other reserves

								KD 000's
	General reserve	Retained earnings	Foreign currency translation reserve	Cumulative changes in fair values	Share based payment reserve	Actuarial valuation reserve	Proposed cash dividend	Total other reserves
Balance as at 1 January 2022	117,058	1,385,277	(214,176)	74,648	14,409	(6,289)	215,781	1,586,708
Profit for the year	-	509,085	-	-	-	-	-	509,085
Other comprehensive (loss) income	-	-	(122,613)	4,491	-	7,303	-	(110,819)
Total comprehensive income (loss)	-	509,085	(122,613)	4,491	-	7,303	-	398,266
Transfer to statutory reserve (Note 19b)	-	(17,981)	-	-	-	-	-	(17,981)
Dividend paid	-	-	-	-	-	-	(215,781)	(215,781)
Interim cash dividend paid - 10 fils per share (Note 20)	_	(75,523)	-	_	_	_	_	(75,523)
Interest paid on perpetual Tier 1 Capital Securities	-	(18,119)	-	-	-	-	-	(18,119)
Profit distribution on Perpetual Tier 1 Sukuk by a subsidiary	-	(3,642)	-	-	-	-	-	(3,642)
Proposed bonus shares (Note 20)	-	(37,762)	-	-	-	_	-	(37,762)
Proposed final cash dividend - 25 fils per share (Note 20)	-	(188,808)	-	-	-	-	188,808	-
Change in holding in subsidiaries	-	(2,557)	-	_	-	-	-	(2,557)
Other movements	-	777	-	_	-	-	-	777
At 31 December 2022	117,058	1,550,747	(336,789)	79,139	14,409	1,014	188,808	1,614,386

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19 SHARE CAPITAL AND RESERVES (continued)

e) Other reserves (continued)

								KD 000's
	General reserve	Retained earnings	Foreign currency translation reserve	Cumulative changes in fair values	Share based payment reserve	Actuarial valuation reserve	Proposed cash dividend	Total other reserves
Balance as at 1 January 2021	117,058	1,332,007	(209,496)	25,257	14,409	(5,999)	137,004	1,410,240
Profit for the year	_	362,249	-	-	_	-	-	362,249
Other comprehensive income (loss)	-	-	(4,680)	34,159	-	(290)	-	29,189
Total comprehensive income (loss)	-	362,249	(4,680)	34,159	-	(290)	-	391,438
Transfer to statutory reserve (Note 19b)	-	(17,126)	-	-	-	-	-	(17,126)
Dividends paid	-	-	-	-	-	-	(137,004)	(137,004)
Realised loss on equity investments at FVOCI	-	(15,232)	-	15,232	-	-	-	-
Transaction cost on issue of Perpetual Tier 1 Capital Securities	-	(858)	-	-	-	-	-	(858)
Interest paid on perpetual Tier 1 Capital Securities	-	(19,881)	-	-	-	-	-	(19,881)
Profit distribution on Perpetual Tier 1 Sukuk by a subsidiary	-	(3,247)	-	-	-	-	-	(3,247)
Transaction cost on issue of Perpetual Tier 1 Sukuk by a subsidiary	-	(365)	-	-	-	-	-	(365)
Proposed bonus shares (Note 20)	-	(35,964)	-	-	-	-	-	(35,964)
Proposed cash dividend - 30 fils per share (Note 20)	-	(215,781)	-	-	-	-	215,781	-
Other movements	-	(525)	-	-	-	-	-	(525)
At 31 December 2021	117,058	1,385,277	(214,176)	74,648	14,409	(6,289)	215,781	1,586,708

The general reserve was created in accordance with Bank's Articles of Association and is freely distributable, except for the amount equivalent to the cost of treasury shares.

The foreign currency translation reserve includes the exchange differences on conversion of results and financial position of all group entities including goodwill, intangible assets and any fair value adjustments to the carrying value of assets and liabilities from their functional currency to the presentation currency.

Actuarial valuation reserve represents the loss resulting from increase in the present value of defined benefit plans due to changes in actuarial assumptions.

20 DIVIDEND

The Board of Directors approved distribution of an interim cash dividend amounting to KD 75,523 thousand (10 fils per share) on the outstanding shares as at 30 June 2022, which was paid subsequently.

The Board of Directors recommended distribution of final cash dividend of 25 fils per share (2021: 30 fils per share) and bonus shares of 5% (2021: 5%) on outstanding shares as at 31 December 2022. The final cash dividend and bonus shares, if approved by the Shareholders' Annual General Meeting, shall be payable to the shareholders after obtaining the necessary regulatory approvals.

21 PERPETUAL TIER 1 CAPITAL SECURITIES

The Bank issued the following Perpetual Tier 1 Capital Securities (the "Capital Securities"), through wholly owned special-purpose vehicles:

	2022 KD 000's	2021 KD 000's
USD 700,000 thousand (issued in February 2021 at an interest rate of 3.625% per annum, semi- annually in arrears, until the first reset date in February 2027, redeemable at the option of the Bank in August 2026)	211,294	211,294
USD 750,000 thousand (issued in November 2019 at an interest rate of 4.5% per annum, semi- annually in arrears, until the first reset date in November 2025, redeemable at the option of the Bank in August 2025)	227,738	227,738
Balance at 31 December	439,032	439,032

The above mentioned Capital securities are subordinated, unsecured and are eligible to be classified under equity in accordance with IAS 32: Financial Instruments – Presentation. Payments of interest in respect of the Capital Securities may be cancelled (in whole or in part) at the sole discretion of the Bank on a non-cumulative basis. Any such cancellation is not considered an event of default. Payments of interest are treated as a deduction from equity. The Capital Securities have no maturity date and are callable (in whole but not in part) at par at the option of the Bank on the first call date and on every interest payment date thereafter, subject to certain conditions.

22 SHARE BASED PAYMENT

The Bank operates a cash-settled share-based compensation plan and granted options to its senior executives. These options vest if the employees remain in service for a period of three years and will be settled by cash payment determined based on the market value of the Bank's equity shares on vesting date.

The fair value of options granted during the year as determined using the Black-Scholes valuation model was KD 1.020 (2021: KD 0.950) as at the end of the year. The significant inputs into the model were a share price of KD 1.078 (2021: KD 0.997) at the measurement date, a standard deviation of expected share price returns of 26.3% (2021: 26.9%), option life disclosed above and annual risk free interest rate of 3.5% (2021: 1.5%). The volatility measured at the standard deviation of expected share price returns is based on statistical analysis of daily share prices over the last three years.

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22 SHARE BASED PAYMENT (continued)

The following table shows the movement in number of share options during the year:

	2022 No. of share options	2021 No. of share options
Outstanding at 1 January	7,187,358	6,907,286
Granted during the year	2,835,231	3,009,488
Exercised during the year	(2,237,096)	(2,428,436)
Lapsed during the year	(210,212)	(300,980)
Outstanding at 31 December	7,575,281	7,187,358

The expense accrued on account of share-based compensation plans for the year amounts to KD 2,720 thousand (2021: KD 2,573 thousand) and is included under staff expenses.

23 FAIR VALUE OF FINANCIAL INSTRUMENTS

The fair value of financial assets and financial liabilities that are traded in active markets are based on quoted market prices or dealer price quotations. For all other financial instruments the Group determines fair values using valuation techniques.

The Group measures fair values using the following fair value hierarchy, which reflects the significance of the inputs used in making the measurements:

Level 1: quoted (unadjusted) prices in active markets for identical assets or liabilities.

Level 2: inputs other than quoted prices included within Level 1 that are observable either directly (i.e. as prices) or indirectly (i.e. derived from prices). This category includes instruments valued using quoted prices for identical or similar instruments in market that are considered less than active or other valuation techniques in which all significant inputs are observable from market data. Debt securities under this category mainly include sovereign debt instruments in the Middle East & North Africa (MENA) region.

Level 3: valuation techniques which use inputs that have a significant effect on the recorded fair value that are not based on observable market data.

Valuation techniques include discounted cash flow models, comparison with similar instruments for which market observable prices exist, recent transaction information and net asset values. Assumptions and inputs used in valuation techniques include risk-free and benchmark interest rates, credit spreads and other premium used in estimating discount rates, bond and equity prices, foreign currency exchange rates and expected price volatilities and correlations. The objective of valuation techniques is to arrive at a fair value measurement that reflects the price that would be received to sell the asset or paid to transfer the liability in an orderly transaction between market participants at the measurement date.

The Group determines whether transfers have occurred between levels in the hierarchy by reassessing categorisation (based on the lowest level input that is significant to the fair value measurement as a whole) at the end of each reporting period.

23 FAIR VALUE OF FINANCIAL INSTRUMENTS (continued)

The following table provides the fair value measurement hierarchy of the Group's financial instruments recorded at fair value:

2022	Level 1 KD 000's	Level 2 KD 000's	Level 3 KD 000's	Total KD 000's
Debt securities	4,076,198	327,208	-	4,403,406
Equities and other investments	53,251	217,361	48,046	318,658
	4,129,449	544,569	48,046	4,722,064
Derivative financial instruments (Note 26)	-	314,547	-	314,547
2021	Level 1 KD 000's	Level 2 KD 000's	Level 3 KD 000's	Total KD 000's
Debt securities	3,308,859	347,580	-	3,656,439
Equities and other investments	57,115	175,349	51,464	283,928
	3,365,974	522,929	51,464	3,940,367
Derivative financial instruments (Note 26)	-	(107,951)	-	(107,951)

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23 FAIR VALUE OF FINANCIAL INSTRUMENTS (continued)

The table below analyses the movement in level 3 and the income (interest, dividend and realised gain) generated during the year.

	At 1 January 2022	Change in fair value	Additions	Sale/ redemption	Exchange rate movements	At 31 December 2022	Net gains in the consolidated statement of income
	KD 000's	KD 000's	KD 000's	KD 000's	KD 000's	KD 000's	KD 000's
Equities and other investments	51,464	(4,410)	5,278	(4,364)	78	48,046	905
	51,464	(4,410)	5,278	(4,364)	78	48,046	905

	At 1 January 2021	Change in fair value	Additions	Sale/redemption	Exchange rate movements	At 31 December 2021	Net gains in the consolidated statement of income
	KD 000's	KD 000's	KD 000's	KD 000's	KD 000's	KD 000's	KD 000's
Debt securities	14,000	-	-	(14,000)	-	-	144
Equities and other investments	55,284	(3,555)	4,779	(4,963)	(81)	51,464	429
	69,284	(3,555)	4,779	(18,963)	(81)	51,464	573

Equities and other securities included in this category mainly include strategic equity investments and private equity funds which are not traded in an active market. The fair values of these investments are estimated by using valuation techniques that are appropriate in the circumstances. Valuation techniques include discounted cash flow models, observable market information of comparable companies, recent transaction information and net asset values. Significant unobservable inputs used in valuation techniques mainly include discount rate, terminal growth rate, revenue, profit estimates and market multiples such as price to book and price to earnings. Given the diverse nature of these investments, it is not practical to disclose a range of significant unobservable inputs.

Other financial assets and liabilities are carried at amortised cost and the carrying values are not materially different from their fair values as most of these assets and liabilities are of short term maturities or are repriced immediately based on market movement in interest rates. Fair values of remaining financial assets and liabilities carried at amortised cost are estimated mainly using discounted cash flow models incorporating certain assumptions such as credit spreads that are appropriate in the circumstances.

Sensitivity analysis on fair value estimations, by varying input assumptions by a reasonable margin, did not indicate any material impacts on consolidated statement of financial position or consolidated statement of income.

24 SUBSIDIARIES

Principal operating subsidiaries:

Name of entities	Country of incorporation	Principal business	Perc	entage ownership
			2022	2021
Boubyan Bank K.S.C.P.	Kuwait	Islamic Banking	60.1	59.9
National Bank of Kuwait - Egypt S.A.E.	Egypt	Banking	99.1	98.5
Watani Investment Company K.S.C.(Closed)	Kuwait	Investment Company	99.9	99.9
National Bank of Kuwait (International) PLC	United Kingdom	Banking	100.0	100.0
National Bank of Kuwait France SA	France	Banking	100.0	100.0
NBK Banque Privée (Suisse) S.A.	Switzerland	Investment Management	100.0	100.0
National Bank of Kuwait (Lebanon) S.A.L.	Lebanon	Banking	85.5	85.5
Credit Bank of Iraq S.A.	Iraq	Banking	91.0	91.0
National Investors Group Holdings Limited	Cayman Islands	Investment Company	100.0	100.0
Watani Wealth Management Company	Saudi Arabia	Investment Management	100.0	100.0
Watani Financial Brokerage Company K.S.C. (Closed)	Kuwait	Brokerage	98.3	93.3
Bank of London and the Middle East (held through Boubyan Bank K.S.C.P.)	United Kingdom	Islamic Banking	71.5	71.1

At 31 December 2022, 38.1% (2021: 38.1%) of the Group's interest in National Bank of Kuwait (Lebanon) S.A.L. was held by an intermediate holding company, NBK Holding (Liban) S.A.L.

The Bank also holds voting capital in certain special-purpose entities which have been established to manage funds and fiduciary assets on behalf of the Bank's customers. The Bank does not have a beneficial interest in the underlying assets of these companies. Information about the Group's fund management activities is set out in Note 30.

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24 SUBSIDIARIES (continued)

Significant non-controlling interest exists in Boubyan Bank K.S.C.P. as follows:

	2022 KD 000's	2021 KD 000's
Accumulated balances of non-controlling interest	565,000	477,518
Profit attributable to non-controlling interest	20,785	18,228

Summarized financial information of Boubyan Bank K.S.C.P. is as follows:

	2022 KD 000's	2021 KD 000's
Summarized financial information		
Assets	7,880,757	7,351,899
Liabilities	6,901,058	6,601,827
Net operating income	201,363	187,781
Results for the year	54,273	47,955
Other comprehensive (loss) income for the year	(1,619)	2,309

	2022 KD 000's	2021 KD 000's
Summarized cash flow information		
Operating cash flow	(173,062)	(38,502)
Investing cash flow	(180,388)	(32,638)
Financing cash flow	312,313	247,358

During the current year, Boubyan Bank K.S.C.P increased its share capital through rights issue of shares with a total issue proceeds of KD 200,000 thousand. An amount of KD 80,238 thousand being the issue proceeds after eliminating parent bank's subscription is included in the non-controlling interest in the consolidated statement of financial position.

During 2021, Boubyan Bank K.S.C.P issued "Tier 1 Sukuk", through a Sharia's compliant Sukuk arrangement amounting to USD 500,000 thousand, callable in October 2026 and bears an expected profit rate of 3.95% per annum until the first reset date in April 2027, payable semi-annually in arrears.

Tier 1 Sukuk is a perpetual security with no fixed redemption date and constitutes direct, unsecured, subordinated obligations subject to the terms and conditions of the Mudaraba Agreement . Tier 1 Sukuk is eligible to be classified under equity in accordance with IAS 32 : Financial Instruments - Presentation. The parent bank did not subscribe to the Tier 1 Sukuk issue and the total amount is included in non-controlling interest in the consolidated statement of financial position.

25 COMMITMENTS AND CONTINGENT LIABILITIES

	2022	2021
	KD 000's	KD 000's
Commitments on behalf of customers for which there are corresponding liabilities by the customers concerned:		
Acceptances	281,958	158,338
Letters of credit	410,321	499,094
Guarantees	3,775,107	3,760,575
	4,467,386	4,418,007

Irrevocable commitments to extend credit amount to KD 1,024,290 thousand (2021: KD 1,067,102 thousand). This includes commitments to extend credit which are irrevocable over the life of the facility or are revocable only in response to a material adverse change.

In the normal course of business, the Group has exposure to various indirect credit commitments which, though not reflected in the consolidated statement of financial position, are subject to normal credit standards, financial controls and monitoring procedures.

These credit commitments do not necessarily represent future cash requirements, since many of these commitments will expire or terminate without being funded. Credit losses, if any, which may result from exposure to such commitments are not expected to be significant.

The Group has commitments in respect of capital expenditure amounting to KD 82,124 thousand (2021: KD 92,762 thousand).

26 DERIVATIVE FINANCIAL INSTRUMENTS AND HEDGE ACCOUNTING

Derivative financial instruments are financial instruments that derive their value by referring to interest rates, foreign exchange rates, index of prices or rates and credit rating or credit index. Notional principal amounts merely represent amounts to which a rate or price is applied to determine the amounts of cash flows to be exchanged and do not represent the potential gain or loss associated with the market or credit risk of such instruments.

Derivative financial instruments are carried at fair value in the consolidated statement of financial position. Positive fair value represents the cost of replacing all transactions with a fair value in the Group's favour had the rights and obligations arising from that instrument been closed in an orderly market transaction at the reporting date. Credit risk in respect of derivative financial instruments is limited to the positive fair value of the instruments. Negative fair value represents the cost to the Group's counter-parties of replacing all their transactions with the Group.

The Group deals in interest rate swaps to manage its interest rate risk on interest-bearing assets and liabilities and to provide interest rate risk management solutions to customers. Similarly the Group deals in forward foreign exchange contracts for customers and to manage its foreign currency positions and cash flows.

Interest rate swaps used to hedge the change in fair value of the Group's financial assets and liabilities and which qualifies as effective hedging instruments are disclosed as 'held as fair value hedges'. Other interest rate swaps and forward foreign exchange contracts are carried out for customers or used for hedging purpose but do not meet the qualifying criteria for hedge accounting. The risk exposures on account of derivative financial instruments for customers are covered by entering into opposite transactions (back to back) with counterparties or by other risk mitigating transactions.

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26 DERIVATIVE FINANCIAL INSTRUMENTS AND HEDGE ACCOUNTING (continued)

Interest rate swaps

Interest rate swaps are contractual agreements between two counter-parties to exchange interest payments on a defined principal amount for a fixed period of time. In cross currency interest rate swaps, the Group exchanges interest payment in two different currencies on a defined principal amount for a fixed period of time and also exchanges defined principal amounts in two different currencies at inception of the contract and re-exchanges principal amounts on maturity. Profit rate swaps are also included in this category.

Forward foreign exchange

Forward foreign exchange contracts are agreements to buy or sell currencies at a specified rate and at a future date.

The fair value of derivative financial instruments included in the financial records, together with their notional amounts is summarised as follows:

	2022		2021		
Positive fair value KD 000's	Negative fair value KD 000's	Notional KD 000's	Positive fair value KD 000's	Negative fair value KD 000's	Notional KD 000's
330,703	12,922	4,559,283	14,230	118,499	3,925,942
1,259	1,270	21,441	422	417	49,913
23,346	26,569	4,116,666	13,995	17,682	3,395,871 7.371,726
	value KD 000's 330,703	Positive fair value KD 000's Negative fair value KD 000's KD 000's 12,922 1,259 1,270 23,346 26,569	Positive fair value KD 000's Negative fair value KD 000's Notional KD 000's 330,703 12,922 4,559,283 1,259 1,270 21,441 23,346 26,569 4,116,666	Positive fair value KD 000's Negative fair value KD 000's Notional KD 000's Positive fair value KD 000's 330,703 12,922 4,559,283 14,230 1,259 1,270 21,441 422 23,346 26,569 4,116,666 13,995	Positive fair value KD 000's Negative fair Value KD 000's Value KD 000's

Positive fair value is included in other assets (Note 16) and negative fair value is included in other liabilities (Note 18).

The Group's strategy is not to carry interest rate risk for long duration assets. The Group uses interest rate swaps to hedge its exposure to changes in the fair values due to interest rate risk on certain investments in fixed rate debt securities, fixed-rate corporate loans and fixed-rate liabilities issued. Hedge accounting is applied where economic hedge relationships meet the hedge accounting criteria. In fair value hedge relationships, the Group assesses whether the interest rate swaps designated in each hedging relationship is expected to be highly effective in offsetting changes in fair value of the hedged item attributable to interest rate risk using appropriate qualitative and quantitative methods. The Group generally seeks to fully match the critical terms (tenor, notionals, interest rate exposure, currency, interest payments frequency and payment periods) of the hedged item and hedging instrument. The Group minimises counterparty credit risk in derivative instruments by entering into transactions with high-quality counterparties.

27 RELATED PARTY TRANSACTIONS

Related parties comprise board members and executive officers of the Bank, their close family members, companies controlled by them or close family members and associates of the Group. Certain related parties were customers of the Group in the ordinary course of business. Transactions with related parties were made on substantially the same terms, including interest rates and collateral, as those prevailing at the same time for comparable transactions with unrelated parties and did not involve more than a normal amount of risk. Lending to Board Members and their related parties is secured by tangible collateral in accordance with regulations of Central Bank of Kuwait.

Details of the interests of related parties are as follows:

	Number of Board Members or Executive Officers		Number of related parties			
	2022	2021	2022	2021	2022 KD 000's	2021 KD 000's
Board Members and Executive Officers						
Loans	6	9	18	18	54,038	63,812
Contingent liabilities	2	3	9	9	20,476	20,057
Credit cards	18	10	31	32	178	128
Deposits	24	25	80	101	52,351	57,262
Collateral against credit facilities	2	3	13	12	174,926	249,097
Interest and fee income					1,817	1,213
Interest expense					432	260
Purchase of equipment and other expenses					367	259

Details of compensation to key management personnel are as follows:

	2022 KD 000's	2021 KD 000's
Salaries and other short term benefits	12,199	10,643
Post-employment benefits	314	419
Share based compensation	1,050	1,101
	13,563	12,163

Remuneration to directors of the Bank amounting to KD 770 thousand for the year ended 31 December 2022 (31 December 2021: KD 120 thousand) is in accordance with local regulations and is subject to approval of shareholders at the Annual General Meeting.

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28 RISK MANAGEMENT

Risk is inherent in the Group's activities but is managed in a structured, systematic manner through a global risk policy which embeds comprehensive risk management into organisational structure, risk measurement and monitoring processes. The overall risk management direction and oversight are provided by the Board of Directors with the support of the Board Risk and Compliance Committee and the Board Audit Committee. The Group's Risk Management and Internal Audit functions assist Executive Management in controlling and actively managing the Group's overall risk profile.

The Group is exposed to credit risk, liquidity risk, market risk and operational risk.

In accordance with the Central Bank of Kuwait's directives, the Group has implemented a comprehensive system for the measurement and management of risk. This methodology helps in reflecting both the expected loss likely to arise in normal circumstances and unexpected losses, which are an estimate of the ultimate actual loss based on statistical models. Information compiled from all internal business groups are closely examined and analysed to identify and control risks.

Transactions and outstanding risk exposures are quantified and compared against authorised limits, whereas non- quantifiable risks are monitored against policy guidelines and key risk and control indicators. Any discrepancies, excesses or deviation are escalated to management for appropriate action.

As part of its overall risk management, the Group uses interest rate swaps, forward foreign exchange contracts and other instruments to manage exposures resulting from changes in interest rates, foreign exchange, equity risks, credit risks and exposures arising from forecast transactions. Collaterals are used to reduce the Group's credit risks.

The Group's comprehensive risk management framework has specific guidelines that focus on maintaining a diversified portfolio to avoid excessive concentration of risk.

28.1 CREDIT RISK

Credit risk is the risk that counterparty will cause a financial loss to the Group by failing to discharge an obligation. Credit risk arises in the Group's normal course of business.

All significant policies relating to credit risks are reviewed and approved by the Board of Directors.

Credit limits are established for all customers after a careful assessment of their creditworthiness. Standing procedures, outlined in the Group's Credit Policy Manual, require that all credit proposals be subjected to detailed screening by the domestic or international credit control divisions pending submission to the appropriate credit committee. Whenever necessary, all loans are secured by acceptable forms of collateral to mitigate the related credit risks.

In accordance with the instructions of the Central Bank of Kuwait dated 18 December 1996, setting out the rules and regulations regarding the classification of credit facilities, the Group has formed an internal committee comprising competent professional staff and having as its purpose the study and evaluation of the existing credit facilities of each customer of the Group. This committee is required to identify any abnormal situations and difficulties associated with a customer's position which might cause the debt to be classified as irregular, and to determine an appropriate provisioning level. The committee, which meets regularly throughout the year, also studies the positions of those customers whose irregular balances exceed 25% of their total debt, in order to determine whether further provisions are required.

The Group further limits risk through diversification of its assets by geography and industry sector. In addition, all credit facilities are continually monitored based on a periodical review of the credit performance and account rating.

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28 RISK MANAGEMENT (continued) 28.1 CREDIT RISK (continued)

28.1.1 ASSESSMENT OF EXPECTED CREDIT LOSSES

Definition of default

The Group considers a financial asset to be in default and therefore Stage 3 (credit impaired) for ECL calculations when:

- the borrower is unlikely to pay its credit obligations to the Group in full, without recourse by the Group to actions such as realising security (if any is held);
- the borrower is past due more than 90 days on any material credit obligation to the Group; or
- borrower is considered as credit-impaired based on qualitative assessment for internal credit risk Management purposes
- retail facilities from commencement of legal recourse

Any credit-impaired or stressed facility that has been restructured would also be considered as in default.

The Group considers investments and interbank balances as in default when the coupon or principal payment is past due for 1 day. The Group considers externally-rated portfolio with ratings 'D' from S&P and Fitch, and 'C' from Moody's as defaulted.

The Group considers a variety of indicators that may indicate unlikeliness to pay as part of a qualitative assessment of whether a customer is in default. Such indicators include:

- breaches of covenants
- borrower having past due liabilities to public creditors or employees
- borrower is deceased

The Group considers a financial asset as 'cured' (i.e. no longer be in default) and therefore reclassified out of stage 3 when it no longer meets any of the default criteria. In respect of restructured facilities which are classified in stage 3, these would be required to complete the moratorium period (if any) and meet the scheduled payments (all on current basis) for at least 1 year (except for retail facilities), or as determined by the Group for consideration for classifying the facility in stage 2/stage 1.

Significant increase in credit risk

The Group continuously monitors all assets subject to ECLs. In order to determine whether an instrument or a portfolio of instruments is subject to 12 months ECL or life time ECL, the Group assess as whether there has been a significant increase in credit risk since initial recognition. The quantitative criteria used to determine a significant increase in credit risk is a series of relative and absolute thresholds. Financial assets that are 30 days past due are generally deemed to have significant increase in credit risk since initial recognition and migrated to stage 2 even if other criteria do not indicate a significant increase in credit risk unless this is rebutted.

The Group considers a financial instrument with an external rating of "investment grade" as at the reporting date to have low credit risk. In addition to the above quantitative criteria, the Group applies qualitative criteria for the assessment of significant increase in credit risk based on monitoring of certain early warning signals.

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28 RISK MANAGEMENT (continued)

28.1 CREDIT RISK (continued)

28.1. 1 ASSESSMENT OF EXPECTED CREDIT LOSSES (continued)

Measurement of ECLs

ECLs are probability-weighted estimates of credit losses and are measured as the present value of all cash shortfalls discounted at the effective interest rate of the financial instrument. Cash shortfall represents the difference between cash flows due to the Group in accordance with the contract and the cash flows that the Group expects to receive. The key elements in the measurement of ECL include probability of default (PD), loss given default (LGD) and exposure at default (EAD). The Group estimates these elements using appropriate credit risk models taking into consideration the internal and external credit ratings of the assets, nature and value of collaterals, forward-looking macro-economic scenarios, etc.

The Group calculates ECL on credit facilities classified in stage 3 at 100% of the defaulted exposure net of the value of eligible collaterals after applying applicable haircuts.

The Group in estimating ECL for credit facilities has taken into consideration the following key parameters based on inputs from CBK:

- Floor for estimating PDs for specific portfolios
- Eligible collateral with haircuts for determining LGD and floor for LGD for unsecured facilities.
- Deemed maturity for exposures in Stage 2
- Credit Conversion Factor on utilized and un-utilized portions for cash and non-cash facilities

Internal rating and PD estimation process

In managing its portfolio, the Group utilises ratings and other measures and techniques which seek to take account of all aspects of perceived risk. The Group uses industry-standard rating tools for assessing ratings/scores that are then leveraged for PD estimation process. The tool provides the ability to analyse a business and produces risk ratings at both the obligor and facility levels. The analysis supports the usage of financial factors as well as non-financial subjective factors. The Group also uses external ratings by recognised rating agencies for externally-rated portfolios.

The Probability of Default (PD) is the likelihood that an obligor will default on its obligations in the future. IFRS 9 requires the use of separate PD for a 12-month duration and lifetime duration depending on the stage allocation of the obligor. A PD used for IFRS 9 should reflect the Group's estimate of the future asset quality. The through-the-cycle (TTC) PDs are generated from the rating tool based on the internal/external credit ratings. The Group converts the TTC PDs to point-in-time (PIT) PD term structures using appropriate models and techniques.

The Group assesses the PD for its retail portfolio through behavioural scorecards. The Consumer portfolio is further segmented statistically and risk pools with shared risk characteristics are addressed with different scorecards relevant for each of the risk pool. The segmentation is based on demographic, behavioural and financial variables which distinctly rank order risk. The scorecards were developed using statistical techniques. Executing the scorecard will return an associated PD value for each of the facility. The term structure PDs are then derived using a base PD.

28 RISK MANAGEMENT (continued) 28.1 CREDIT RISK (continued) 28.1. 1 ASSESSMENT OF EXPECTED CREDIT LOSSES (continued)

Exposure at default

Exposure at default (EAD) represents the amount which the obligor will owe to the Group at the time of default. The Group considers variable exposures that may increase the EAD in addition to the drawn credit line. These exposures arise from undrawn limits and contingent liabilities. Therefore, the exposure will contain both on and off balance sheet values. EAD is estimated taking into consideration the contractual terms such as coupon rates, frequency, reference curves, maturity, pre-payment options, amortization schedule, credit conversion factors, etc. EAD for retail loans incorporate prepayment assumptions whereas, for credit cards portfolio, credit conversion factors are applied to estimate the future drawdowns.

Loss given default

Loss-given-default (LGD) is the magnitude of the likely loss if there is a default. The Group estimates LGD parameters based on the history of recovery rates of claims against defaulted counterparties. The LGD models consider the structure, collateral, seniority of the claim, counterparty industry and recovery costs of any collateral that is integral to the financial asset.

Incorporation of forward-looking information

The Group considers various key economic variables which reflect the continuing uncertainties and effect stemming from Covid-19 and other emerging risks, which may be expected to have an impact on credit risk and the ECL, when incorporating forward-looking information into the ECL models. Key economic variables include, but are not limited to, Gross Domestic Product, Equity price index, Oil prices, and Government expenditure. Together, they provide reasonable indications and forecasts of future macro-economic conditions. The consideration of such factors increases the degree of judgment in determination of ECL. The Group employs statistical models which incorporate the effect of macro-economic factors to adjust the historical TTC PDs to arrive at the PiT PDs. The Group considers three scenarios (baseline, upside and downside) of forecasts of macro-economic data separately for designated geographies and segments, and appropriate probability weights are applied to these scenarios to derive a probability-weighted outcome of expected credit loss. Management reviews the methodologies and assumptions including any forecasts of future economic conditions, on a regular basis.

The weighting of the multiple scenarios increased the Group's reported allowance for expected credit losses on financial assets, other than credit facilities, in Stage 1 and Stage 2, relative to the base case scenario, by KD 2,689 thousand (2021: increased by KD 4,736 thousand). If the Group were to use only downside case scenario, allowance for expected credit losses on financial assets other than credit facilities would be KD 7,583 thousand (2021: KD 13,389 thousand) higher than the reported allowance for expected credit losses on financial assets, other than credit facilities, as at 31 December 2022.

The weighting of the multiple scenarios increased the Group's reported allowance for expected credit losses on credit facilities, in Stage 1 and Stage 2, relative to the base case scenario, by KD 11,917 thousand (2021: increased by KD 9,805 thousand). If the Group were to use only downside case scenario, allowance for expected credit losses on credit facilities would be KD 32,003 thousand (2021: KD 32,899 thousand) higher than the reported allowance for expected credit losses on credit facilities as at 31 December 2022.

Actual outcomes may differ as this neither considers the migration of exposures nor incorporates changes which would occur in the portfolio due to risk mitigation actions and other factors.

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28 RISK MANAGEMENT (continued) 28.1 CREDIT RISK (continued)

28.1. 2 MAXIMUM EXPOSURE TO CREDIT RISK

An analysis of loans, advances and Islamic facilities to customers and contingent liabilities before and after taking account of eligible collateral held or other credit enhancements, is as follows:

	2022		2021		
	Gross	Net	Gross	Net	
	exposure	exposure	exposure	exposure	
	KD 000's	KD 000's	KD 000's	KD 000's	
Loans, advances and Islamic financing to customers	20,998,416	14,845,174	19,722,471	13,882,889	
Contingent liabilities	4,467,386	4,291,810	4,418,007	4,260,263	

Collateral and other credit enhancements

The amount, type and valuation of collateral are based on guidelines specified in the risk management framework. The main types of collateral accepted includes real estate, quoted shares, cash collateral and bank guarantees. The revaluation and custody of collaterals are performed independent of the business units.

28.1. 3 RISK CONCENTRATION OF THE MAXIMUM EXPOSURE TO CREDIT RISK

Concentrations of credit risk arise from exposure to customers having similar characteristics in terms of the geographic location in which they operate or the industry sector in which they are engaged, such that their ability to discharge contractual obligations may be similarly affected by changes in political, economic or other conditions.

Credit risk can also arise due to a significant concentration of Group's assets to any single counterparty. This risk is managed by diversification of the portfolio. The 20 largest loans, advances and Islamic financing to customers outstanding as a percentage of gross loans, advances and Islamic financing to customers as at 31 December 2022 is 15% (2021: 16%).

28 RISK MANAGEMENT (continued)

28.1 CREDIT RISK (continued)

28.1. 3 RISK CONCENTRATION OF THE MAXIMUM EXPOSURE TO CREDIT RISK (continued)

The Group's financial assets and off-balance sheet items, before taking into account any collateral held or credit enhancements can be analysed by the following geographic regions:

2022 Geographic region	Middle East and North Africa KD 000's	North America KD 000's	Europe & UK KD 000's	Asia KD 000's	Others KD 000's	Total KD 000's
Balances and deposits with banks	3,050,068	2,704,510	676,096	169,466	-	6,600,140
Central Bank of Kuwait bonds	881,241	-	-	-	-	881,241
Kuwait Government treasury Bonds	211,629	-	-	-	-	211,629
Loans, advances and Islamic financing to customers	17,971,676	583,386	1,618,143	450,892	374,319	20,998,416
Investment securities	3,953,530	24,610	187,967	1,119,462	30,445	5,316,014
Other assets	399,866	19,933	315,336	7,539	1,951	744,625
	26,468,010	3,332,439	2,797,542	1,747,359	406,715	34,752,065
Commitments and contingent liabilities (Note 25)	3,037,221	280,380	1,173,523	996,393	4,159	5,491,676
	29,505,231	3,612,819	3,971,065	2,743,752	410,874	40,243,741
2021	Middle East and North Africa	North America	Europe & UK	Asia	Others	Total
Geographic region	KD 000's	KD 000's	KD 000's	KD 000's	KD 000's	KD 000's
Balances and deposits with banks	2,767,286	2,249,861	632,581	82,376	-	5,732,104
Central Bank of Kuwait bonds	830,054	-	-	-	-	830,054
Kuwait Government treasury Bonds	417,016	-	-	-	-	417,016
Loans, advances and Islamic financing to customers	17,202,444	377,744	1,439,915	362,952	339,416	19,722,471
Investment securities	3,863,464	21,026	40,434	680,499	21,447	4,626,870
Other assets	286,928	8,170	34,775	2,083	1,843	333,799
	25,367,192	2,656,801	2,147,705	1,127,910	362,706	31,662,314
Commitments and contingent liabilities (Note 25)	3,037,901	250,351	1,270,503	919,398	6,956	5,485,109
	28,405,093	2,907,152	3,418,208	2,047,308	369,662	37,147,423

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Notes to the Consolidated Financial Statements (continued)

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28 RISK MANAGEMENT (continued)

28.1 CREDIT RISK (continued)

28.1. 3 RISK CONCENTRATION OF THE MAXIMUM EXPOSURE TO CREDIT RISK (continued)

The Group's financial assets and off-balance sheet items, before taking into account any collateral held or credit enhancements, can be analysed by the following industry sectors:

	2022 KD 000's	2021 KD 000's
Industry sector		
Trading	2,136,617	1,955,757
Manufacturing	3,290,431	3,032,890
Banks and other financial institutions	12,810,369	11,215,434
Construction	1,594,674	1,579,115
Real Estate	4,229,800	3,975,689
Retail	7,382,170	6,807,769
Government	3,497,046	3,972,888
Others	5,302,634	4,607,881
	40,243,741	37,147,423

28.1. 4 CREDIT QUALITY PER CLASS OF FINANCIAL ASSETS

In managing its portfolio, the Group utilises ratings and other measures and techniques which seek to take account of all aspects of perceived risk. Credit exposures classified as 'High' quality are those where the default risk from the obligor's failure to discharge its obligation is assessed to be low. These include facilities to corporate entities with financial condition, risk indicators and capacity to repay which are considered to be good to excellent. Credit exposures classified as 'Standard' quality comprise all other facilities whose payment performance is fully compliant with contractual conditions and which are not 'impaired'. The default risk on 'Standard' quality is assessed to be higher than that for the exposures classified within the 'High' quality range.

28 RISK MANAGEMENT (continued) 28.1 CREDIT RISK (continued)

The table below shows the credit quality by class of financial assets for statement of financial position lines, based on the Group's credit rating system.

2022	High KD 000's	Standard KD 000's	Impaired KD 000's	Total KD 000's
Balances and short term deposits with banks	5,109,486	-	29,524	5,139,010
Central Bank of Kuwait bonds	881,241	-	-	881,241
Kuwait Government treasury bonds	211,629	-	-	211,629
Deposits with banks	1,250,912	238,262	3,942	1,493,116
Loans, advances and Islamic financing to customers	19,514,596	2,001,715	310,046	21,826,357
Investments in debt securities - Amortized cost	13,860	915,310	-	929,170
Investments in debt securities - FVOCI	3,756,672	628,586	477	4,385,735
Investments in debt securities - FVPL	17,671	-	-	17,671
	30,756,067	3,783,873	343,989	34,883,929
	High	Standard	Impaired	Total
2021	KD 000's	KD 000's	KD 000's	
Balances and short term deposits with banks	4,843,883	_		KD 000's
			29,734	4,873,617
Central Bank of Kuwait bonds	830,054		29,734	
Central Bank of Kuwait bonds Kuwait Government treasury bonds	830,054 417,016	-	29,734	4,873,617
		178,665	29,734	4,873,617 830,054
Kuwait Government treasury bonds	417,016	- 178,665 2,455,348	-	4,873,617 830,054 417,016
Kuwait Government treasury bonds Deposits with banks	417,016 705,312		3,012	4,873,617 830,054 417,016 886,989
Kuwait Government treasury bonds Deposits with banks Loans, advances and Islamic financing to customers	417,016 705,312 17,689,493	2,455,348	3,012	4,873,617 830,054 417,016 886,989 20,355,995
Kuwait Government treasury bonds Deposits with banks Loans, advances and Islamic financing to customers Investments in debt securities – Amortized cost	417,016 705,312 17,689,493 185,938	2,455,348 802,954	3,012 211,154	4,873,617 830,054 417,016 886,989 20,355,995 988,892

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28 RISK MANAGEMENT (continued)

28.2 LIQUIDITY RISK

Liquidity risk is the risk that the Group will be unable to meet its financial liabilities when they fall due. To limit this risk, management has arranged diversified funding sources, manages assets with liquidity in mind and monitors liquidity on a daily basis.

The table below summarises the maturity profile of Group's assets, liabilities and equity based on contractual cash flows and maturity dates. This does not necessarily take account of the effective maturities.

2022	Up to 3 months KD 000's	3 to 12 months KD 000's	Over 1 year KD 000's	Total KD 000's
Assets				
Cash and deposits with banks	6,613,969	197,600	2,169	6,813,738
Central Bank of Kuwait bonds	494,770	386,471	-	881,241
Kuwait Government treasury bonds	15,000	5,000	191,629	211,629
Loans, advances and Islamic financing to Customers	6,173,559	2,248,920	12,575,937	20,998,416
Investment securities	624,743	518,416	4,491,513	5,634,672
Investment in associates	-	-	3,119	3,119
Land, premises and equipment	-	-	474,724	474,724
Goodwill and other intangible assets	-	-	534,936	534,936
Other assets	367,267	47,811	370,810	785,888
	14,289,308	3,404,218	18,644,837	36,338,363
Liabilities and equity				
Due to banks	3,586,607	419,823	11,549	4,017,979
Deposits from other financial institutions	2,245,402	1,300,885	194,590	3,740,877
Customer deposits	14,717,473	4,656,934	803,655	20,178,062
Certificates of deposit issued	1,426,253	375,370	-	1,801,623
Other borrowed funds	39,819	76,575	1,127,169	1,243,563
Other liabilities	585,794	8,840	126,679	721,313
Share capital and reserves	-	-	3,434,180	3,434,180
Proposed cash dividend	188,808	-	-	188,808
Perpetual Tier 1 Capital Securities	-	-	439,032	439,032
Non-controlling interests	-	-	572,926	572,926
	22,790,156	6,838,427	6,709,780	36,338,363

28 RISK MANAGEMENT (continued) 28.2 LIQUIDITY RISK (continued)

2021	Up to 3 months KD 000's	3 to 12 months KD 000's	Over 1 year KD 000's	Total KD 000's
Assets				
Cash and deposits with banks	5,873,904	91,712	1,655	5,967,271
Central Bank of Kuwait bonds	443,890	386,164	-	830,054
Kuwait Government treasury bonds	140,346	50,000	226,670	417,016
Loans, advances and Islamic financing to Customers	5,278,548	2,336,434	12,107,489	19,722,471
Investment securities	596,330	555,895	3,758,573	4,910,798
Investment in associates	-	-	3,746	3,746
Land, premises and equipment	-	-	456,209	456,209
Goodwill and other intangible assets	-	-	581,264	581,264
Other assets	301,404	30,758	35,595	367,757
	12,634,422	3,450,963	17,171,201	33,256,586
Liabilities and equity				
Due to banks	3,538,646	552,262	7,780	4,098,688
Deposits from other financial institutions	1,808,888	1,321,022	5,719	3,135,629
Customer deposits	14,667,393	2,868,447	745,149	18,280,989
Certificates of deposit issued	1,029,689	309,665	-	1,339,354
Other borrowed funds	-	240,109	1,026,473	1,266,582
Other liabilities	430,898	11,106	226,223	668,227
Share capital and reserves	-	-	3,323,786	3,323,786
Proposed cash dividend	215,781	-	-	215,781
Perpetual Tier 1 Capital Securities	-	-	439,032	439,032
Non-controlling interests	-	-	488,518	488,518
	21,691,295	5,302,611	6,262,680	33,256,586
				

Notes to the Consolidated Financial Statements (continued)

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28 RISK MANAGEMENT (continued) 28.2 LIQUIDITY RISK (continued)

The liquidity profile of financial liabilities of the Group summarised below reflects the cash flows including future interest payments over the life of these financial liabilities based on contractual repayment arrangements.

2022	Up to 3 months KD 000's	3 to 12 months KD 000's	Over 1 year KD 000's	Total KD 000's
Financial Liabilities				
Due to banks	3,597,177	432,031	12,526	4,041,734
Deposits from other financial institutions	2,251,298	1,321,018	207,792	3,780,108
Customer deposits	14,761,211	4,771,459	882,025	20,414,695
Certificates of deposit issued	1,432,841	384,877	-	1,817,718
Other borrowed funds	49,381	108,373	1,263,374	1,421,128
	22,091,908	7,017,758	2,365,717	31,475,383
Contingent liabilities and commitments				
Contingent liabilities	1,280,110	1,685,461	1,501,815	4,467,386
Irrevocable commitments	90,996	280,629	652,665	1,024,290
	1,371,106	1,966,090	2,154,480	5,491,676
Derivative financial instruments settled on a gross basis				
Contractual amounts payable	2,302,538	1,626,029	349,018	4,277,585
Contractual amounts receivable	2,304,139	1,625,124	348,507	4,277,770
	Up to 3	3 to 12	Over 1	
2021	months KD 000's	months KD 000's	year KD 000's	Total KD 000's
Financial Liabilities				
Due to banks	3,540,328	553,903	7,879	4,102,110
Deposits from other financial institutions	1,810,041	1,328,293	5,760	3,144,094
Customer deposits	14,685,617	2,920,118	801,640	18,407,375
Certificates of deposit issued	1,029,907	310,092	-	1,339,999
Other borrowed funds	1,473	249,848	1,043,187	1,294,508
	21,067,366	5,362,254	1,858,466	28,288,086
Contingent liabilities and commitments				
Contingent liabilities	1,208,534	1,725,044	1,484,429	4,418,007
Irrevocable commitments	130,842	360,213	576,047	1,067,102
	1,339,376	2,085,257	2,060,476	5,485,109
Derivative financial instruments settled on a gross basis				
Contractual amounts payable	2,395,450	1,000,477	96,170	3,492,097
Contractual amounts receivable	2,390,037	1,003,200	96,346	3,489,583

28 RISK MANAGEMENT (continued)

28.3 MARKET RISK

Market risk is the risk that the fair value or future cash flows of financial instruments will fluctuate due to changes in market prices. Market risks arise from open positions in interest rate, currency and equity products, all of which are exposed to general and specific market movements and changes in the level of volatility of market rates or prices such as interest rates, foreign exchange rates and equity prices.

28.3.1 INTEREST RATE RISK

Interest rate risk is the risk that the fair value or future cash flows of a financial instrument will fluctuate because of changes in market interest rates.

The Group is not excessively exposed to interest rate risk as its assets and liabilities are repriced regularly and most exposures arising on medium-term fixed-rate lending or fixed-rate borrowing are covered by interest rate swaps. Furthermore, the re-pricing gaps of its assets and liabilities are carefully monitored and controlled through limits pre-established by the Board of Directors and adjusted where necessary, to reflect the changing market conditions.

Interest rate sensitivity

Interest rate sensitivity of profit measures the effect of the assumed changes in interest rates on the net interest income for one year, based on the interest-bearing financial assets and financial liabilities held at the year end. This includes the effect of hedging instruments but excludes loan commitments. The sensitivity on equity is the impact arising from changes in interest rate on fair value of investments in debt securities classified as FVOCI. Sensitivity to interest rate movements will be on a symmetric basis as financial instruments giving rise to non-symmetric movements are not significant.

Based on the Group's financial assets and financial liabilities held at the year end, an assumed 25 basis points increase in interest rate, with all other variables held constant, would impact the Group's profit and equity as follows:

		2022		202	21
		Effect on profit KD 000's	Effect on equity KD 000's	Effect on profit KD 000's	Effect on equity KD 000's
Currency	Movement in Basis points				
KWD	+25	9,138	-	9,290	-
USD	+25	5,579	-	4,343	-
EUR	+25	463	-	256	-
GBP	+25	621	-	857	-
EGP	+25	169	(402)	128	(1,085)

Notes to the Consolidated Financial Statements (continued)

31 December 2022

28 RISK MANAGEMENT (continued) 28.3 MARKET RISK (continued)

28.3.2 FOREIGN EXCHANGE RISK

Foreign exchange risk is the risk that the fair value or future cash flows of a financial instrument will fluctuate because of changes in foreign exchange rates.

Foreign exchange risks are controlled through limits pre-established by the Board of Directors on currency position exposures. In general assets are typically funded in the same currency as that of the business being transacted to eliminate exchange exposures. Appropriate segregation of duties exists between the treasury front and back office functions, while compliance with position limits is independently monitored on an ongoing basis.

The table below analyses the effect on profit of an assumed 5% strengthening in value of the currency rate against the Kuwaiti Dinar from levels applicable at the year-end, with all other variables held constant. A negative amount in the table reflects a potential net reduction in profit, whereas a positive amount reflects a net potential increase.

		2022	2021
		Effect on profit KD 000's	Effect on profit KD 000's
Currency	% Change in currency rate		
USD	+5	(248)	(151)
GBP	+5	99	(20)
EUR	+5	57	213
Other	+5	(74)	(97)

28.3.3 EQUITY PRICE RISK

Equity price risk is the risk that the fair values of equities will fluctuate as a result of changes in the level of equity indices or the value of individual share prices. Equity price risk arises from the change in fair values of equity investments. The Group manages the risk through diversification of investments in terms of geographic distribution and industry concentration. The table below analyses the effect of equity price risk on profit (as a result of change in the fair value of equity investments held as fair value through profit or loss) and on equity (as a result of change in the fair value of equity investments classified as FVOCI) at the year end due to an assumed 5% change in market indices, with all other variables held constant.

		2022		2021	
Market indices	% Change in equity price	Effect on profit KD 000's	Effect on equity KD 000's	Effect on profit KD 000's	Effect on equity KD 000's
Kuwait stock exchange	+5	121	28	135	26
Qatar stock exchange	+5	97	-	228	-
UAE stock indices	+5	342	-	205	-
Saudi stock exchange	+5	883	81	856	92

28 RISK MANAGEMENT (continued)

28.4 OPERATIONAL RISK

Operational risk is the risk of loss arising from inadequate or failed internal processes, human error, systems failure or from external events. The Group has a set of policies and procedures, which are approved by the Board of Directors and are applied to identify, assess and supervise operational risk in addition to other types of risks relating to the banking and financial activities of the Group. Operational risk is managed by the operational risk function, which ensures compliance with policies and procedures and monitors operational risk as part of overall global risk management.

The Operational Risk function of the Group is in line with the Central Bank of Kuwait instructions dated 14 November 1996, concerning the general guidelines for internal controls and the instructions dated 13 October 2003, regarding the sound practices for managing and supervising operational risks in banks.

29 CAPITAL

A key objective of the Group is to maximise shareholders' value with optimal levels of risk, whilst maintaining a strong capital base to support the development of its business and comply with the externally-imposed capital requirements.

The disclosures relating to the capital adequacy regulations issued by Central Bank of Kuwait (CBK) as stipulated in CBK Circular number 2/RB, RBA/A336/2014 dated 24 June 2014 (Basel III) and the Leverage regulations as stipulated in CBK Circular number 2/BS/342/2014 dated 21 October 2014 under the Basel Committee framework are included under the 'Risk Management' section of the Annual Report.

Capital adequacy, financial leverage and the use of various levels of regulatory capital are monitored regularly by the Group's management and are, also, governed by guidelines of Basel Committee on Banking Supervision as adopted by the CBK.

The Group's regulatory capital and capital adequacy ratios (Basel III) are shown below:

	2022 KD 000's	2021 KD 000's
Risk-Weighted Assets	24,571,451	22,557,966
Total Capital required	3,317,146	2,819,746
Total Capital available		
Common Equity Tier 1 Capital	3,170,120	3,009,218
Additional Tier 1 Capital	527,411	528,558
Tier 1 Capital	3,697,531	3,537,776
Tier 2 Capital	573,564	544,597
Total Capital	4,271,095	4,082,373
Common Equity Tier 1 Capital adequacy ratio	12.9%	13.3%
Tier 1 Capital adequacy ratio	15.0%	15.7%
Total Capital adequacy ratio	17.4%	18.1%

Notes to the Consolidated Financial Statements (continued)

31 December 2022

29 CAPITAL (continued)

In response to the Covid-19 pandemic crisis, the CBK removed the historical capital conservation buffer of 2.5% of risk-weighted assets up to 31 December 2021, reducing the total capital requirement from 15% to 12.5%. The capital conservation buffer is brought back to 1% effective from 1 January 2022 and will be fully re-instated to the original 2.5% effective from 1 January 2023. The total capital requirement as at 31 December 2022 is 13.5% including capital conservation buffer of 1%.

The calculations include Boubyan Bank K.S.C.P., an Islamic Banking subsidiary. For purposes of determining risk-weighted assets and capital required, exposures and assets at Boubyan Bank K.S.C.P. are risk weighted, and capital charge calculated, in accordance with Central Bank of Kuwait regulations applicable to banks providing banking services compliant with Codes of Islamic Sharia'a. Those figures are then added to corresponding figures pertaining to all the rest of the Group, identical with the treatment in relevant reports submitted to the Central Bank of Kuwait.

The Group's financial leverage ratio is calculated in accordance with CBK circular number 2/BS/342/2014 dated 21 October 2014 is shown below:

	2022 KD 000's	2021 KD 000's
Tier 1 capital	3,697,531	3,537,776
Total exposures	39,373,804	36,165,918
Leverage ratio	9.4%	9.8%

30 FUNDS UNDER MANAGEMENT

The Group manages a number of funds, some of which are managed in association with other professional fund managers. The funds have no recourse to the general assets of the Group and the Group has no recourse to the assets of the funds. Accordingly, the assets of these funds are not included in the consolidated statement of financial position. As at 31 December 2022, funds under management were KD 5,682 million (2021: KD 5,342 million).

31 **IMPACT OF COVID-19**

In response to the Covid-19 pandemic, Central Bank of Kuwait implemented various measures during years 2020 and 2021 targeted at reinforcing the banking sectors ability to play a vital role in the economy. Those measures are disclosed in the Group's annual consolidated financial statements for the year ended 31 December 2021 and 31 December 2020.

32 CHANGES IN REFERENCE RATES (IBOR)

The Group has significant exposure to the London Interbank Offered Rates (LIBOR), the benchmark interest rate, through its financial instruments, which will be replaced as part of the fundamental reform of various major interest rate benchmarks. The Group has undertaken a project under the oversight of a cross-functional IBOR Committee to manage its transition from LIBORs to alternative rates. The objectives of the IBOR Committee include evaluating the extent to which assets and liabilities are referenced to LIBOR cash flows, whether such contracts need to be amended as a result of those reforms and how to manage communication about LIBOR reform with counterparties Transition away from LIBORs to the risk-free or alternative "reference rate" regime will affect the pricing of deposits, loans, hedging instruments and floating rate debt securities and the valuation of collateral.

32 CHANGES IN REFERENCE RATES (IBOR) (continued)

The following Risk-Free Rates (RFRs) are widely used to replace LIBORs as the benchmark in their respective currencies:

USD - SOFR (Secured Overnight Financing Rate)

GBP - SONIA (Sterling Overnight Index Average)

EUR - ESTER (Euro Short-Term Rate)

CHF - SARON (Swiss Average Rate Overnight)

JPY - TONAR (Tokyo Overnight Average Rate)

The EURIBOR is also used as a benchmark for EUR-denominated transactions.

Financial assets and liabilities

The Group's exposure to its floating-rate financial assets and liabilities is mainly through USD LIBOR. The Group will perform transition of these contracts to RFRs through bilateral agreements not later than June 2023. The Group's exposure to financial assets that are based on USD LIBOR maturing after June 2023 and not having fall back language is KD 2,181,164 thousand as at 31 December 2022. The Group's exposure to IBOR-linked financial liabilities is KD 288,030 thousand as at 31 December 2022. The Group successfully has transitioned all non-USD exposure to LIBOR, and is in discussion with the counterparties/clients to effect an orderly transition of USD exposures to the relevant RFR by June 2023.

Derivatives held for hedging purposes

The interest rate and cross-currency interest rate derivative instruments held for hedging purpose have floating-rate legs linked to various IBORs predominantly on USD LIBOR. The Group's interest rate and cross-currency interest rate derivative instruments held for hedging purpose are governed by the industry- standard International Swaps and Derivatives Association (ISDA) Master Agreements that incorporate by reference the 2006 ISDA definitions. ISDA launched the IBOR Fallbacks Supplement, a supplement to the 2006 ISDA definitions, and the IBOR Fallbacks Protocol. IBOR Fallbacks Protocol will enable adhering parties to amend legacy derivative transactions to include the updated rates and fallbacks.

The Group had successfully completed the transition of non-USD linked derivatives as per ISDA Fallbacks Protocol. The Group is required to transition USD LIBOR based derivatives not later than June 2023. The notional value of USD LIBOR derivatives designated as fair value hedges, maturing after June 2023, is KD 2,090,853 thousand as at 31 December 2022. The Group will follow IBOR Fallback Protocol through adherence to ISDA Benchmark to complete the transition.

The Group has applied the hedging relief available under the amendments to IFRS 9 Financial Instruments relating to interest rate benchmark reforms such as relief on assessment of economic relationship between hedged items and hedging instruments.

NATIONAL BANK OF KUWAIT GROUP

CONSOLIDATED FINANCIAL STATEMENTS

31 DECEMBER 2022

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Retail Banking

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Domestic Branches

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Consumer Lending

Ext: 3374

Marketing

Ext: 3507

Consumer Credit Collection

Ext: 2305

Private Banking Group

Ext: 2226

Domestic Corporate Banking

Ext: 2373

Foreign Corporate, Oil and Trade Finance Group

Ext: 2307

Treasury Group

Ext: 3567

Credit Risk Management

Group

Ext: 2417

Economic Research Group

Ext: 3136

Legal Affairs Group

Ext: 3091

Human Resources

Ext: 5162

International Banking Group

Regional Institutional Banking

Ext: 5328

Please refer to international

network for a complete listing

Operations Group

Ext: 3354

Information Technology Group

Ext: 2490

Group Financial Control

Ext: 3009

International Legal Affairs

Ext: 2065

Executive Office

Ext: 2230

Public Relations

Ext: 3166

Media Relations

Ext: 2789

Advertising

Ext: 2665

Group Internal Audit

Ext: 5401

Local Branches

Ahmad Al-Jaber **Fintas** Ahmadi Ghazali Airport T1 **Grand Avenues Plaza** Airport T4 Hadiya AIU - Self-service Branch **Hamra Tower** Al-Rihab Hawally Al-Rumaithiya HQ

Ali Sabah Al-Salem Jabriya **Andalus** Jahra

Ardiya Jahra Commercial **Avenues** Jleeb Shuyoukh Kuwait Airways Head Office - Self-service Branch Bayan

Boursa

Cinema Salmiya Khairan Square - Self-service Branch Dahiyat A. Salem **Kheitan**

Daiya **KNPC** Dasma **KOC**

Doha **Ministries Complex**

Fahad Al-Salem Mishref

Fahaheel MTC Headquarters Fahaheel Sahely Mubarak Al Kabeer

Faiha Nuzha **PIFSS** Farwaniya

Qadsiya Qortouba Qurain

Ras Al-Salmiya Rawda Riqqa

Saad Al-Abdullah Sabah Al-Nasser Sabah Al Salem Sabahiya

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Salwa Shamiya Sharq Shuwaikh

Sabhan

Shuwaikh Medical

Siddiq Sour **South Surra** Surra Yarmouk

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NBKGroup









1801801 of Kuwait

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